

Mailing Address:
1 Baldwin Street
Drawer 33
Montpelier, Vermont 05633-5701

Tel.: (802) 828-2295 Fax: (802) 828-2483

MEMORANDUM

Montpelier, Vermont 05633-5701

To:

James Reardon, Commissioner of Finance & Management

From:

Nathan Lavery, Fiscal Analyst

Date:

May 14, 2008

Subject:

Status of Grant

No Joint Fiscal Committee member has requested that the following item be held for review:

JFO #2324 — \$14,500 grant from the Northeast Center for Agricultural Health to the Agency of Agriculture, Food & Markets. These grant funds will be used to produce bilingual training materials for skid loader safety for dairy producers in Franklin and Addison counties.

[JFO received 04/14/08]

In accordance with 32 V.S.A. §5, the requisite 30 days having elapsed since this item was submitted to the Joint Fiscal Committee, the Governor's approval may now be considered final. We ask that you inform the Secretary of Administration and your staff of this action.

cc:

Linda Morse Roger Albee



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cc:

Linda Morse

Roger Albee



STATE OF VERMONT HOUSE OF REPRESENTATIVES

MEMORANDUM

To:

Rep. Obuchowski

Rep. Smith

From:

Rep. Zuckerman

Date:

April 18, 2008

Subject:

JFO #2324

As chair of the House Committee on Agriculture, I recommend proceeding with acceptance of this grant. Increasing worker safety training is an important component in the safe and efficient operation of our farms.

cc: Stephen Klein

PHONE: (802) 828-2228

FAX: (802) 828-2424

PHONE: (802) 828-2295 FAX: (802) 828-2483

MEMORANDUM

To:

Representative David Zuckerman

From:

Nathan Lavery

Date:

April 15, 2008

Subject:

JFO #2324 (Agriculture grant)

Representatives Michael Obuchowski and Shap Smith asked that I forward to you a copy of the enclosed request and cover memo. They are requesting you provide them with your observations regarding the enclosed item.

cc: Rep. Michael Obuchowski Rep. Shap Smith Stephen Klein

JOINT FISCAL OFFICE 1 BALDWIN STREET DRAWER 33 MONTPELIER, VT 05633-5701 PHONE: (802) 828-2295
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cc: Rep. Michael Obuchowski Rep. Shap Smith Stephen Klein



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Tel.: (802) 828-2295 Fax: (802) 828-2483

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MEMORANDUM

To:

Joint Fiscal Committee Members

From:

Nathan Lavery, Fiscal Analyst

Date:

April 15, 2008

Subject:

Grant Request

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JFO #2324 — \$14,500 grant from the Northeast Center for Agricultural Health to the Agency of Agriculture, Food & Markets. These grant funds will be used to produce bilingual training materials for skid loader safety for dairy producers in Franklin and Addison counties. [JFO received 04/14/08]

The Joint Fiscal Office has reviewed this submission and determined that all appropriate forms bearing the necessary approvals are in order.

In accordance with the procedures for processing such requests, we ask you to review the enclosed and notify the Joint Fiscal Office (Nathan Lavery at 802/828-1488; nlavery@leg.state.vt.us or Stephen Klein at 802/828-5769; sklein@leg.state.vt.us) if you have questions or would like this item held for legislative review. Unless we hear from you to the contrary by April 29 we will assume that you agree to consider as final the Governor's acceptance of this request.

cc:

James Reardon, Commissioner Linda Morse, Administrative Assistant Roger Albee, Secretary

STATE OF VERMONT GRANT ACCEPTANCE FORM

GRANT SUMMARY:

This grant is to produce bilingual training materials for skid

loader safety for dairy producers in Franklin and Addison

Counties:

TITLE OF GRANT:

Feasibility Project: Bilingual Skid Steer Loader Safety Training

Tool for Vermont Dairy Producers in Franklin and Addison

Counties.

FEDERAL CATALOG No.:

N/A

GRANTOR / DONOR:

The Northeast Center for Agricultural Health

One Atwell Road

Cooperstown, NY 13326

DATE:

4/4/08

DEPARTMENT:

Agriculture, Food and Markets

GRANT / DONATION:

This grant is to produce and make available the bilingual safety

material described in the attached proposal to the 460 dairy

producers in Addison and Franklin Counties

AMOUNT / VALUE:

\$14,500.00

POSITIONS REQUESTED:

None

GRANT PERIOD:

4/15/08 to 4/14/09

COMMENTS:

DEPARTMENT OF FINANCE AND MANAGEMENT:

SECRETARY OF ADMINISTRATION

SENT TO JOINT FISCAL OFFICE:

(INITIAL) $\frac{97}{68}$ $\frac{4|7|08}{108}$ DATE: $\frac{4|9|08}{108}$

RECEIVED

APR 14 2008

JOINT FISCAL OFFICE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE

(use additional sheets as needed)

FORM AA-1

(Rev. 9-90)

1. 2. 3. 4. 5. 6.	Agency: Department: Program: Legal Title of Grant Federal Catalog No Grantor and Office											
7.	Grant Period:					From:	04-15-20	80		To: 04-	14-2009	
8.	Purpose of Grant: To produce a biling						loader saf	fety:	specifically f	or agriculture.		٠
9.	Impact on Existing F	Programs i	f Grant is r	ot /	Accept	ed:						
	None											
10.	Budget Information:		(1st State) 2008		(2nd Stat		′) 2009	(3rd Stat	e FY) FY 2010	
EXPEND	ITURES: Personal Services Operating Expenses Grants	s		\$	2,500. 7,270.	_		\$ \$ \$	2,742. 1,988.		\$ \$ \$ \$	
	TOTAL			\$	9,770.			\$	4,730.		\$	
REVENU	ES: State Funds: Cash In-Kind			\$ \$				\$			\$ \$	
		osts) e Indirect) ent Indirec	t)	\$ \$ \$				\$ \$			\$ \$ \$	
(source) <u>I</u>	Other Funds: Northeast Center for	Agricultura	I Health	\$:	9,770.			\$	4,730.		\$	
	TOTAL			\$:	9,770.			\$	4,730.		\$	
	II be allocated to thes tion expenditure acco						ution Nos. 22000300 21889 M TBD	000		<u>Amounts</u> \$ 14,500		

Page 1

REGU APR 0 4 2008

11.	Will grant monies be spent by one or more pers	sonal service contracts?	
	[]YES	[X] NO	
	If YES, signature of appointing authority here in current guidelines on bidding.	ndicates intent to follow	
	X		(Date)
12a.	Please list any requested Limited Service Posit	ions:	
	Titles	Number of Po	ositions
		l TOTAL	
12b.	Equipment and space for these positions: [] Is presently available. [] Can be obtained with available funds		
13.	Signature of Appointing Authority		
been ex	that no funds have xpended or committed in ation of Joint Fiscal ttee approval of this grant. (Signature) Secretary: Agric (Title)	culture, Food & Markets	4/4/0 <i>8</i> (Date)
14.	Action by Governor:		,
	[] Approved [] Rejected (Signature)	w4124 (4/9/08 (Date)
15.	Secretary of Administration:	•	
	[] Request to JFO [] Information to JFO (Signature)	10 P Mount	4/7/08 (Date)
16.	Action by Joint Fiscal Committee:	(Dates)	
[]	Request to be placed on JFC agenda Approved (not placed on agenda in 30 days) Approved by JFC Rejected by JFC Approved by Legislature		
		(Signature)	(Date)



NYCAMH / Northeast Center

One Atwell Road Cooperstown, NY 13326 Ph: 607-547-6023/800-343-7527 Fx: 607-547-6087 www.nycamh.com



3/20/08

Louise Waterman Vermont Agency of Agriculture, Food & Markets 116 State St. Montpelier, VT 05620-2901

Dear Louise,

Congratulations on the funding approval of your Feasibility proposal entitled: "Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties". We are able to fund this for the amount of \$14,500. We received many excellent proposals, and were pleased with the variety of topics represented.

Your funding for this grant will run from April 15, 2008 to April 14, 2009. Sue Ackerman, RN, our center manager, will contact you in the next few weeks with a request for a proposed timeline, and information on quarterly progress reports.

We have enclosed comments made by our reviewers, which you may find helpful.

Please let Sue or me know if you have any questions or concerns. We look forward to helping you in any way we can, as you undertake this valuable research.

Sincerely,

Cc: Dr. Dennis Murphy

The Northeast Center for Agricultural Health Application for Project Funding

Coversheet

A. Title

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

B. Applicant

Louise Waterman – Education Coordinator
<u>Louise.Waterman@state.vt.us</u>
802-828-6900

C. Institution Name and Address

Vermont Agency of Agriculture, Food & Markets
116 State Street
Montpelier, VT 05620-2901

D. Type Project (circle one)

Research

Education XXXX

Prevention

E. Duration of project One Year

F. Total funds requested \$14,998

G. Other cooperating agencies
*Caterpillar- Corporate Safety Division
*Milton CAT – Vermont CAT dealer

*UVM-EXT - Safety Pilot Project

The Northeast Center for Agricultural Health Application for Project Funding

Narrative

Proposed Project Title:

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

Background:

There are approximately 1100 dairy producers in Vermont. The dairy industry in Vermont generates 80-85% of our agricultural revenue. This project will focus on the 460 dairy producers in Addison and Franklin Counties. Increasing farm safety and reducing Workers Compensation costs is an essential part of Vermont's dairy industry and it's important to the industry's future in Vermont. Providing a safer working environment for employees is an important part of a producer's and or manager's responsibilities.

We have been working with Vermont dairy producers on farm safety awareness and training through several projects.

For the last 3 years we have conducted bilingual employee milker training workshops. We have included a safety component with each of these workshops.

The Vermont Farm Safety Pilot Program started in August of 2007 with 13 farms involved in the project. This project was an initiative of the Vermont Dairy Task Force in partnership with the Vermont Agency of Agriculture, the Vermont Department of Labor and the UVM Extension System. This program aims to train farmers to educate their employees on farm safety issues in an effort to reduce injuries and accidents on farms. As part of this project participating dairy farmers committed to conducting monthly on-farm safety training meetings for employees. All participants received an extensive notebook of materials, posters and signs for farm safety.

One tool that was not available was a bilingual CD on skid steer loader safety directed specifically for agriculture. Caterpillar- Corporate Safety Division agreed to develop this tool with our support which will include a CD + training manual and poster in English and Spanish.

This proposed project (Bilingual Skid Steer Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties) will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

*Gain valuable information from producers about safety on their farm such as total number of tractors/number of tractors with ROPS and number of ROPS equipped with working seatbelts – resource for future safety projects

Method and Timeline:

Follow up with producers who received kits to evaluate usage and effectiveness of the kits, Producers who receive the safety kit and follow-up by returning a project evaluation and a farm safety information sheet will receive a safety reward such as a pair of safety gloves and or a Caterpillar hat + additional safety training support – March and April of 2008

Promote the safety kit on the Agency web site. Availability of the kit at the reduced price of \$5 would be on a first come first serve basis depending on how many kits went out through the direct mail campaign. – February and March of 2008

Kits would then be available at the regular price. - Ongoing

A key to the success of this project is working with Vermont dairy producers who are committed to the success of their businesses. Project participants will be producers who are motivated to move forward with improving safety on their farm and giving them a specific tool and follow-up to implement changed practices.

Potential funding sources / mechanisms for future expansion of this project:

We would ask for industry support, in particular CAT dealers that do business in Vermont. Milton CAT, located in Richmond VT, is very interested in continuing to working with us. Also milk companies such as St Albans Cooperative and agricultural bankers such as Yankee Farm Credit would be potential future collaborators. We feel confident in getting industry support because we have worked with industry very successfully on other projects.

Budget:

Please see attached budget form

Most dairy farms use skid steer loaders for a variety of purposes. This versatile piece of equipment is used inside and outside. Accidents with skid steer loaders can occur when conditions have changed due to weather and or when untrained individuals operate them.

Agriculture is among the most hazardous occupations with the highest rate of occupational fatalities and eight times the national average within all industry sectors. This information is from the US Department of Labor Statistics in 2005.

Skid steer loaders differ from tractors in steering, mounting and dismounting and operators are not always aware of the hazards involved in operating them. We have reviewed case studies involving skid steer loader accidents from the University of Iowa, Florida and Wisconsin (FACE Programs).

All dairy farmers are concerned for the safety and health of their employees and this project addresses these concerns and provides materials and information to make dairy farms safer places to work. Safer environments on dairy farms can also translate into smaller increases or lower levels in Workers Compensation Insurance premiums due to fewer claims.

Objectives and Methods and Timelines:

*Increase safety awareness for skid steer loader operations on dairy farms in Franklin and Addison Counties in Vermont. This proposed project will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

Method and Timeline for this objective:

June – September 2008 Develop the skid steer safety kit in cooperation with Caterpillar – Corporate Safety Division

First mailing to 460 dairy producers in Addison and Franklin counties will go out in November of 2008. This mailing will include a skid steer safety poster. This mailing will also include information for producers to easily order (at a much reduced cost - \$5) the skid steer loader safety kit that will include the bilingual CD and training manual.

- *Provide a tool to Vermont dairy producers who will in turn provide proper skid steer loader safety training for farm family members and employees.
- *More skid steer operators will know how to run them safely.
- *More productive employees through increased awareness of skid steer hazards and safety precautions.

Method and Timeline for these objectives:

As orders come in, safety CDs will be sent out - November and December of 2008

Na	me of Contractor:	Louise Waterman					9	
Ins	titution:	Vermont Agency of						-
Dor	riod of Performance:	From	(s 06/01/08	hort date form	•			
	thod of Selection:	Competitive	06/01/08	to	05/01/09	-		
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Iten	nized Budget:			. ,	an love			
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ıota	l budget: (generally shou	ila not exceed \$15,000)						14,998

NATHAN

LAVERY - See note

JFO HX-DX

From DAW

FURERMAN

سر



STATE OF VERMONT JOINT FISCAL COMMITTEE 1 Baldwin Street Montpelier, Vermont 05633-5701

Malling Address: 1 Baldwin Street Drawer 33 Montpelier, Vermont 05633-5701

Tel.: (802) 828-2295 Fax: (802) 828-2483

MEMORANDUM

To:

Joint Fiscal Committee Members

From:

Nathan Lavery, Fiscal Analyst

Date:

April 15, 2008

Subject:

Grant Request

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JFO #2324 — \$14,500 grant from the Northeast Center for Agricultural Health to the Agency of Agriculture, Food & Markets. These grant funds will be used to produce bilingual training materials for skid loader safety for dairy producers in Franklin and Addison counties. [JFO received 04/14/08]

The Joint Fiscal Office has reviewed this submission and determined that all appropriate forms bearing the necessary approvals are in order.

In accordance with the procedures for processing such requests, we ask you to review the enclosed and notify the Joint Fiscal Office (Nathan Lavery at 802/828-1488; nlavery@leg.state.vt.us or Stephen Klein at 802/828-5769; sklein@leg.state.vt.us) if you have questions or would like this item held for legislative review. Unless we hear from you to the contrary by April 29 we will assume that you agree to consider as final the Governor's acceptance of this request.

cc:

James Reardon, Commissioner Linda Morse, Administrative Assistant Roger Albee, Secretary

email Rober State (Ag. of Adm)
Mary Marriage (Ag)



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INFORMATION NOTICE

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[JFO received 04/14/08]

STATE OF VERMONT GRANT ACCEPTANCE FORM

GRANT SUMMARY:

This grant is to produce bilingual training materials for skid

loader safety for dairy producers in Franklin and Addison

Counties:

TITLE OF GRANT:

Feasibility Project: Bilingual Skid Steer Loader Safety Training

Tool for Vermont Dairy Producers in Franklin and Addison

Counties.

FEDERAL CATALOG No.:

N/A

GRANTOR / DONOR:

The Northeast Center for Agricultural Health

One Atwell Road

Cooperstown, NY 13326

DATE:

4/4/08

DEPARTMENT:

Agriculture, Food and Markets

GRANT / DONATION:

This grant is to produce and make available the bilingual safety

material described in the attached proposal to the 460 dairy

producers in Addison and Franklin Counties

AMOUNT / VALUE:

\$14,500.00

POSITIONS REQUESTED:

None

GRANT PERIOD:

4/15/08 to 4/14/09

COMMENTS:

DEPARTMENT OF FINANCE AND MANAGEMENT:

SECRETARY OF ADMINISTRATION

SENT TO JOINT FISCAL OFFICE:

(INITIAL) Gy 4/7/08 (INITIAL) RAM 4/7/08 DATE: 4/9/08

RECEIVED

APR 14 2008

JOINT FISCAL OFFICE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE

(use additional sheets as needed)

FORM AA-1 (Rev. 9-90)

1. 2. 3. 4. 5. 6.	Federal Catalog No	partment: Vermont Agency of Agriculture, Food & Markets										
7.	Grant Period:					From:	04-15-20	80		To: 04-1	4-2009	
8.	Purpose of Grant: To produce a biling	(Attach a	dditional S d training r	hee	ets if ne nual on	eeded) skid stee	r loader sat	fety	specifically fo	r agriculture.		
9.	Impact on Existing I	⊃rograms i	f Grant is	not	Accept	ted:						
	None											
10.	Budget Information:		(1st State		r) r 2008		(2nd Stat		Y) ′ 2009	(3rd State	e FY) FY 2010	
EXPEND						_						
	Personal Services Operating Expenses	e		\$	2,500. 7,270.			\$ \$	2,742. 1,988.		\$ \$	
	Grants	.		\$	1,270.	•		\$	7,000.		\$	
	TOTAL			\$	9,770.			\$	4,730.		\$	
REVENU	ES:											
	State Funds:			æ				œ			œ	
	Cash In-Kind			\$ \$				\$ \$			\$ \$	
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	TOTAL			\$	9,770.			\$	4,730.		\$	
	II be allocated to the tion expenditure according						ation Nos. 22000300 21889 AM TBD	000		<u>Amounts</u> \$ 14,500.		

Page 1

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	[]YES	[X] NO	
	If YES, signature of appointing authority here is current guidelines on bidding.	ndicates intent to follow	
	x		(Date)
		-	
12a.	Please list any requested Limited Service Posi	tions:	
	Titles	Number of Position	ons
		l TOTAL	
12b.	Equipment and space for these positions: [] Is presently available. [] Can be obtained with available funds		
13.	Signature of Appointing Authority	4	
been e	that no funds have xpended or committed in ation of Joint Fiscal Secretary: Agri (Title)	Culture, Food & Markets	4/4/08 (Date)
14.	Action by Governor:	\sim \sim	,
	[] Approved [] Rejected (Signature)	wit / 2 C	4/9/08 (Date)
15.	Secretary of Administration:	•	
	[] Request to JFO (Signature)	1a P Mark 4	//7/0 <i>8</i> (Date)
16.	Action by Joint Fiscal Committee:	(Dates)	
[] [] [] []	Request to be placed on JFC agenda Approved (not placed on agenda in 30 days) Approved by JFC Rejected by JFC Approved by Legislature		
	•	(Signature)	(Date)



NYCAMH / Northeast Center
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www.nycamh.com

NEC

The Norther for Agricul

3/20/08

Louise Waterman Vermont Agency of Agriculture, Food & Markets 116 State St. Montpelier, VT 05620-2901

Dear Louise,

Congratulations on the funding approval of your Feasibility proposal entitled: "Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties". We are able to fund this for the amount of \$14,500. We received many excellent proposals, and were pleased with the variety of topics represented.

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We have enclosed comments made by our reviewers, which you may find helpful.

Please let Sue or me know if you have any questions or concerns. We look forward to helping you in any way we can, as you undertake this valuable research.

Sincerely,

Cc: Dr. Dennis Murphy

The Northeast Center for Agricultural Health Application for Project Funding

Coversheet

A. Title

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

B. Applicant

Louise Waterman – Education Coordinator

<u>Louise.Waterman@state.vt.us</u>

802-828-6900

C. Institution Name and Address

Vermont Agency of Agriculture, Food & Markets
116 State Street
Montpelier, VT 05620-2901

D. Type Project (circle one)

Research

Education XXXX

Prevention

E. Duration of project

One Year

F. Total funds requested

\$14,998

G. Other cooperating agencies

*Caterpillar- Corporate Safety Division

*Milton CAT – Vermont CAT dealer

*UVM-EXT – Safety Pilot Project

The Northeast Center for Agricultural Health Application for Project Funding

Narrative

Proposed Project Title:

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

Background:

There are approximately 1100 dairy producers in Vermont. The dairy industry in Vermont generates 80-85% of our agricultural revenue. This project will focus on the 460 dairy producers in Addison and Franklin Counties. Increasing farm safety and reducing Workers Compensation costs is an essential part of Vermont's dairy industry and it's important to the industry's future in Vermont. Providing a safer working environment for employees is an important part of a producer's and or manager's responsibilities.

We have been working with Vermont dairy producers on farm safety awareness and training through several projects.

For the last 3 years we have conducted bilingual employee milker training workshops. We have included a safety component with each of these workshops.

The Vermont Farm Safety Pilot Program started in August of 2007 with 13 farms involved in the project. This project was an initiative of the Vermont Dairy Task Force in partnership with the Vermont Agency of Agriculture, the Vermont Department of Labor and the UVM Extension System. This program aims to train farmers to educate their employees on farm safety issues in an effort to reduce injuries and accidents on farms. As part of this project participating dairy farmers committed to conducting monthly on-farm safety training meetings for employees. All participants received an extensive notebook of materials, posters and signs for farm safety.

One tool that was not available was a bilingual CD on skid steer loader safety directed specifically for agriculture. Caternillar, Corporate Safety Division agreed to develop this

One tool that was not available was a bilingual CD on skid steer loader safety directed specifically for agriculture. Caterpillar- Corporate Safety Division agreed to develop this tool with our support which will include a CD + training manual and poster in English and Spanish.

This proposed project (Bilingual Skid Steer Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties) will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

*Gain valuable information from producers about safety on their farm such as total number of tractors/number of tractors with ROPS and number of ROPS equipped with working seatbelts – resource for future safety projects

Method and Timeline:

Follow up with producers who received kits to evaluate usage and effectiveness of the kits, Producers who receive the safety kit and follow-up by returning a project evaluation and a farm safety information sheet will receive a safety reward such as a pair of safety gloves and or a Caterpillar hat + additional safety training support – March and April of 2008

Promote the safety kit on the Agency web site. Availability of the kit at the reduced price of \$5 would be on a first come first serve basis depending on how many kits went out through the direct mail campaign. – February and March of 2008

Kits would then be available at the regular price. - Ongoing

A key to the success of this project is working with Vermont dairy producers who are committed to the success of their businesses. Project participants will be producers who are motivated to move forward with improving safety on their farm and giving them a specific tool and follow-up to implement changed practices.

Potential funding sources / mechanisms for future expansion of this project:

We would ask for industry support, in particular CAT dealers that do business in Vermont. Milton CAT, located in Richmond VT, is very interested in continuing to working with us. Also milk companies such as St Albans Cooperative and agricultural bankers such as Yankee Farm Credit would be potential future collaborators. We feel confident in getting industry support because we have worked with industry very successfully on other projects.

Budget:

Please see attached budget form

Most dairy farms use skid steer loaders for a variety of purposes. This versatile piece of equipment is used inside and outside. Accidents with skid steer loaders can occur when conditions have changed due to weather and or when untrained individuals operate them.

Agriculture is among the most hazardous occupations with the highest rate of occupational fatalities and eight times the national average within all industry sectors. This information is from the US Department of Labor Statistics in 2005.

Skid steer loaders differ from tractors in steering, mounting and dismounting and operators are not always aware of the hazards involved in operating them. We have reviewed case studies involving skid steer loader accidents from the University of Iowa, Florida and Wisconsin (FACE Programs).

All dairy farmers are concerned for the safety and health of their employees and this project addresses these concerns and provides materials and information to make dairy farms safer places to work. Safer environments on dairy farms can also translate into smaller increases or lower levels in Workers Compensation Insurance premiums due to fewer claims.

Objectives and Methods and Timelines:

*Increase safety awareness for skid steer loader operations on dairy farms in Franklin and Addison Counties in Vermont. This proposed project will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

Method and Timeline for this objective:

June – September 2008 Develop the skid steer safety kit in cooperation with Caterpillar – Corporate Safety Division

First mailing to 460 dairy producers in Addison and Franklin counties will go out in November of 2008. This mailing will include a skid steer safety poster. This mailing will also include information for producers to easily order (at a much reduced cost - \$5) the skid steer loader safety kit that will include the bilingual CD and training manual.

*Provide a tool to Vermont dairy producers who will in turn provide proper skid steer loader safety training for farm family members and employees.

*More skid steer operators will know how to run them safely.

*More productive employees through increased awareness of skid steer hazards and safety precautions.

Method and Timeline for these objectives:

As orders come in, safety CDs will be sent out - November and December of 2008

Name of Contractor:	Louise Waterman							!		_		
Institution:	Vermont Agency of				s "					_		•
:	,	•	short date forma		•							
Period of Performance:	From	06/01/08	to		5/01/09	-						
Method of Selection:	Competitive	-										
Amount Requested	\$ 14,998	•										
Description of Activities:	A Bilingual Skid Ste	er Loader S	afetyTraini	ng T	ool for	Verm	ont Da	iry Pr	oducer	'S		
Itemized Budget:			· /, 5	أجمي موا	Logia					,		
Personnel:					quested	Fr	inge	Requ	ested	•		
Name	Title	Salary	FTE		alary		Rate	-	nge	Т	otal	
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225 skid steer safety CD)'s + support material @	\$18/kit (\$25	5 less the \$5	\$	4,050					•		
Safety 'prize' for third ma	ailing 150 @ \$5/mailing	•		\$	750					•		
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STATE OF VERMONT GRANT ACCEPTANCE FORM

GRANT SUMMARY:

This grant is to produce bilingual training materials for skid

loader safety for dairy producers in Franklin and Addison

Counties:

TITLE OF GRANT:

Feasibility Project: Bilingual Skid Steer Loader Safety Training

Tool for Vermont Dairy Producers in Franklin and Addison

Counties.

FEDERAL CATALOG No.:

N/A

GRANTOR / DONOR:

The Northeast Center for Agricultural Health

One Atwell Road

Cooperstown, NY 13326

DATE:

4/4/08

DEPARTMENT:

Agriculture, Food and Markets

GRANT / DONATION:

This grant is to produce and make available the bilingual safety

material described in the attached proposal to the 460 dairy

producers in Addison and Franklin Counties

AMOUNT / VALUE:

\$14,500.00

POSITIONS REQUESTED:

None

GRANT PERIOD:

4/15/08 to 4/14/09

COMMENTS:

DEPARTMENT OF FINANCE AND MANAGEMENT:

SECRETARY OF ADMINISTRATION

SENT TO JOINT FISCAL OFFICE:

(INITIAL) $\frac{4}{10}$ (INITIAL) $\frac{4}{10}$ $\frac{4}{10}$ DATE: $\frac{4}{10}$

RECEIVED

APR 14 2008

JOINT FISCAL OFFICE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE

(use additional sheets as needed)

FORM AA-1 (Rev. 9-90)

1.	Agency:								
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4.	Legal Title of Grant: F		s						
5.	Federal Catalog No.:	N/A							
6.	Grantor and Office Ad		rtheast Center f vell Road	or Agricultura	ıl Health				
			stown, NY 1332	6					
		Coopen	0.0,	.5					
7.	Grant Period:		Fre	om: 04-15	-2008		To: 04-1	4-2009	
8.	Purpose of Grant: (Attach additional	Shoots if poods	·d)					
ο.	To produce a bilingua	Attach additional	manual on ski	d steer loader	safety s	specifically fo	or agriculture.		
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9.	Impact on Existing Pr	ograms if Grant is	s not Accepted:						
	None								
10.	Budget Information:	(1st Sta		(2nd \$	State FY		(3rd State	e FY) FY 2010	
EXPEND	ITURES:		FY 2008		<u>F 1</u>	2009		<u>F1 2010</u>	
EXI LIVE	Personal Services		\$ 2,500.		\$	2,742.		\$	
	Operating Expenses		\$ 7,270.		\$	1,988.		\$	
	Grants		\$		\$			\$	
	TOTAL		\$ 9,770.		\$	4,730.		\$	
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	TOTAL		\$ 9,770.		\$	4,730.		\$	
Grante W	ill be allocated to these		An	propriation No	os.		Amounts		
	ation expenditure accou			PTID 22000			\$ 14,500.		
71 7	•			ND 21889					
			PR	OGRAM TBE)				

Page 1

11.	Will grant monies be spent by one or more perso	onal service contracts?	
	[]YES	[X] NO	
	If YES, signature of appointing authority here ind current guidelines on bidding.	icates intent to follow	
	X		(Date)
		-	
12a.	Please list any requested Limited Service Positio	ns:	
	Titles	Number of Positions	
12b.	Equipment and space for these positions: [] Is presently available. [] Can be obtained with available funds	TOTAL .	
13.	Signature of Appointing Authority	A	
been e	that no funds have xpended or committed in ation of Joint Fiscal ttee approval of this grant. (Signature) Secretary: Agricu (Title)	are for Roge Albe	4/4/08 ² (Date)
14.	Action by Governor:	\bigcirc \bigcirc	,
	[Approved [] Rejected (Signature)	Ald C	4/9/08 (Date)
15.	Secretary of Administration:		
	[] Request to JFO (Signature)	a P Mark 417	0/08 (Date)
16.	Action by Joint Fiscal Committee:	(Dates)	
[] [] [] []	Request to be placed on JFC agenda Approved (not placed on agenda in 30 days) Approved by JFC Rejected by JFC Approved by Legislature		
		(Signature)	(Date)



NYCAMH / Northeast Center

One Atwell Road Cooperstown, NY 13326 Ph: 607-547-6023/800-343-7527 Fx: 607-547-6087 www.nycamh.com



3/20/08

Louise Waterman Vermont Agency of Agriculture, Food & Markets 116 State St. Montpelier, VT 05620-2901

Dear Louise,

Congratulations on the funding approval of your Feasibility proposal entitled: "Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties". We are able to fund this for the amount of \$14,500. We received many excellent proposals, and were pleased with the variety of topics represented.

Your funding for this grant will run from April 15, 2008 to April 14, 2009. Sue Ackerman, RN, our center manager, will contact you in the next few weeks with a request for a proposed timeline, and information on quarterly progress reports.

We have enclosed comments made by our reviewers, which you may find helpful.

Please let Sue or me know if you have any questions or concerns. We look forward to helping you in any way we can, as you undertake this valuable research.

Sincerely,

Cc: Dr. Dennis Murphy

The Northeast Center for Agricultural Health Application for Project Funding

Coversheet

A. Title

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

B. Applicant

Louise Waterman – Education Coordinator
<u>Louise.Waterman@state.vt.us</u>
802-828-6900

C. Institution Name and Address

Vermont Agency of Agriculture, Food & Markets
116 State Street
Montpelier, VT 05620-2901

D. Type Project (circle one)

Research

Education XXXX

Prevention

E. Duration of project One Year

F. Total funds requested \$14,998

G. Other cooperating agencies

*Caterpillar- Corporate Safety Division

*Milton CAT – Vermont CAT dealer

*UVM-EXT – Safety Pilot Project

The Northeast Center for Agricultural Health Application for Project Funding

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Proposed Project Title:

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in

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Background:

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*Gain valuable information from producers about safety on their farm such as total number of tractors/number of tractors with ROPS and number of ROPS equipped with working seatbelts – resource for future safety projects

Method and Timeline:

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Kits would then be available at the regular price. - Ongoing

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Objectives and Methods and Timelines:

*Increase safety awareness for skid steer loader operations on dairy farms in Franklin and Addison Counties in Vermont. This proposed project will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

Method and Timeline for this objective:

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*More productive employees through increased awareness of skid steer hazards and safety precautions.

Method and Timeline for these objectives:

As orders come in, safety CDs will be sent out - November and December of 2008

Name of Contractor:	Louise Waterman							9		
Institution:	Vermont Agency of								-	
D F D			short date forma	-						
Period of Performance: Method of Selection:	From	06/01/08	to	- 05	5/01/09					
Amount Requested	Competitive \$ 14,998									
Description of Activities:		_	- t- t- T t t-	~	. 1 5 1		: n			
Description of Activities.	A Bilingual Skid Ste	er Loader S	afety i rainii	ng Io	of for V	ermont Da	iry P	roducei	rs	
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Safety 'prize' for third ma				\$	750					
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Second mailing @\$3.5/m				\$	788			•		
Third mailing @ \$3/mailir		nailed out		\$	450			-	•	
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Indirect cost base	14,998.30		_	otal	Indirect	<u> </u>				
Total budget: (generally show	uia not exceed \$15,000)	l			_			<u> </u>	. 1	4,998

STATE OF VERMONT GRANT ACCEPTANCE FORM

GRANT SUMMARY:

This grant is to produce bilingual training materials for skid

loader safety for dairy producers in Franklin and Addison

Counties.

TITLE OF GRANT:

Feasibility Project: Bilingual Skid Steer Loader Safety Training

Tool for Vermont Dairy Producers in Franklin and Addison

Counties.

FEDERAL CATALOG No.:

N/A

GRANTOR / DONOR:

The Northeast Center for Agricultural Health

One Atwell Road

Cooperstown, NY 13326

DATE:

4/4/08

DEPARTMENT:

Agriculture, Food and Markets

GRANT / DONATION:

This grant is to produce and make available the bilingual safety

material described in the attached proposal to the 460 dairy

producers in Addison and Franklin Counties

AMOUNT / VALUE:

\$14,500.00

POSITIONS REQUESTED:

None

GRANT PERIOD:

4/15/08 to 4/14/09

COMMENTS:

DEPARTMENT OF FINANCE AND MANAGEMENT:

SECRETARY OF ADMINISTRATION

SENT TO JOINT FISCAL OFFICE:

(INITIAL) $\frac{97}{108}$ $\frac{4708}{108}$

RECEIVED

APR 14 2008

JOINT FISCAL OFFICE

STATE OF VERMONT **REQUEST FOR GRANT ACCEPTANCE**

(use additional sheets as needed)

FORM AA-1 (Rev. 9-90)

1. Agency: 2. Department: Vermont Agency of Agriculture, Food & Markets Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison 3. Program: Counties Legal Title of Grant: Feasibility Projects 4. 5. Federal Catalog No.: N/A Grantor and Office Address: The Northeast Center for Agricultural Health 6. One Atwell Road Cooperstown, NY 13326 7. **Grant Period:** From: 04-15-2008 To: 04-14-2009 8. Purpose of Grant: (Attach additional Sheets if needed) To produce a bilingual CD and training manual on skid steer loader safety specifically for agriculture. 9. Impact on Existing Programs if Grant is not Accepted: None **Budget Information:** (1st State FY) (2nd State FY) (3rd State FY) 10. FY 2008 FY 2009 FY 2010 **EXPENDITURES:** 2,500. \$ Personal Services \$ 2.742. \$ Operating Expenses \$ 7,270. \$ 1,988. \$ \$ \$ Grants \$ \$ 9,770. \$ 4,730. **TOTAL REVENUES:** State Funds: Cash \$ \$ \$ \$ In-Kind Federal Funds: (Direct Costs) \$ \$ (Statewide Indirect) \$ (Department Indirect) \$ \$ Other Funds: \$ (source) Northeast Center for Agricultural Health \$ 9,770. 4,730. \$ **TOTAL** \$ 9,770. 4,730. Grants will be allocated to these Appropriation Nos. **Amounts** \$ 14,500. DEPTID 2200030000

FUND

21889 PROGRAM TBD

appropriation expenditure accounts

Page 1

11.	Will grant monies be spent by one or more persor	nal service contracts?	
	[]YES	[X] NO	
	If YES, signature of appointing authority here indic current guidelines on bidding.	cates intent to follow	
	X		(Date)
		•	
12a.	Please list any requested Limited Service Position	is:	
	 Titles	Number of Positions	
		1	
		TOTAL	
12b.	Equipment and space for these positions: [] Is presently available. [] Can be obtained with available funds		
13.	Signature of Appointing Authority		
been exp	that no funds have pended or committed in tion of Joint Fiscal see approval of this grant. (Signature) Secretary: Agricult (Title)	we for Roge Alber ture, Food & Markets	4/4/08 (Date)
14.	Action by Governor:		,
	[] Approved [] Rejected	ATAX (4/9/08
	(Signature)		(Date)
15.	Secretary of Administration:		
	[] Request to JFO Information to JFO (Signature)	P M-conk 417/08	(Date)
16.	Action by Joint Fiscal Committee:	(Dates)	
[] [] [] []	Request to be placed on JFC agenda Approved (not placed on agenda in 30 days) Approved by JFC Rejected by JFC Approved by Legislature		
		(Signature)	(Date)



NYCAMH / Northeast Center One Atwell Road

Cooperstown, NY 13326
Ph: 607-547-6023/800-343-7527
Fx: 607-547-6087
www.nycamh.com



3/20/08

Louise Waterman Vermont Agency of Agriculture, Food & Markets 116 State St. Montpelier, VT 05620-2901

Dear Louise,

Congratulations on the funding approval of your Feasibility proposal entitled: "Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties". We are able to fund this for the amount of \$14,500. We received many excellent proposals, and were pleased with the variety of topics represented.

Your funding for this grant will run from April 15, 2008 to April 14, 2009. Sue Ackerman, RN, our center manager, will contact you in the next few weeks with a request for a proposed timeline, and information on quarterly progress reports.

We have enclosed comments made by our reviewers, which you may find helpful.

Please let Sue or me know if you have any questions or concerns. We look forward to helping you in any way we can, as you undertake this valuable research.

Sincerely,

Cc: Dr. Dennis Murphy

Coversheet

A. Title

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

B. Applicant

Louise Waterman – Education Coordinator

<u>Louise.Waterman@state.vt.us</u>

802-828-6900

C. Institution Name and Address

Vermont Agency of Agriculture, Food & Markets 116 State Street Montpelier, VT 05620-2901

D. Type Project (circle one)

Research

Education XXXX

Prevention

E. Duration of project One Year

F. Total funds requested \$14,998

G. Other cooperating agencies

*Caterpillar- Corporate Safety Division

*Milton CAT – Vermont CAT dealer

*UVM-EXT – Safety Pilot Project

Narrative

Proposed Project Title:

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

Background:

There are approximately 1100 dairy producers in Vermont. The dairy industry in Vermont generates 80-85% of our agricultural revenue. This project will focus on the 460 dairy producers in Addison and Franklin Counties. Increasing farm safety and reducing Workers Compensation costs is an essential part of Vermont's dairy industry and it's important to the industry's future in Vermont. Providing a safer working environment for employees is an important part of a producer's and or manager's responsibilities.

We have been working with Vermont dairy producers on farm safety awareness and training through several projects.

For the last 3 years we have conducted bilingual employee milker training workshops. We have included a safety component with each of these workshops.

The Vermont Farm Safety Pilot Program started in August of 2007 with 13 farms involved in the project. This project was an initiative of the Vermont Dairy Task Force in partnership with the Vermont Agency of Agriculture, the Vermont Department of Labor and the UVM Extension System. This program aims to train farmers to educate their employees on farm safety issues in an effort to reduce injuries and accidents on farms. As part of this project participating dairy farmers committed to conducting monthly on-farm safety training meetings for employees. All participants received an extensive notebook of materials, posters and signs for farm safety.

One tool that was not available was a bilingual CD on skid steer loader safety directed specifically for agriculture. Caterpillar- Corporate Safety Division agreed to develop this tool with our support which will include a CD + training manual and poster in English

This proposed project (Bilingual Skid Steer Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties) will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

and Spanish.

*Gain valuable information from producers about safety on their farm such as total number of tractors/number of tractors with ROPS and number of ROPS equipped with working seatbelts – resource for future safety projects

Method and Timeline:

Follow up with producers who received kits to evaluate usage and effectiveness of the kits, Producers who receive the safety kit and follow-up by returning a project evaluation and a farm safety information sheet will receive a safety reward such as a pair of safety gloves and or a Caterpillar hat + additional safety training support – March and April of 2008

Promote the safety kit on the Agency web site. Availability of the kit at the reduced price of \$5 would be on a first come first serve basis depending on how many kits went out through the direct mail campaign. – February and March of 2008 Kits would then be available at the regular price. - Ongoing

A key to the success of this project is working with Vermont dairy producers who are committed to the success of their businesses. Project participants will be producers who are motivated to move forward with improving safety on their farm and giving them a specific tool and follow-up to implement changed practices.

Potential funding sources / mechanisms for future expansion of this project:

We would ask for industry support, in particular CAT dealers that do business in Vermont. Milton CAT, located in Richmond VT, is very interested in continuing to working with us. Also milk companies such as St Albans Cooperative and agricultural bankers such as Yankee Farm Credit would be potential future collaborators. We feel confident in getting industry support because we have worked with industry very successfully on other projects.

Budget:

Please see attached budget form

Most dairy farms use skid steer loaders for a variety of purposes. This versatile piece of equipment is used inside and outside. Accidents with skid steer loaders can occur when conditions have changed due to weather and or when untrained individuals operate them.

Agriculture is among the most hazardous occupations with the highest rate of occupational fatalities and eight times the national average within all industry sectors. This information is from the US Department of Labor Statistics in 2005.

Skid steer loaders differ from tractors in steering, mounting and dismounting and operators are not always aware of the hazards involved in operating them. We have reviewed case studies involving skid steer loader accidents from the University of Iowa, Florida and Wisconsin (FACE Programs).

All dairy farmers are concerned for the safety and health of their employees and this project addresses these concerns and provides materials and information to make dairy farms safer places to work. Safer environments on dairy farms can also translate into smaller increases or lower levels in Workers Compensation Insurance premiums due to fewer claims.

Objectives and Methods and Timelines:

*Increase safety awareness for skid steer loader operations on dairy farms in Franklin and Addison Counties in Vermont. This proposed project will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

Method and Timeline for this objective:

June – September 2008 Develop the skid steer safety kit in cooperation with Caterpillar – Corporate Safety Division

First mailing to 460 dairy producers in Addison and Franklin counties will go out in November of 2008. This mailing will include a skid steer safety poster. This mailing will also include information for producers to easily order (at a much reduced cost - \$5) the skid steer loader safety kit that will include the bilingual CD and training manual.

*Provide a tool to Vermont dairy producers who will in turn provide proper skid steer loader safety training for farm family members and employees.

*More skid steer operators will know how to run them safely.

*More productive employees through increased awareness of skid steer hazards and safety precautions.

Method and Timeline for these objectives:

As orders come in, safety CDs will be sent out - November and December of 2008

Name of Contractor:	Louise Waterman					3	_
nstitution:	Vermont Agency of					•	_
Period of Performance:	From	s) 06/01/08	hort date form to	at) 05/01/09			
Method of Selection:	Competitive	_					
Amount Requested	\$ 14,998	, -					
Description of Activities:	A Bilingual Skid Ste	er Loader S	afetyTrainii	ng Tool for '	Vermont Da	iry Produce	rs
temized Budget:		•		and from			
Personnel:			,	Requested	Fringe	Requested	1
Name	Title	Salary	FTE	Salary	Rate	Fringe	Total
Louise Waterman	Education Coordinator	\$ 52,000	8.00%	\$ 4,160	38%	\$ 1,581	\$ 5,741
				\$ -		\$ -	\$ -
				\$ -		\$ -	\$ -
				\$		\$ -	\$ -
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		Subtotal Sa	lary .	\$ 4,160			
	•	Subtotal Fri	nge .			\$ 1,581	
Total Personnel				<u> </u>			\$ 5,741
				chksm	\$ -		
ther than Personnel:	•						
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Equipment:	(aesc	ription)		amount	· I	•	
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# individuals:							
# trips :		•		•		•	
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per diem:		(per individu		٠			
Out of state subtotal:			\$ -				_ ,
Local:							
# individuals:	/ H						·_
per diem:		(per individua	al per trip)				•
# miles:				٠.		·	• •
\$ per mile:	0.445						
Local Subtotal			\$ -	~	• .		
			travel subto	otal:	\$ -		
Supplies:		-	-			•	
	(description)			amount			
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225 skid steer safety CD			less the \$4				•
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	ming 100 @ 40/maining		supplies su		\$ 6,180		
Other:			supplies su	btotai.	\$ 0,100	•	
Other.	(description)	•		amaunt			
· · · · · · · · · · · · · · · · · · ·			·	amount			
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First mailing @ \$4/mailing	aniling 1995 mailed			\$ 788		•	•
Second mailing @\$3.5/m							
				\$ 450			
Second mailing @\$3.5/m Third mailing @ \$3/mailin	ng- 150 safety rewards r		other subtot		\$ 3,078		
Second mailing @\$3.5/n Third mailing @ \$3/mailin Total Other Than Person	ng- 150 safety rewards r		ther subtot				
Second mailing @\$3.5/n Third mailing @ \$3/mailin Total Other Than Person	ng- 150 safety rewards r		ther subtot		\$ 3,078		
Second mailing @\$3.5/m Third mailing @ \$3/mailing Total Other Than Person tal direct costs	ng- 150 safety rewards r		other subtot				
Second mailing @\$3.5/m Third mailing @ \$3/mailing Total Other Than Person otal direct costs Indirect cost rate:	ng- 150 safety rewards r			al			\$ 9,258 \$ 14,998
Second mailing @\$3.5/m Third mailing @ \$3/mailing Total Other Than Person otal direct costs	ng- 150 safety rewards ranel 14,998.30	<u>.</u>					

STATE OF VERMONT **GRANT ACCEPTANCE FORM**

GRANT SUMMARY:

This grant is to produce bilingual training materials for skid

loader safety for dairy producers in Franklin and Addison

Counties.

TITLE OF GRANT:

Feasibility Project: Bilingual Skid Steer Loader Safety Training

Tool for Vermont Dairy Producers in Franklin and Addison

Counties.

FEDERAL CATALOG No.:

N/A

GRANTOR / DONOR:

The Northeast Center for Agricultural Health

One Atwell Road

Cooperstown, NY 13326

DATE:

4/4/08

DEPARTMENT:

Agriculture, Food and Markets

GRANT / DONATION:

This grant is to produce and make available the bilingual safety

material described in the attached proposal to the 460 dairy

producers in Addison and Franklin Counties

AMOUNT / VALUE:

\$14,500.00

POSITIONS REQUESTED:

None

GRANT PERIOD:

4/15/08 to 4/14/09

COMMENTS:

DEPARTMENT OF FINANCE AND MANAGEMENT:

SECRETARY OF ADMINISTRATION

SENT TO JOINT FISCAL OFFICE:

RECEIVED

APR 14 2008

JOINT FISCAL OFFICE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE (use additional sheets as needed)

FORM AA-1 (Rev. 9-90)

1. 2. 3.	Agency: Department: Program: Vermont Agency of Agriculture, Food & Markets Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties											
4. 5. 6.	Legal Title of Grant Federal Catalog No Grantor and Office	: Feasibility b.: N/A Address:	Projects The North One Atwe			r Agricu	ultural He	alth				
			Coopersto	wn,	NY 13326	5						
7.	Grant Period:				Fro	m: C)4-15-200	8		To: 04-1	14-2009	
8.	Purpose of Grant: To produce a biling	(Attach ad ual CD and	ditional SI training n	neets	if needed al on skid	d) steer lo	ader safe	ety s	specifically for	agriculture.		
9.	Impact on Existing	Programs if	Grant is r	ot A	ccepted:							
	None											
10.	Budget Information	:	(1st State	FY) <u>FY 2</u>	008	(2nd State		") 2009_	(3rd Stat	te FY) FY 2010	
EXPEND	ITURES: Personal Services Operating Expense Grants	s			,500. ,270.			\$ \$ \$	2,742. 1,988.		\$ \$ \$	
	TOTAL			\$ 9	770.			\$	4,730.		\$	
REVENU	ES: State Funds: Cash In-Kind			\$ \$				\$ \$			\$ \$	
		osts) le Indirect) lent Indirect)	\$ \$ \$				\$ \$ \$			\$ \$ \$	
(source) [Other Funds: Northeast Center for	Agricultural	Health	\$ 9,	770.			\$	4,730.		\$	
	TOTAL			\$ 9,	770.			\$	4,730.		\$	
	Il be allocated to the tion expenditure acc				DEF FUN	PTID 2	on <u>Nos.</u> 20003000 1889 I TBD	00		<u>Amounts</u> \$ 14,500		

Page 1

11.	Will grant monies be spent by one or more person	onal service contracts?	
	[]YES	[X] NO	
	If YES, signature of appointing authority here inc current guidelines on bidding.	licates intent to follow	
	X		(Date)
		•	
12a.	Please list any requested Limited Service Positio	ons:	
	Titles	Number of Positions	
12b.	Equipment and space for these positions: [] Is presently available. [] Can be obtained with available funds	TOTAL	
13.	Signature of Appointing Authority		
been ex	that no funds have cpended or committed in tion of Joint Fiscal tee approval of this grant. (Signature) Secretary: Agricu (Title)	ane La Roge Albu. Ilture, Food & Markets	4/4/08 (Date)
14.	Action by Governor:		
	[] Approved [] Signature)	WH 124	4/9/08 (Date)
15.	Secretary of Administration:		
	[] Request to JFO (Signature)	2 P Malsk 4/7/	08 (Date)
16.	Action by Joint Fiscal Committee:	(Dates)	
[] [] [] []	Request to be placed on JFC agenda Approved (not placed on agenda in 30 days) Approved by JFC Rejected by JFC Approved by Legislature		
		(Signature)	(Date)



NYCAMH / Northeast Center One Atwell Road Cooperstown, NY 13326 Ph: 607-547-6023/800-343-7527

Fx: 607-547-6087 www.nycamh.com



3/20/08

Louise Waterman Vermont Agency of Agriculture, Food & Markets 116 State St. Montpelier, VT 05620-2901

Dear Louise,

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Sincerely,

Cc: Dr. Dennis Murphy

Coversheet

A. Title

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

B. Applicant

Louise Waterman – Education Coordinator

<u>Louise.Waterman@state.vt.us</u>

802-828-6900

C. Institution Name and Address

Vermont Agency of Agriculture, Food & Markets 116 State Street Montpelier, VT 05620-2901

D. Type Project (circle one)

Research

Education XXXX

Prevention

E. Duration of project One Year

F. Total funds requested \$14,998

G. Other cooperating agencies

*Caterpillar- Corporate Safety Division *Milton CAT – Vermont CAT dealer *UVM-EXT – Safety Pilot Project

Narrative

Proposed Project Title:

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in

Franklin and Addison Counties

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*Gain valuable information from producers about safety on their farm such as total number of tractors/number of tractors with ROPS and number of ROPS equipped with working seatbelts – resource for future safety projects

Method and Timeline:

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Kits would then be available at the regular price. - Ongoing

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*More productive employees through increased awareness of skid steer hazards and safety precautions.

Method and Timeline for these objectives:

As orders come in, safety CDs will be sent out - November and December of 2008

Name of Contractor:	Louise Waterman							9	_	
Institution:	Vermont Agency of	Agriculture, l	Food & Ma	arkets					-	
David of David		•	ort date form	•					_	
Period of Performance: Method of Selection:	From	06/01/08	to	05	5/01/09					
Amount Requested	Competitive \$ 14,998	-								
Description of Activities:		- 	fatoTualist	T.	_1	/	: .	Dun alvera		
Description of Activities.	A Bilingual Skid Ste	er Loader Sa	itety i raini	ng io	oi tor v	vermont	Jairy	Produce	rs	
Itemized Budget:			, 5	المحررون	1 min					
Personnel:			- , ~		uested	Eringo	D۵	quested	*	
Name	Title	Salary	FTE	-	ılary	Fringe Rate		questeu Fringe	_	Γotal
Louise Waterman	Education Coordinato		8.00%		4,160	38		1,581	\$	5,74
Eddisc Waterman	- Laucation Cooldinato	υ υΖ,000	0.00 /6	\$	-	. 30	/0 β	. 1,001	\$	3,74
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	•	Subtotal Sal		, \$	4,160					
T-t-I B-m	•	Subtotal Frin	nge .				\$	1,581		
Total Personnel									\$	5,74
Mining the second			•	ch	ksm	\$ -				
Other than Personnel:										
Equipment:	(desc	ription)		am	ount					
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\$ per mile:	0.445					,				
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Supplies:										
· .	(description)	•	•	am	ount					
460 skid steer safety pos	sters@ \$3/poster - for fir	st mailing			1,380					
225 skid steer safety CD			less the \$5	}	4,050		•			
Safety 'prize' for third ma				\$	750					•
Consider the contract of the c	en e Garage and energy		upplies su	htotal		\$ 6,18	γ			
Other:			upplies su	biotai	•	Ψ 0,10	_			
Other.	(description)	•		0.00	at					
First mailing @ \$4/mailin			 -		ount			•	•	
First mailing @ \$4/mailin			. ;		7,840					
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Third mailing @ \$3/mailir	ng- 150 safety rewards r			\$	450				٠.	. •
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Total Other Than Person	nel							· · ·	\$	9,25
otal direct costs				7		· ·		*******	\$	14,99
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otal budget: (generally show	ли погехсееа \$15,000)						•		•	14.99

STATE OF VERMONT GRANT ACCEPTANCE FORM

GRANT SUMMARY:

This grant is to produce bilingual training materials for skid

loader safety for dairy producers in Franklin and Addison

Counties.

TITLE OF GRANT:

Feasibility Project: Bilingual Skid Steer Loader Safety Training

Tool for Vermont Dairy Producers in Franklin and Addison

Counties.

FEDERAL CATALOG No.:

N/A

GRANTOR / DONOR:

The Northeast Center for Agricultural Health

One Atwell Road

Cooperstown, NY 13326

DATE:

4/4/08

DEPARTMENT:

Agriculture, Food and Markets

GRANT / DONATION:

This grant is to produce and make available the bilingual safety

material described in the attached proposal to the 460 dairy

producers in Addison and Franklin Counties

AMOUNT / VALUE:

\$14,500.00

POSITIONS REQUESTED:

None

GRANT PERIOD:

4/15/08 to 4/14/09

COMMENTS:

DEPARTMENT OF FINANCE AND MANAGEMENT:

SECRETARY OF ADMINISTRATION

SENT TO JOINT FISCAL OFFICE:

(INITIAL) <u>Gy</u> 4/7/08 (INITIAL) <u>RPM 4/7/</u>08 DATE: <u>4/9/08</u>

RECEIVED

APR 14 2008

JOINT FISCAL OFFICE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE

(use additional sheets as needed)

FORM AA-1 (Rev. 9-90)

1. 2. 3. 4. 5. 6.	Agency: Department: Program: Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties Legal Title of Grant: Feasibility Projects Federal Catalog No.: N/A Grantor and Office Address: The Northeast Center for Agricultural Health One Atwell Road Cooperstown, NY 13326											
7.	Grant Period:					From:	04-15-20	800		To: 04-1	14-2009	
8.	Purpose of Grant: To produce a biling	(Attach a ual CD an	dditional S d training r	hee nar	ets if ne	eeded) skid stee	r loader sa	fety	specifically fo	r agriculture.		
9.	Impact on Existing I	Programs	if Grant is	not	Accept	ted:						
	None											
10.	Budget Information:	:	(1st State		() (2008		(2nd Sta		Y) ′ 2009	(3rd Stat	e FY) FY 2010	
EXPEND	OITURES: Personal Services Operating Expense Grants	s		\$	2,500. 7,270.			\$ \$ \$	2,742. 1,988.		\$ \$ \$	
	TOTAL			\$	9,770.			\$	4,730.		\$	
REVENU	IES: State Funds: Cash In-Kind			\$				\$ \$			\$ \$	
		osts) le Indirect) lent Indirec		\$ \$ \$				\$ \$			\$ \$ \$	
(source)	Other Funds: Northeast Center for	Agricultura	al Health	\$	9,770.			\$	4,730.		\$	
	TOTAL			\$	9,770.			\$	4,730.		\$	
	ill be allocated to the tion expenditure acc						ation Nos. 2200030 21889 AM TBD			<u>Amounts</u> \$ 14,500		

Page 1

11.	Will grant monies be spent by one or more pers	sonal service contracts?	
	[]YES	[X] NO	
	If YES, signature of appointing authority here in current guidelines on bidding.	dicates intent to follow	
	x		(Date)
		•	
12a.	Please list any requested Limited Service Positi	ons:	
	 Titles	Number of Positions	
	<u> </u>		
	į		
12b.	Equipment and space for these positions:	TOTAL	
	[] Is presently available. [] Can be obtained with available funds		
13.			
13.	Signature of Appointing Authority		4/4/08
l certify	that no funds have	Care for Kager Alber	111100
anticipa		sulture, Food & Markets	(Date)
Commit	ttee approval of this grant. (Title)	•	
14.	Action by Governor:	\mathcal{I}	1.
	[] Approved	not / Ex	4/9/08
	(Signature)		(Date)
15.	Secretary of Administration:		
	[] Request to JFO	. PM	
	[] Information to JFO (Signature)	10 P/10/12 4/7/	の》 (Date)
16.	Action by Joint Fiscal Committee:	(Dates)	(= =)
	•	(Bales)	
[]	Request to be placed on JFC agenda Approved (not placed on agenda in 30 days)		
	Approved by JFC Rejected by JFC	·	
ii	Approved by Legislature	·	
		(Signature)	(Date)



NYCAMH / Northeast Center One Atwell Road Cooperstown, NY 13326 Ph: 607-547-6023/800-343-7527 Fx: 607-547-6087

www.nycamh.com



3/20/08

Louise Waterman Vermont Agency of Agriculture, Food & Markets 116 State St. Montpelier, VT 05620-2901

Dear Louise,

Congratulations on the funding approval of your Feasibility proposal entitled: "Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties". We are able to fund this for the amount of \$14,500. We received many excellent proposals, and were pleased with the variety of topics represented.

Your funding for this grant will run from April 15, 2008 to April 14, 2009. Sue Ackerman, RN, our center manager, will contact you in the next few weeks with a request for a proposed timeline, and information on quarterly progress reports.

We have enclosed comments made by our reviewers, which you may find helpful.

Please let Sue or me know if you have any questions or concerns. We look forward to helping you in any way we can, as you undertake this valuable research.

Sincerely,

Cc: Dr. Dennis Murphy

Coversheet

A. Title

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

B. Applicant

Louise Waterman – Education Coordinator
<u>Louise.Waterman@state.vt.us</u>
802-828-6900

C. Institution Name and Address

Vermont Agency of Agriculture, Food & Markets 116 State Street Montpelier, VT 05620-2901

D. Type Project (circle one)

Research

Education XXXX

Prevention

E. Duration of project One Year

F. Total funds requested \$14,998

G. Other cooperating agencies

*Caterpillar- Corporate Safety Division

*Milton CAT – Vermont CAT dealer

*UVM-EXT – Safety Pilot Project

Narrative

Proposed Project Title:

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

Background:

There are approximately 1100 dairy producers in Vermont. The dairy industry in Vermont generates 80-85% of our agricultural revenue. This project will focus on the 460 dairy producers in Addison and Franklin Counties. Increasing farm safety and reducing Workers Compensation costs is an essential part of Vermont's dairy industry and it's important to the industry's future in Vermont. Providing a safer working environment for employees is an important part of a producer's and or manager's responsibilities.

We have been working with Vermont dairy producers on farm safety awareness and training through several projects.

For the last 3 years we have conducted bilingual employee milker training workshops. We have included a safety component with each of these workshops.

The Vermont Farm Safety Pilot Program started in August of 2007 with 13 farms involved in the project. This project was an initiative of the Vermont Dairy Task Force in partnership with the Vermont Agency of Agriculture, the Vermont Department of Labor and the UVM Extension System. This program aims to train farmers to educate their employees on farm safety issues in an effort to reduce injuries and accidents on farms. As part of this project participating dairy farmers committed to conducting monthly on-farm safety training meetings for employees. All participants received an extensive notebook of materials, posters and signs for farm safety.

One tool that was not available was a bilingual CD on skid steer loader safety directed specifically for agriculture. Caterpillar- Corporate Safety Division agreed to develop this tool with our support which will include a CD + training manual and poster in English and Spanish.

This proposed project (Bilingual Skid Steer Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties) will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

*Gain valuable information from producers about safety on their farm such as total number of tractors/number of tractors with ROPS and number of ROPS equipped with working seatbelts – resource for future safety projects

Method and Timeline:

Follow up with producers who received kits to evaluate usage and effectiveness of the kits, Producers who receive the safety kit and follow-up by returning a project evaluation and a farm safety information sheet will receive a safety reward such as a pair of safety gloves and or a Caterpillar hat + additional safety training support – March and April of

Promote the safety kit on the Agency web site. Availability of the kit at the reduced price of \$5 would be on a first come first serve basis depending on how many kits went out through the direct mail campaign. — February and March of 2008 Kits would then be available at the regular price. - Ongoing

A key to the success of this project is working with Vermont dairy producers who are committed to the success of their businesses. Project participants will be producers who are motivated to move forward with improving safety on their farm and giving them a specific tool and follow-up to implement changed practices.

Potential funding sources / mechanisms for future expansion of this project:

We would ask for industry support, in particular CAT dealers that do business in Vermont. Milton CAT, located in Richmond VT, is very interested in continuing to working with us. Also milk companies such as St Albans Cooperative and agricultural bankers such as Yankee Farm Credit would be potential future collaborators. We feel confident in getting industry support because we have worked with industry very successfully on other projects.

Budget:

Please see attached budget form

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Agriculture is among the most hazardous occupations with the highest rate of occupational fatalities and eight times the national average within all industry sectors. This information is from the US Department of Labor Statistics in 2005.

Skid steer loaders differ from tractors in steering, mounting and dismounting and operators are not always aware of the hazards involved in operating them. We have reviewed case studies involving skid steer loader accidents from the University of Iowa, Florida and Wisconsin (FACE Programs).

All dairy farmers are concerned for the safety and health of their employees and this project addresses these concerns and provides materials and information to make dairy farms safer places to work. Safer environments on dairy farms can also translate into smaller increases or lower levels in Workers Compensation Insurance premiums due to fewer claims.

Objectives and Methods and Timelines:

*Increase safety awareness for skid steer loader operations on dairy farms in Franklin and Addison Counties in Vermont. This proposed project will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

Method and Timeline for this objective:

June – September 2008 Develop the skid steer safety kit in cooperation with Caterpillar – Corporate Safety Division

First mailing to 460 dairy producers in Addison and Franklin counties will go out in November of 2008. This mailing will include a skid steer safety poster. This mailing will also include information for producers to easily order (at a much reduced cost - \$5) the skid steer loader safety kit that will include the bilingual CD and training manual.

*Provide a tool to Vermont dairy producers who will in turn provide proper skid steer loader safety training for farm family members and employees.

*More skid steer operators will know how to run them safely.

*More productive employees through increased awareness of skid steer hazards and safety precautions.

Method and Timeline for these objectives:

As orders come in, safety CDs will be sent out - November and December of 2008

Name of Contractor:	Louise Waterman							9	_	
Institution:	Vermont Agency of				-				-	
D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	· 	•	hort date forma	-				•		
Period of Performance:	From	06/01/08	to	05/	01/09					
Method of Selection:	Competitive	-								
Amount Requested	\$ 14,998					, , , ,				
Description of Activities	: A Bilingual Skid Ste	er Loader S	afety i rainii	ng Too	ol for V	ermont Da	ury P	roduce	rs	
Itemized Budget:				ing I	鸡烩					
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Other:						•				
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Second mailing @\$3.5	/mailing - 225 mailed			\$	788	.:				
	iling- 150 safety rewards i	nailed out		\$	450			-		
	<u> </u>		other subtota			\$ 3,078				
Total Other Than Perso	onnel					12 . 2	•		·\$	9,258
Total direct costs				;		·.				14,998
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Indirect cost rate:							. •			
Indirect cost base	14,998.30		_	<u> Țotal I</u>	ndirect	S				
Total budget: (generally sh	ould not exceed \$15,000)					·				14,998

STATE OF VERMONT GRANT ACCEPTANCE FORM

GRANT SUMMARY:

This grant is to produce bilingual training materials for skid

loader safety for dairy producers in Franklin and Addison

Counties:

TITLE OF GRANT:

Feasibility Project: Bilingual Skid Steer Loader Safety Training

Tool for Vermont Dairy Producers in Franklin and Addison

Counties.

FEDERAL CATALOG No.:

N/A

GRANTOR / DONOR:

The Northeast Center for Agricultural Health

One Atwell Road

Cooperstown, NY 13326

DATE:

4/4/08

DEPARTMENT:

Agriculture, Food and Markets

GRANT / DONATION:

This grant is to produce and make available the bilingual safety

material described in the attached proposal to the 460 dairy

producers in Addison and Franklin Counties

AMOUNT / VALUE:

\$14,500.00

POSITIONS REQUESTED:

None

GRANT PERIOD:

4/15/08 to 4/14/09

COMMENTS:

DEPARTMENT OF FINANCE AND MANAGEMENT: SECRETARY OF ADMINISTRATION

SENT TO JOINT FISCAL OFFICE:

(INITIAL) <u>(M</u> 4/7/08 (INITIAL) <u>RPM 4/7/</u>08 DATE: <u>4/9/08</u>

RECEIVED

APR 14 2008

JOINT FISCAL OFFICE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE

(use additional sheets as needed)

Agency

FORM AA-1 (Rev. 9-90)

1.	Agency:		.	A		O M#mmlr.n#	_				
2. 3.	Department: Vermont Agency of Agriculture, Food & Markets Program: Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison										
J .	Counties										
4.	Legal Title of Grant	t: Feasibility	Projects								
5.	Federal Catalog No		The North	ooot C	antar for A	arioultural Ha	- al+h				
6.	Grantor and Office		One Atwe			gilcultural Fit	zaili	•			
			Coopersto								
7.	Grant Period:				From:	04-15-20	08		To: 04-1	4-2009	
8.	Purpose of Grant: To produce a biling	Attach adı Jual CD and	ditional Sh training m	eets i anual	f needed) on skid ste	er loader saf	ety	specifically fo	r agriculture.		
9.	Impact on Existing	Programs if	Grant is n	ot Acc	epted:						
	None										
10.	Budget Information	:	(1st State			(2nd Stat		,	(3rd State		
	ITURES:			FY 20	08		ΕY	2009		FY 2010	
EXPEND	Personal Services			\$ 2,5	00.		\$	2,742.		\$	
	Operating Expense	s		\$ 7,2			\$	1,988.		\$	
-	Grants			\$			\$			\$	
	TOTAL			\$ 9,7	70.		\$	4,730.		\$	
REVENU	JES:										
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	Cash In-Kind			\$ \$			\$ \$			\$ \$	
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	(Departm	ent Indirect)	\$			\$			\$	
	Other Funds:										
(source)	Northeast Center for	Agricultural	Health	\$ 9,7	70.		\$	4,730.		\$	
	TOTAL			\$ 9,7	70.		\$	4,730.		\$	
Onemte w	ill be allegated to the				Annron	riation Nos			Amounts		
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					PROGE	RAM TBD					

Page 1

(Signature)

(Date)



NYCAMH / Northeast Center One Atwell Road Cooperstown, NY 13326

Ph: 607-547-6023/800-343-7527 Fx: 607-547-6087 www.nycamh.com



3/20/08

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Sincerely,

Cc: Dr. Dennis Murphy

Coversheet

A. Title

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

B. Applicant

Louise Waterman – Education Coordinator
Louise.Waterman@state.vt.us
802-828-6900

C. Institution Name and Address

Vermont Agency of Agriculture, Food & Markets
116 State Street
Montpelier, VT 05620-2901

D. Type Project (circle one)

Research

Education XXXX

Prevention

E. Duration of project One Year

F. Total funds requested \$14,998

G. Other cooperating agencies

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Nemont Agency of Agriculture, Food & Markets Period of Performance: From 05/01/09 15/01/0	Na	me of Contractor:	Louise Waterman					·		9		
Period of Performance: From 0x01/08 to 05/01/09	Ins	titution:	Vermont Agency of	Agriculture,	Food & Ma	ırkets					_	
Method of Selection: Competitive Anount Requested \$ 1,4998	_			-		-						
Amount Requested \$ 14,988 Description of Activities: A Billingual Skid Steer Loader SafetyTraining Tool for Vermont Dairy Producers				06/01/08	to	05.	/01/09					
Description of Activities:				_								
Name						_						
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Louise Waterman	Per		Tillo			Requ	ested	_	-		٠.	T-4-1
S												
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225 skid steer safety CD's + support material @ \$18/kit (\$25 less the \$\$ 4,050 Safety 'prize' for third mailing 150 @ \$5/mailing \$ 750 Supplies subtotal: \$ 6,180 Other:					· · · · · · · · · · · · · · · · · · ·							
Safety 'prize' for third mailing 150 @ \$5/mailing \$ 750 Supplies subtotal: \$ 6,180 Other: (description) amount First mailing @ \$4/mailing with 460 mailed out \$ 1,840 Second mailing @ \$3.5/mailing - 225 mailed \$ 788 Third mailing @ \$3/mailing - 150 safety rewards mailed out \$ 450 Other Than Personnel \$ 9,258 Total Other Than Personnel \$ 9,258 Total direct costs \$ 14,998 Indirect cost base 14,998.30 Total Indirects							,380	,		•		
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	1 -				_			 				14,998



STATE OF VERMONT **GRANT ACCEPTANCE FORM**

GRANT SUMMARY:

This grant is to produce bilingual training materials for skid

loader safety for dairy producers in Franklin and Addison

Counties.

TITLE OF GRANT:

Feasibility Project: Bilingual Skid Steer Loader Safety Training

Tool for Vermont Dairy Producers in Franklin and Addison

Counties.

FEDERAL CATALOG No.:

N/A

GRANTOR / DONOR:

The Northeast Center for Agricultural Health

One Atwell Road

Cooperstown, NY 13326

DATE:

4/4/08

DEPARTMENT:

Agriculture, Food and Markets

GRANT / DONATION:

This grant is to produce and make available the bilingual safety

material described in the attached proposal to the 460 dairy

producers in Addison and Franklin Counties

AMOUNT / VALUE:

\$14,500.00

POSITIONS REQUESTED:

None

GRANT PERIOD:

4/15/08 to 4/14/09

COMMENTS:

DEPARTMENT OF FINANCE AND MANAGEMENT:

SECRETARY OF ADMINISTRATION

SENT TO JOINT FISCAL OFFICE:

RECEIVED

APR 14 2008

JOINT FISCAL OFFICE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE

(use additional sheets as needed)

FORM AA-1 (Rev. 9-90)

1. 2. 3.	Agency: Department: Program:	Vermont Agency Bilingual Skid Ste Counties				ermont Dairy	Producers in	Franklin and Addison
4. 5.	Legal Title of Gran Federal Catalog N	t: Feasibility Projec	ts					
6.	Grantor and Office	ortheast C well Roa rstown, N	ď	ricultural Healt				
7.	Grant Period:			From:	04-15-2008		To: 04-1	14-2009
8.	Purpose of Grant: To produce a biling				er loader safety	specifically fo	or agriculture.	
9.	Impact on Existing	Programs if Grant	is not Acc	cepted:				
	None							
10.	Budget Information	: (1st Sta	ate FY) FY 20	08	(2nd State F	Y) ′ 2009	(3rd Stat	e FY) FY 2010
EXPEND	ITURES: Personal Services		\$ 2,5			2,742.		\$
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	TOTAL		\$ 9,7	70.	\$	4,730.		\$
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	III be allocated to the tion expenditure acc			Appropri DEPTID FUND	ation Nos. 2200030000 21889		<u>Amounts</u> \$ 14,500.	

PROGRAM TBD

Page 1

REGULAFR 0 4 2008

11.	Will grant monies be spent by one or more person	nal service contracts?
	[]YES	ĺχ 1νο
	If YES, signature of appointing authority here indicurrent guidelines on bidding.	cates intent to follow
	X	(Date)
12a.	Please list any requested Limited Service Position	ns:
	Titles	Number of Positions
		TOTAL
12b.	Equipment and space for these positions: [] Is presently available. [] Can be obtained with available funds	TOTAL
13.	Signature of Appointing Authority	
been exp	that no funds have pended or committed in ion of Joint Fiscal see approval of this grant. (Signature) Secretary: Agricul (Title)	ture, Food & Markets (Date)
14.	Action by Governor:	
	[] Approved [] Rejected (Signature)	4/9/08 (Date)
15.	Secretary of Administration:	
	[] Request to JFO (Signature)	P M-Osk 4/7/08 (Date)
16.	Action by Joint Fiscal Committee:	(Dates)
[] [] []	Request to be placed on JFC agenda Approved (not placed on agenda in 30 days) Approved by JFC Rejected by JFC Approved by Legislature	
		(Signature) (Date)



NYCAMH / Northeast Center
One Atwell Road
Cooperstown, NY 13326
Ph: 607-547-6023/800-343-7527
Fx: 607-547-6087
www.nycamh.com



3/20/08

Louise Waterman Vermont Agency of Agriculture, Food & Markets 116 State St. Montpelier, VT 05620-2901

Dear Louise,

Congratulations on the funding approval of your Feasibility proposal entitled: "Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties". We are able to fund this for the amount of \$14,500. We received many excellent proposals, and were pleased with the variety of topics represented.

Your funding for this grant will run from April 15, 2008 to April 14, 2009. Sue Ackerman, RN, our center manager, will contact you in the next few weeks with a request for a proposed timeline, and information on quarterly progress reports.

We have enclosed comments made by our reviewers, which you may find helpful.

Please let Sue or me know if you have any questions or concerns. We look forward to helping you in any way we can, as you undertake this valuable research.

Sincerely,

Cc: Dr. Dennis Murphy

Coversheet

A. Title

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

B. Applicant

Louise Waterman – Education Coordinator

<u>Louise.Waterman@state.vt.us</u>

802-828-6900

C. Institution Name and Address

Vermont Agency of Agriculture, Food & Markets
116 State Street
Montpelier, VT 05620-2901

D. Type Project (circle one)

Research

Education XXXX

Prevention

E. Duration of project One Year

F. Total funds requested \$14,998

G. Other cooperating agencies

*Caterpillar- Corporate Safety Division

*Milton CAT – Vermont CAT dealer

*UVM-EXT – Safety Pilot Project

Narrative

Proposed Project Title:

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

Background:

There are approximately 1100 dairy producers in Vermont. The dairy industry in Vermont generates 80-85% of our agricultural revenue. This project will focus on the 460 dairy producers in Addison and Franklin Counties. Increasing farm safety and reducing Workers Compensation costs is an essential part of Vermont's dairy industry and it's important to the industry's future in Vermont. Providing a safer working environment for employees is an important part of a producer's and or manager's responsibilities.

We have been working with Vermont dairy producers on farm safety awareness and training through several projects.

For the last 3 years we have conducted bilingual employee milker training workshops. We have included a safety component with each of these workshops.

The Vermont Farm Safety Pilot Program started in August of 2007 with 13 farms involved in the project. This project was an initiative of the Vermont Dairy Task Force in partnership with the Vermont Agency of Agriculture, the Vermont Department of Labor and the UVM Extension System. This program aims to train farmers to educate their employees on farm safety issues in an effort to reduce injuries and accidents on farms. As part of this project participating dairy farmers committed to conducting monthly on-farm safety training meetings for employees. All participants received an extensive notebook of materials, posters and signs for farm safety.

One tool that was not available was a bilingual CD on skid steer loader safety directed

One tool that was not available was a bilingual CD on skid steer loader safety directed specifically for agriculture. Caterpillar- Corporate Safety Division agreed to develop this tool with our support which will include a CD + training manual and poster in English and Spanish.

This proposed project (Bilingual Skid Steer Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties) will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

*Gain valuable information from producers about safety on their farm such as total number of tractors/number of tractors with ROPS and number of ROPS equipped with working seatbelts – resource for future safety projects

Method and Timeline:

Follow up with producers who received kits to evaluate usage and effectiveness of the kits, Producers who receive the safety kit and follow-up by returning a project evaluation and a farm safety information sheet will receive a safety reward such as a pair of safety gloves and or a Caterpillar hat + additional safety training support – March and April of 2008

Promote the safety kit on the Agency web site. Availability of the kit at the reduced price of \$5 would be on a first come first serve basis depending on how many kits went out through the direct mail campaign. – February and March of 2008 Kits would then be available at the regular price. - Ongoing

A key to the success of this project is working with Vermont dairy producers who are committed to the success of their businesses. Project participants will be producers who are motivated to move forward with improving safety on their farm and giving them a specific tool and follow-up to implement changed practices.

Potential funding sources / mechanisms for future expansion of this project:

We would ask for industry support, in particular CAT dealers that do business in Vermont. Milton CAT, located in Richmond VT, is very interested in continuing to working with us. Also milk companies such as St Albans Cooperative and agricultural bankers such as Yankee Farm Credit would be potential future collaborators. We feel confident in getting industry support because we have worked with industry very successfully on other projects.

Budget:

Please see attached budget form

Most dairy farms use skid steer loaders for a variety of purposes. This versatile piece of equipment is used inside and outside. Accidents with skid steer loaders can occur when conditions have changed due to weather and or when untrained individuals operate them.

Agriculture is among the most hazardous occupations with the highest rate of occupational fatalities and eight times the national average within all industry sectors. This information is from the US Department of Labor Statistics in 2005.

Skid steer loaders differ from tractors in steering, mounting and dismounting and operators are not always aware of the hazards involved in operating them. We have reviewed case studies involving skid steer loader accidents from the University of Iowa, Florida and Wisconsin (FACE Programs).

All dairy farmers are concerned for the safety and health of their employees and this project addresses these concerns and provides materials and information to make dairy farms safer places to work. Safer environments on dairy farms can also translate into smaller increases or lower levels in Workers Compensation Insurance premiums due to fewer claims.

Objectives and Methods and Timelines:

*Increase safety awareness for skid steer loader operations on dairy farms in Franklin and Addison Counties in Vermont. This proposed project will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

Method and Timeline for this objective:

June – September 2008 Develop the skid steer safety kit in cooperation with Caterpillar – Corporate Safety Division

First mailing to 460 dairy producers in Addison and Franklin counties will go out in November of 2008. This mailing will include a skid steer safety poster. This mailing will also include information for producers to easily order (at a much reduced cost - \$5) the skid steer loader safety kit that will include the bilingual CD and training manual.

*Provide a tool to Vermont dairy producers who will in turn provide proper skid steer loader safety training for farm family members and employees.

*More skid steer operators will know how to run them safely.

*More productive employees through increased awareness of skid steer hazards and safety precautions.

Method and Timeline for these objectives:

As orders come in, safety CDs will be sent out - November and December of 2008

Nai	me of Contractor:	Louise Waterman						9			
Ins	titution:	Vermont Agency of A	Agriculture,	Food & Ma	rkets					•	
				hort date forma	at)					•	
	riod of Performance: thod of Selection:	From	06/01/08	to	05/01/	<u>'09</u>					
		Competitive	<u>.</u>								
	ount Requested	\$ 14,998									
Des	scription of Activities:	A Bilingual Skid Ste	er Loader S	afetyTrainir	ng Tool to	or Ver	mont Da	ury Pr	oduce	rs .	
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STATE OF VERMONT JOINT FISCAL COMMITTEE 1 Baldwin Street Montpelier, Vermont 05633-5701

Tel.: (802) 828-2295 Fax: (802) 828-2483

Montpelier, Vermont 05633-5701

Mailing Address: 1 Baldwin Street Drawer 33

MEMORANDUM

To:

Joint Fiscal Committee Members

From:

Nathan Lavery, Fiscal Analyst

Date:

April 15, 2008

Subject:

Grant Request

Enclosed please find one (1) request which the Joint Fiscal Office recently received from the Administration:

JFO #2324 — \$14,500 grant from the Northeast Center for Agricultural Health to the Agency of Agriculture, Food & Markets. These grant funds will be used to produce bilingual training materials for skid loader safety for dairy producers in Franklin and Addison counties. [JFO received 04/14/08]

The Joint Fiscal Office has reviewed this submission and determined that all appropriate forms bearing the necessary approvals are in order.

In accordance with the procedures for processing such requests, we ask you to review the enclosed and notify the Joint Fiscal Office (Nathan Lavery at 802/828-1488; nlavery@leg.state.vt.us or Stephen Klein at 802/828-5769; sklein@leg.state.vt.us) if you have questions or would like this item held for legislative review. Unless we hear from you to the contrary by April 29 we will assume that you agree to consider as final the Governor's acceptance of this request.

cc:

James Reardon, Commissioner Linda Morse, Administrative Assistant Roger Albee, Secretary

STATE OF VERMONT GRANT ACCEPTANCE FORM

GRANT SUMMARY:

This grant is to produce bilingual training materials for skid

loader safety for dairy producers in Franklin and Addison

Counties.

TITLE OF GRANT:

Feasibility Project: Bilingual Skid Steer Loader Safety Training

Tool for Vermont Dairy Producers in Franklin and Addison

Counties.

FEDERAL CATALOG No.:

N/A

GRANTOR / DONOR:

The Northeast Center for Agricultural Health

One Atwell Road

Cooperstown, NY 13326

DATE:

4/4/08

DEPARTMENT:

Agriculture, Food and Markets

GRANT / DONATION:

This grant is to produce and make available the bilingual safety

material described in the attached proposal to the 460 dairy

producers in Addison and Franklin Counties

AMOUNT / VALUE:

\$14,500.00

POSITIONS REQUESTED:

None

GRANT PERIOD:

4/15/08 to 4/14/09

COMMENTS:

DEPARTMENT OF FINANCE AND MANAGEMENT:

SECRETARY OF ADMINISTRATION

SENT TO JOINT FISCAL OFFICE:

(INITIAL) $\frac{9}{8}$ $\frac{4708}{10}$ DATE: $\frac{4908}{10}$

RECEIVED

APR 14 2008

JOINT FISCAL OFFICE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE

(use additional sheets as needed)

FORM AA-1 (Rev. 9-90)

1.	Agency:											
2.	Department:	Vermont	Agency o	fΑ	gricult	ure, Food	& Markets	S				
3.	Program:	Counties		Loa	ader S	afety Trail	ning Tool to	r V	ermont Dairy	Producers in	Franklin and A	Addison
4.	Legal Title of Gran	t: Feasibilit	y Projects									
5.	Federal Catalog No											
6.	Grantor and Office	Address:	One Atwe	he Northeast Center for Agricultural Health one Atwell Road ooperstown, NY 13326				1				
7.	Grant Period:					From:	04-15-200	80		To: 04-1	4-2009	
8.	Purpose of Grant: To produce a biling						loader safe	ety	specifically fo	r agriculture.		•
9.	Impact on Existing	Programs i	if Grant is r	ot /	Accept	ed:						
	None											
10.	Budget Information	:	(1st State	FY)		(2nd State			(3rd State		
				FY	2008	_		FΥ	2009		FY 2010	
EXPEND	ITURES:			_				_			•	
	Personal Services				2,500.			\$	2,742.		\$	
	Operating Expense	s			7,270.			\$	1,988.		\$	
	Grants			\$				\$			\$	
	TOTAL			\$	9,770.			\$	4,730.		\$	
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	Cash			\$				\$			\$	
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PROGRAM TBD

Page 1

17.	vviii grant monies be spent by one of	more personal s	service contracts?		
	[] YE	ES	ί×	(] NO	
	If YES, signature of appointing authocurrent guidelines on bidding.	rity here indicate	s intent to follow		
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12a.	Please list any requested Limited Sel	rvice Positions:	No	umber of Positions	
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13.	Signature of Appointing Authority	Á			,
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14.	Action by Governor:	00 T	$\neg \land$,
	[] Approved [] Sig	nature)	126		4/9/08 (Date)
15.	Secretary of Administration:		•		
	[] Request to JFO Information to JFO (Sign	nature)	P Medak	417/0	(Date)
16.	Action by Joint Fiscal Committee:		(D	ates)	
[]	Request to be placed on JFC agenda Approved (not placed on agenda in 30 Approved by JFC Rejected by JFC Approved by Legislature				
			Signature)	<u>.</u>	(Date)



NYCAMH / Northeast Center One Atwell Road Cooperstown, NY 13326 Ph: 607-547-6023/800-343-7527

h: 607-547-6023/800-34 Fx: 607-547-6087 www.nycamh.com



3/20/08

Louise Waterman Vermont Agency of Agriculture, Food & Markets 116 State St. Montpelier, VT 05620-2901

Dear Louise,

Congratulations on the funding approval of your Feasibility proposal entitled: "Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties". We are able to fund this for the amount of \$14,500. We received many excellent proposals, and were pleased with the variety of topics represented.

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We have enclosed comments made by our reviewers, which you may find helpful.

Please let Sue or me know if you have any questions or concerns. We look forward to helping you in any way we can, as you undertake this valuable research.

Sincerely,

Cc: Dr. Dennis Murphy

Coversheet

A. Title

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

B. Applicant

Louise Waterman – Education Coordinator

<u>Louise Waterman@state.vt.us</u>

802-828-6900

C. Institution Name and Address

Vermont Agency of Agriculture, Food & Markets
116 State Street
Montpelier, VT 05620-2901

D. Type Project (circle one)

Research

Education XXXX

Prevention

E. Duration of project One Year

F. Total funds requested \$14,998

G. Other cooperating agencies

*Caterpillar- Corporate Safety Division

*Milton CAT – Vermont CAT dealer

*UVM-EXT – Safety Pilot Project

Narrative

Proposed Project Title:

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

Background:

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*Gain valuable information from producers about safety on their farm such as total number of tractors/number of tractors with ROPS and number of ROPS equipped with working seatbelts – resource for future safety projects

Method and Timeline:

Follow up with producers who received kits to evaluate usage and effectiveness of the kits, Producers who receive the safety kit and follow-up by returning a project evaluation and a farm safety information sheet will receive a safety reward such as a pair of safety gloves and or a Caterpillar hat + additional safety training support – March and April of 2008

Promote the safety kit on the Agency web site. Availability of the kit at the reduced price of \$5 would be on a first come first serve basis depending on how many kits went out through the direct mail campaign. – February and March of 2008

Kits would then be available at the regular price. – Ongoing

A key to the success of this project is working with Vermont dairy producers who are committed to the success of their businesses. Project participants will be producers who are motivated to move forward with improving safety on their farm and giving them a specific tool and follow-up to implement changed practices.

Potential funding sources / mechanisms for future expansion of this project:

We would ask for industry support, in particular CAT dealers that do business in Vermont. Milton CAT, located in Richmond VT, is very interested in continuing to working with us. Also milk companies such as St Albans Cooperative and agricultural bankers such as Yankee Farm Credit would be potential future collaborators. We feel confident in getting industry support because we have worked with industry very successfully on other projects.

Budget:

Please see attached budget form

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Agriculture is among the most hazardous occupations with the highest rate of occupational fatalities and eight times the national average within all industry sectors. This information is from the US Department of Labor Statistics in 2005.

Skid steer loaders differ from tractors in steering, mounting and dismounting and operators are not always aware of the hazards involved in operating them. We have reviewed case studies involving skid steer loader accidents from the University of Iowa, Florida and Wisconsin (FACE Programs).

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Method and Timeline for this objective:

June – September 2008 Develop the skid steer safety kit in cooperation with Caterpillar – Corporate Safety Division

First mailing to 460 dairy producers in Addison and Franklin counties will go out in November of 2008. This mailing will include a skid steer safety poster. This mailing will also include information for producers to easily order (at a much reduced cost - \$5) the skid steer loader safety kit that will include the bilingual CD and training manual.

*Provide a tool to Vermont dairy producers who will in turn provide proper skid steer loader safety training for farm family members and employees.

*More skid steer operators will know how to run them safely.

*More productive employees through increased awareness of skid steer hazards and safety precautions.

Method and Timeline for these objectives:

As orders come in, safety CDs will be sent out - November and December of 2008

Name of Contractor:	Louise Waterman					•		9		
Institution:	Vermont Agency of				s "				_	·
Davied of Devices	<u></u>	•	hort date forma	-				-	-	
Period of Performance: Method of Selection:	From Competitive	06/01/08	to	U	5/01/09	•				
Amount Requested	\$ 14,998	-								
Description of Activities:	A Bilingual Skid Ste	- er Loader S	afetvTrainir	na T	ool for	Vermont Da	airv Pı	roducer	's	
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460 skid steer safety post				\$	1,380		•	•		
225 skid steer safety CD's		\$18/kit (\$25	less the \$5	\$	4,050	•				
Safety 'prize' for third mail	ling 150 @ \$5/mailing	·	·	\$	750			•		
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Indirect cost rate:	14,998.30			Tota	al Indirec	te				
otal budget: (generally shou)	-	, 012			·	-	· 1	- 14,998



STATE OF VERMONT GRANT ACCEPTANCE FORM

GRANT SUMMARY:

This grant is to produce bilingual training materials for skid

loader safety for dairy producers in Franklin and Addison

Counties.

TITLE OF GRANT:

Feasibility Project: Bilingual Skid Steer Loader Safety Training

Tool for Vermont Dairy Producers in Franklin and Addison

Counties.

FEDERAL CATALOG No.:

N/A

GRANTOR / DONOR:

The Northeast Center for Agricultural Health

One Atwell Road

Cooperstown, NY 13326

DATE:

4/4/08

DEPARTMENT:

Agriculture, Food and Markets

GRANT / DONATION:

This grant is to produce and make available the bilingual safety

material described in the attached proposal to the 460 dairy

producers in Addison and Franklin Counties

AMOUNT / VALUE:

\$14,500.00

POSITIONS REQUESTED:

None

GRANT PERIOD:

4/15/08 to 4/14/09

COMMENTS:

DEPARTMENT OF FINANCE AND MANAGEMENT:

SECRETARY OF ADMINISTRATION

SENT TO JOINT FISCAL OFFICE:

RECEIVED

JOINT FISCAL OFFICE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE

(use additional sheets as needed)

FORM AA-1 (Rev. 9-90)

1. 2. 3.	Agency: Department: Program:				ood & Markets Training Tool for V	ermont Dairy	Producers in Franklin	and Add
4.	Legal Title of Gra	ant: Feasibility P	rojects					
5.	Federal Catalog							
3.	Grantor and Offi	Oi	ne Atwell f		Agricultural Health	1		
7.	Grant Period:			From	n: 04-15-2008		To: 04-14-2009	
8.	Purpose of Gran To produce a bil	it: (Attach addit ingual CD and tra	tional She	ets if needed) nual on skid s) steer loader safety	specifically fo	or agriculture.	
9.	Impact on Existin	ng Programs if G	rant is not	Accepted:				
	None							
10.	Budget Informati	ion: (1	st State F	r) r 2008	(2nd State F)	Y) ′ 2009	(3rd State FY) FY 201	0
EXPE	NDITURES:		-					_
	Personal Service Operating Exper		\$	2,500. 7,270.	\$ \$	2,742. 1,988.	\$ \$	
	Grants	1505	\$	1,210.	\$	1,500.	\$	
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	will be allocated to				opriation Nos.		Amounts	
approp	oriation expenditure a	accounts		FUN	TID 2200030000 D 21889 GRAM TBD		\$ 14,500.	

Page 1



11.	Will grant monies be spent by one or more p	ersonal service contracts?	
	[]YES	[X] NO	
	If YES, signature of appointing authority here current guidelines on bidding.	indicates intent to follow	
	X_		(Date)
12a.	Please list any requested Limited Service Po	sitions:	
	Titles	Number of Position	ons
	<u> </u>	TOTAL	
12b.	Equipment and space for these positions: [] Is presently available.		
	[] Can be obtained with available fur	ds	
13.	Signature of Appointing Authority		
been e	y that no funds have expended or committed in pation of Joint Fiscal secretary: A (Title)	Lane for Roger Albu griculture, Food & Markets	4/4/08 (Date)
14.	Action by Governor:	\bigcirc \bigcirc	,
	[] Approved [] Signature)	most 12/5 C	4/9/08 (Date)
15.	Secretary of Administration:		
	[] Request to JFO Information to JFO (Signature)	da P Moent	H17/08 (Date)
16.	Action by Joint Fiscal Committee:	(Dates)	
[] [] [] []	Request to be placed on JFC agenda Approved (not placed on agenda in 30 days) Approved by JFC Rejected by JFC Approved by Legislature		
		(Signature)	(Date)
		(Olgitature)	(Date)



NYCAMH / Northeast Center

One Atwell Road Cooperstown, NY 13326 Ph: 607-547-6023/800-343-7527 Fx: 607-547-6087 www.nycamh.com



3/20/08

Louise Waterman Vermont Agency of Agriculture, Food & Markets 116 State St. Montpelier, VT 05620-2901

Dear Louise,

Congratulations on the funding approval of your Feasibility proposal entitled: "Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties". We are able to fund this for the amount of \$14,500. We received many excellent proposals, and were pleased with the variety of topics represented.

Your funding for this grant will run from April 15, 2008 to April 14, 2009. Sue Ackerman, RN, our center manager, will contact you in the next few weeks with a request for a proposed timeline, and information on quarterly progress reports.

We have enclosed comments made by our reviewers, which you may find helpful.

Please let Sue or me know if you have any questions or concerns. We look forward to helping you in any way we can, as you undertake this valuable research.

Sincerely,

Cc: Dr. Dennis Murphy

Coversheet

A. Title

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

B. Applicant

Louise Waterman – Education Coordinator
<u>Louise.Waterman@state.vt.us</u>
802-828-6900

C. Institution Name and Address

Vermont Agency of Agriculture, Food & Markets 116 State Street Montpelier, VT 05620-2901

D. Type Project (circle one)

Research

Education XXXX

Prevention

E. Duration of project One Year

F. Total funds requested \$14,998

G. Other cooperating agencies

*Caterpillar- Corporate Safety Division *Milton CAT - Vermont CAT dealer *UVM-EXT - Safety Pilot Project

Narrative

Proposed Project Title:

Bilingual Skid Steer Loader Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties

Background:

There are approximately 1100 dairy producers in Vermont. The dairy industry in Vermont generates 80-85% of our agricultural revenue. This project will focus on the 460 dairy producers in Addison and Franklin Counties. Increasing farm safety and reducing Workers Compensation costs is an essential part of Vermont's dairy industry and it's important to the industry's future in Vermont. Providing a safer working environment for employees is an important part of a producer's and or manager's responsibilities.

We have been working with Vermont dairy producers on farm safety awareness and training through several projects.

For the last 3 years we have conducted bilingual employee milker training workshops. We have included a safety component with each of these workshops.

The Vermont Farm Safety Pilot Program started in August of 2007 with 13 farms involved in the project. This project was an initiative of the Vermont Dairy Task Force in partnership with the Vermont Agency of Agriculture, the Vermont Department of Labor and the UVM Extension System. This program aims to train farmers to educate their employees on farm safety issues in an effort to reduce injuries and accidents on farms. As part of this project participating dairy farmers committed to conducting monthly on-farm safety training meetings for employees. All participants received an extensive notebook of materials, posters and signs for farm safety.

One tool that was not available was a bilingual CD on skid steer loader safety directed specifically for agriculture. Caterpillar- Corporate Safety Division agreed to develop this tool with our support which will include a CD + training manual and poster in English and Spanish.

This proposed project (Bilingual Skid Steer Safety Training Tool for Vermont Dairy Producers in Franklin and Addison Counties) will bring this skid steer safety tool to more Vermont dairy producers than the 13 involved in the safety pilot project.

*Gain valuable information from producers about safety on their farm such as total number of tractors/number of tractors with ROPS and number of ROPS equipped with working seatbelts – resource for future safety projects

Method and Timeline:

Follow up with producers who received kits to evaluate usage and effectiveness of the kits, Producers who receive the safety kit and follow-up by returning a project evaluation and a farm safety information sheet will receive a safety reward such as a pair of safety gloves and or a Caterpillar hat + additional safety training support – March and April of 2008

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Kits would then be available at the regular price. - Ongoing

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Name of Contractor:	Louise Waterman							y a		1
Institution:	Vermont Agency of A								-	
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Period of Performance:	From	06/01/08	to	05	5/01/09					
Method of Selection:	Competitive									
Amount Requested Description of Activities:	\$ 14,998	0	_ f _ tT t t.	· ~ -		/ t D	_ : r			
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	D's + support material @	\$18/kit (\$2	5 less the \$	\$	4,050					
Safety 'prize' for third m	ailing 150 @ \$5/mailing			\$	750					
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