

Separation from Employment for Classified Employees by Type from Beginning of FY '08 to 10-10-09, with Headcount									
Department	Type of Separation					Headcount		Net gain or (loss)	
	Involuntary		Voluntary			FY 2008	FY 2010		
	Term.	Retire	RIF	Term.	Other	TOTAL	Num.		Num.
Agriculture		7	3	6		16	93	79	(14)
Attorney General		4		6		10	31	29	(2)
Auditor of Accounts		2		1		3	8	9	1
BISHCA	1	2		13		16	93	91	(2)
Buildings & General Services	8	35	9	42	2	96	420	346	(74)
Children & Families	13	98	6	76	3	196	941	908	(33)
Commerce & Comm.Dev.		3	6	9		18	77	64	(13)
Corrections	31	68	11	200	2	312	1096	988	(108)
Criminal Justice Train.Council				1		1	9	10	1
DAIL	5	27	18	14		64	304	259	(45)
Education	5	14	8	22	2	51	180	157	(23)
Environmental Conservation	2	19	9	16	1	47	280	252	(28)
Finance & Management		2	4	3		9	43	30	(13)
Fish & Wildlife		5	1	7		13	128	122	(6)
Forest, Parks & Recreation		10	3	3		16	112	100	(12)
Health	13	40	19	86	1	159	561	466	(95)
Human Resources		4		2		6	47	36	(11)
Human Services	2	7	2	6		17	91	94	3
Information & Innovation		7		5		12	58	70	12
Labor	5	23	1	34		63	267	269	2
Libraries		5	1	1		7	30	24	(6)
Liquor Control		6	1	8		15	54	48	(6)
Mental Health	12	15		42	1	70	235	254	19
Military	5	7	1	7	1	21	123	116	(7)
Natural Resources		7	2	6		15	48	34	(14)
Natural Resources Board		3				3	26	23	(3)
OVHA	4	3	5	19		31	90	78	(12)
Public Safety - Civilian	7	22	8	29		66	288	257	(31)
Public Safety - Sworn	1	27		21		49	299	317	18
Public Service		1		5		6	37	39	2
Public Service Board			1			1	5	3	(2)
Secretary of State		5	6	3		14	43	52	9
State Treasurer	1	2	1	2		6	31	30	(1)
Taxes	4	28	10	17		59	170	143	(27)
Transportation	28	124	1	90	7	250	1241	1190	(51)
VT Commission on Women						0	2	2	0
Vermont Lottery Commission				1		1	18	20	2
Vermont Veterans' Home	24	17		54		95	204	208	4
Grand Total	171	649	137	857	20	1834	7783	7217	(566)

Movement between State departments is NOT considered as a "separation" for purposes of this analysis.

Involuntary Termination - Includes dismissals related to misconduct or unsatisfactory work performance; **Retire** - Includes early, normal, disability and mandatory retirement; **Voluntary Termination** - Includes voluntary resignations and end of limited term or interim appointments; **RIF** - Includes Reduction in Force layoffs for reasons of lack of funds/workforce reductions, geographic displacement, and disability; **Other** - Includes death of the employee.

During this time period the Department of Mental Health was reestablished splitting it from the Department of Health. In addition, the Agency of Administration consolidated human resource, information technology, and financial functions.