



VERMONT LEGISLATIVE
Joint Fiscal Office

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Fiscal Note

February 26, 2026

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H.548 – An act relating to adding a mediator position to the office of the Vermont Labor Relations Board

As recommended by the House Committee on General and Housing, Draft 2.1¹

Bill Summary

This bill proposes to allow the Vermont Labor Relations Board to employ a mediator to provide free mediation services to public and private sector collective bargaining units and employers if an impasse is reached during collective bargaining. If the mediator has capacity, the mediator may also provide free services to bargaining units and employers regarding grievances and unfair labor practice charges.

Fiscal Impact

Section 2 of the bill would create two positions at the Vermont Labor Relations Board:

- One full-time, permanent classified mediator position
- One full-time, permanent classified staff attorney position

The bill would appropriate \$250,000 in fiscal year 2027 from the General Fund to the Vermont Labor Relations Board pay for salaries and benefits for the two new positions. This would be a recurring expense in future years.

¹ The Joint Fiscal Office (JFO) is a nonpartisan legislative office dedicated to producing unbiased fiscal analysis – this fiscal note is meant to provide information for legislative consideration, not to provide policy recommendations.

The full fiscal note history is available on the fiscal tab of the bill page on the General Assembly website and can be pulled up through a bill number search on the JFO page.