

# Vermont Legislative Joint Fiscal Office

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## *FISCAL NOTE*

Date: February 11, 2020

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### **S.181 An act relating to access to employee restrooms for individuals living with an inflammatory bowel disease – As passed the Senate**

The bill proposes to require retail establishments to allow a customer with inflammatory bowel disease to use an employee restroom when a public restroom is not immediately available. The bill provides conditions for when a customer with an eligible medical condition shall have access to these restrooms and includes fines for employees who refuse to provide such access. The bill also requires the Department of Health (VDH) to develop a printable card available on its website that physicians can provide to patients who have been diagnosed with the eligible medical condition to present at establishments.

#### Fiscal Impact

It is anticipated that there would be no new additional costs to either the Judicial Bureau for enforcement of the fines or to VDH in creating and administering the cards.

#### ***Fiscal Impacts:***

- ***Estimated expenditures: No new costs anticipated***
- ***Estimated revenues: Negligible***