

Vermont Legislative Joint Fiscal Office

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FISCAL NOTE

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H.265 An act relating to the Office of the Child, Youth, and Family Advocate – Draft 9.1

As recommended by the House Committee on Human Services

<https://legislature.vermont.gov/bill/status/2022/H.265>

Office of the Child, Youth, and Family Advocate (Sec. 1)

Sec. 1 would establish the Office of the Child, Youth, and Family Advocate for the purpose of advancing the interests and welfare of all Vermont’s children and youths receiving services from the Department for Children and Families (DCF) in a manner that addresses racial and social equity, including providing transparent and impartial oversight of the child protection and juvenile justice systems and promoting reforms necessary to better serve Vermont’s children, youths, and families. The Office would act independently of any State agency in performing its duties.

The Office would be directed by the Child, Youth, and Family Advocate, which would be a full-time exempt position within State government. The Advocate would be appointed by the Governor (from among applicants recommended by the Oversight Commission) and be subject to confirmation by the Senate. The office would also have a Deputy Advocate. The estimated ranges for salaries and benefits are as following:

Job	Salary Est.	Benefits & FICA Est. ¹	Other	Total Gross Est.
Child, Youth, and Family Advocate	\$75,000 - \$100,000	\$15,000 - \$33,000	N/A	\$90,000 - \$133,000
Deputy Advocate	\$60,000 - \$80,000	\$15,000 - \$31,000	N/A	\$75,000 - \$111,000

There would also be administrative expenses associated with the office which include costs for equipment, travel, information technology and telecom, purchased services and other expenses which could cost as much as \$10,000.00. Additionally, costs for space can range from \$10,000.00 to \$20,000.00 annually depending on the size and location of the space. To the extent the office would need further administrative resources or personnel, the Advocate would propose this in future budget requests to the Legislature.

Oversight Commission on Children, Youth and Families (Sec. 1)

Sec. 1 of the bill would also create the Oversight Commission on Children, Youths, and Families to provide guidance and recommendations to the Office of the Child, Youth, and Family. The Commission would have the administrative, technical, and legal assistance of the Agency of Administration (AOA). In addition to the Executive Director of Racial Equity, the Commission

would have 2 legislators and 6 other members, all of whom would be eligible to receive per diem compensation and reimbursement of expenses as allowed under the statutes for up to 4 meetings per year. It is estimated that per diems and reimbursement for the non-legislative members would cost approximately \$3,000.00 annually. Per diems and reimbursements for legislative members would be nominal and could be absorbed within the existing legislative budget.

Fiscal Impact – Sec. 1: Est. FY 2022: \$3,000.00 for per diems and reimbursement

Child, Youth, and Family Advisory Council (Sec.1)

Sec. 1 of the bill would also create the Child, Youth, and Family Advisory Council, to provide advice and guidance to the office regarding administration and operations of the office. The Advisory Council would be composed of stakeholders who have been impacted by child welfare services provided by DCF. The bill allows for Advisory Council members to be compensated in accordance with the policies adopted by the office but is not prescriptive regarding the number of members, the number of meetings, or the amount of compensation for the members. Given these unknowns, it is estimated per diems could cost between \$3,000.00 and \$5,000.00 annually.

Fiscal Impact – Sec. 1:

- *Est. FY 2022: Assuming a January 1, 2022 start date for the office (based on the effective date of the appropriation in Sec. 6), we estimate year one costs could range between \$90,000.00 and \$130,000.00. Fully annualized, costs for the office as envisioned in this bill could cost between \$191,000.00 and \$282,000.00.*

Office of the Child, Youth and Family Advocate		
Estimated Budget (Range)	Low	High
Advocate - wages and benefits	\$90,000	\$133,000
Deputy Advocate - wages and benefits	\$75,000	\$111,000
Rented property / space	\$10,000	\$20,000
Other (equipment, travel, IT/telecom, purchased services, other)	\$10,000	\$10,000
Per Diems for Advisory Council Members	\$3,000	\$5,000
Per Diems for Commission Members	\$3,000	\$3,000
<i>Annualized</i>	<i>\$191,000</i>	<i>\$282,000</i>
<i>Jan.1, 2022 effective date for Appropriation</i>	<i>\$90,000</i>	<i>\$130,000</i>

Sec. 6 - Appropriation

Sec. 6 would appropriate **\$110,000.00** to the Office of the Child, Youth, and Family Advocate from the General Funds in FY 2022 for carrying out the purposes of this act.