

From Department of Human Resources, Harold Schwartz

YEARLY COST IMPACT TO THE STATE OF MINIMUM WAGE BILLS FOR STATE EMPLOYEE WORKFORCE*

	Minimum Wage	Increased Cost
	Path	due to
	S.40	Minimum Wage
2018	\$10.50	\$22,791
2019	\$11.50	\$52,611
2020	\$12.50	\$125,463
2021	\$13.50	\$241,658
2022	\$15.00	\$556,005
5 year Cumulative		\$998,528

More Detail: Yearly Impact if Wages Increase by CPI

Calendar Year	Classified	Exempt	Temporary	Grand Total
CY18	\$0	\$18,605	\$4,186	\$22,791
CY19	\$0	\$22,940	\$29,671	\$52,611
CY20	\$0	\$27,286	\$98,177	\$125,463
CY21	\$416	\$31,725	\$209,518	\$241,658
CY22	\$35,105	\$38,898	\$482,002	\$556,005
5 year Cumulative	\$35,521	\$139,454	\$823,554	\$998,528

* Includes impact on pay, and State contributions for FICA, and if pertinent, Retirement.

Methodology: FY17 experience trended up to CY18.

CPI applied to wages for each year. CPI estimates from Jeff Carr based on Consensus Administration-JFO Debt Affordability Projection (July 21, 2017)

Based on Moody's Analytics 06/17 Baseline U.S. Forecast