

Department of Human Resources: Minimum Wage Study Committee Data, September 6, 2017				
Estimated Additional Cost in FY18 if there were a \$15 minimum wage for State Employees				
By Department and Job Type	Job Type			
Department	Classified	Exempt	Temporary	Grand Total
Agriculture, Food & Mrkts Agen			\$1,117	\$1,117
Buildings & General Services	\$79,618		\$56,660	\$136,278
Children and Families	\$34		\$6,320	\$6,354
Commerce & Community Dev Agenc			\$69,050	\$69,050
Criminal Justice Trng Council			\$449	\$449
Defender General's Office		\$17	\$49	\$65
Disabilities Aging Ind. Living			\$444	\$444
Enhanced 911 Board			\$1,812	\$1,812
Environmental Conservation			\$174	\$174
Executive Office			\$714	\$714
Financial Regulation			\$370	\$370
Fish & Wildlife			\$10,221	\$10,221
Forests, Parks & Recreation	\$721		\$516,749	\$517,470
Health	\$0		\$12,393	\$12,393
Human Resources			\$849	\$849
Human Rights Commission			\$0	\$0
Human Services Agency	\$1,965		\$1,150	\$3,115
Judiciary		\$895	\$849	\$1,744
Labor	\$1,159		\$8,282	\$9,441
Legislative Council			\$1,994	\$1,994
Libraries			\$162	\$162
Liquor Control	\$8,482		\$9,567	\$18,048
Lottery Commission	\$1,877			\$1,877
Mental Health	\$10,398		\$0	\$10,398
Military	\$690		\$10,752	\$11,442
Natural Resources Agency			\$322	\$322
Public Safety	\$36		\$7,412	\$7,447
Public Utility Commission			\$3,814	\$3,814
Secretary of State's Office			\$1,558	\$1,558
State Treasurer's Office			\$1,081	\$1,081
State's Attorneys and Sheriffs		\$50	\$152	\$202
Taxes			\$14,178	\$14,178
Transportation Agency	\$26,972		\$110,953	\$137,925
Vermont Health Access			\$365	\$365
Vermont Veterans' Home	\$36,270		\$49,095	\$85,365
Grand Total	\$168,221	\$963	\$899,056	\$1,068,239

Department of Human Resources: Minimum Wage Study Committee Data, September 6, 2017					
Classified Employees Number and Amount					
Department	Number of Employees	Amount			
Buildings & General Services	53	\$79,618			
Children and Families	1	\$34			
Forests, Parks & Recreation	1	\$721			
Human Services Agency	1	\$1,965			
Labor	1	\$1,159			
Liquor Control	11	\$8,482			
Lottery Commission	3	\$1,877			
Mental Health	4	\$10,398			
Military	1	\$690			
Public Safety	1	\$36			
Transportation Agency	39	\$26,972			
Vermont Veterans' Home	26	\$36,270			
Grand Total	142	\$168,221			

State of Vermont Classified Pay Plan - FY18

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
5	10.01	10.27	10.62	10.94	11.28	11.64	11.96	12.32	12.71	13.03	13.35	13.74	14.07	14.46	14.85
6	10.26	10.67	11.03	11.38	11.70	12.09	12.41	12.83	13.18	13.56	13.91	14.29	14.68	15.03	15.46
7	10.65	11.11	11.48	11.81	12.19	12.51	12.97	13.32	13.75	14.09	14.48	14.89	15.28	15.69	16.15
8	11.06	11.60	11.96	12.32	12.71	13.07	13.48	13.91	14.36	14.73	15.08	15.52	15.89	16.34	16.79
9	11.60	12.09	12.45	12.86	13.26	13.67	14.07	14.52	14.95	15.37	15.78	16.23	16.64	17.13	17.58
10	12.07	12.51	13.00	13.37	13.78	14.22	14.69	15.13	15.61	16.06	16.41	16.89	17.34	17.82	18.32
11	12.55	13.11	13.60	14.02	14.45	14.90	15.37	15.82	16.32	16.78	17.21	17.68	18.21	18.67	19.18
12	13.16	13.74	14.19	14.65	15.06	15.58	16.11	16.60	17.13	17.59	18.04	18.56	19.01	19.56	20.10
13	13.75	14.37	14.89	15.35	15.81	16.30	16.83	17.34	17.91	18.44	18.93	19.44	19.97	20.51	21.07
14	14.41	15.03	15.59	16.12	16.61	17.15	17.66	18.23	18.80	19.33	19.86	20.37	20.98	21.56	22.14
15	15.08	15.78	16.34	16.85	17.41	18.00	18.56	19.13	19.74	20.29	20.90	21.44	22.02	22.62	23.28
16	15.82	16.58	17.16	17.68	18.25	18.85	19.47	20.09	20.72	21.30	21.91	22.54	23.14	23.79	24.46
17	16.66	17.41	18.04	18.61	19.22	19.85	20.46	21.08	21.79	22.43	23.04	23.71	24.39	25.10	25.77
18	17.59	18.35	18.99	19.63	20.27	20.94	21.63	22.28	23.03	23.69	24.36	25.05	25.70	26.42	27.19
19	18.49	19.37	20.06	20.71	21.41	22.09	22.79	23.52	24.29	24.98	25.67	26.38	27.13	27.87	28.69
20	19.51	20.37	21.12	21.81	22.58	23.29	24.05	24.86	25.66	26.36	27.09	27.86	28.67	29.51	30.31
21	20.60	21.56	22.33	23.05	23.82	24.60	25.39	26.24	27.09	27.86	28.67	29.51	30.31	31.21	32.08
22	21.77	22.79	23.62	24.41	25.20	26.06	26.90	27.80	28.69	29.52	30.32	31.23	32.11	33.02	33.98
23	23.04	24.12	25.07	25.84	26.69	27.55	28.48	29.48	30.38	31.29	32.16	33.06	34.03	35.00	35.98
24	24.43	25.60	26.53	27.40	28.32	29.27	30.21	31.25	32.29	33.20	34.13	35.08	36.09	37.15	38.19
25	25.90	27.13	28.17	29.08	30.07	31.03	32.08	33.19	34.27	35.23	36.27	37.24	38.30	39.45	40.61
26	27.53	28.82	29.94	30.91	31.94	33.00	34.08	35.23	36.40	37.44	38.56	39.62	40.76	41.94	43.18
27	29.30	30.66	31.87	32.90	34.00	35.10	36.30	37.52	38.73	39.85	41.00	42.18	43.37	44.64	45.94
28	31.06	32.58	33.87	34.97	36.19	37.35	38.60	39.88	41.23	42.43	43.67	44.88	46.25	47.60	48.98
29	33.23	34.81	36.15	37.34	38.59	39.87	41.22	42.62	44.01	45.30	46.61	47.95	49.37	50.75	52.22
30	35.40	37.11	38.53	39.81	41.14	42.53	43.96	45.42	46.94	48.32	49.69	51.17	52.63	54.18	55.78
31	37.81	39.59	41.14	42.53	43.96	45.42	46.94	48.55	50.16	51.66	53.13	54.71	56.31	57.90	59.61
32	40.42	42.35	43.97	45.43	46.99	48.57	50.23	51.96	53.70	55.25	56.84	58.53	60.24	61.98	63.81