

MEMORANDUM

To: Joint Fiscal Committee members

From: Sorsha Anderson, Senior Staff Associate

Date: July 26, 2022

Subject: Position Request – JFO #3110

Enclosed please find one (1) item, which the Joint Fiscal Office has received from the Administration. This grant is being held for the JFC meeting scheduled for July 28, 2022.

JFO #3110 – Two (2) limited-service position to the VT Agency of Human Services, Department of Disabilities, Aging and Independent Living. Two (2) limited-service positions, Aging and Disabilities Quality and Program Specialists funded through 7/31/2024. Positions will provide technical assistance to long-term care facilities to prevent or manage Covid-19. [Received July 26, 2022]

Please review the enclosed materials and notify the Joint Fiscal Office (Sorsha Anderson: sanderson@leg.state.vt.us) if you have questions prior to the JFC meeting scheduled for July 28, 2022.

PHONE: (802) 828-2295

FAX: (802) 828-2483

STATE OF VERMONT Joint Fiscal Committee Review Limited Service - Grant Funded Position Request Form

This form is to be used by agencies and departments when additional grant funded positions are being requested. Review and approval by the Department of Human Resources <u>must</u> be obtained <u>prior to</u> review by the Department of Finance and Management. The Department of Finance will forward requests to the Joint Fiscal Office for JFC review. A Request for Classification Review Form (RFR) and an updated organizational chart showing to whom the new position(s) would report <u>must</u> be attached to this form. Please attach additional pages as necessary to provide enough detail.

Agency/Department: Human Services / Disabilities, Ag	ging and Independent Living	Date: 3/18/2022	_=	
Name and Phone (of the person completing this	s request): William Fritch, Director o	f Operations; 802-904-34	03	
Request is for: Positions funded and attached to a new Positions funded and attached to an ex	v grant. disting grant approved by JFO #	2478		
1. Name of Granting Agency, Title of Grant, Gr	ant Funding Detail (attach gran	t documents):		
Centers for Disease Control and Prevention; Epidemiol	logy and Laboratory Capacity for Infecti	ious Diseases (ELC); 6 N	U50CK000520	0-03-03
2. List below titles, number of positions in each based on grant award and should match informinal approval:	title, program area, and limited ation provided on the RFR) pos	service end date (ir ition(s) will be estab	nformation s dished <u>only</u>	hould be after JFC
Title* of Position(s) Requested # of Position	ons Division/Program Gran	t Funding Period/An	ticipated En	d Date
Aging and Disabilities Quality and Program Specialist -	2 positions - Commissioner's Group - A	Anticipated end date 07/3	1/2024	
Request for Classification Review. 3. Justification for this request as an essential of the primary responsibility of the staff in these two requestions facilities (LTCFs) to support effective implementation of during outbreaks of SARS-CoV-2 in LTCFs. Those dutic currently providing that assistance to LTCFs to demobility deployments. I certify that this information is correct and that reavailable (required by 32 VSA Sec. 5(b).	ested limited service positions will be to f practices to prevent transmission of Si es satisfy the activities required by this lize from the pandemic response and re	ARS-CoV-2, and/or to sup award. They will also allot sume their normal duties equipment for the ab	oport clinical se ow for DAIL sta after extensive ove position	ervices ff who are e
Dai	ite: 2022.03.18 16:06:19 -04'00'	3/18/2022	V aao V	———
Signature of Agency or Department Head. Aimee Pope Pope Date: 2022.06.21 15:22:51 -04'00'		Date		
Approved/Agnied by Departmentofdhuman Res	sources	Date	1	
Greshin Date: 2022,06,30 14:54:56 -04'00'	· ·			
Approved/Denied by Firm Roce and Management		Date		
Approved/Denies by Secretary of Administration	1	Date		
Approved/Depind by Covernor (required as asset	and add by 0040 Lang Consider)	HARCE		
Approved/Denied by Governor (required as ame	ended by 2019 Leg. Session)	(Date		
Comments:			_	NIB - 0011-1-1-1
			L	HR - 08/12/2019

—Docusigned by: Gracy O'Connell

6/13/2022



AGENCY OF HUMAN SERVICES

DEPARTMENT OF DISABILITIES, AGING AND INDEPENDENT LIVING

Commissioner's Office HC 2 South 280 State Drive Waterbury VT 05671-2020 Voice (802) 241-2401 Fax (802) 241-0386

MEMORANDUM

TO:

The Joint Fiscal Committee

FROM:

Monica White, Commissioner

DATE:

May 19, 2022

SUBJECT:

Request for two Limited-Service Positions Associated with the Vermont Department of Health, Center for Disease Control and Prevention (CDC), Epidemiology and Laboratory Capacity for Infectious Diseases (ELC), Nursing Home & Long-term Care Facility Strike Team and Infrastructure Project grant.

Award Number: 6 NU50CK000520-03-03

This is a request from the Department of Disabilities, Aging and Independent Living (DAIL) to the Joint Fiscal Committee to approve two FTE limited-service positions to assist Skilled Nursing Facilities and state licensed Long-Term Care Facilities (LTCFs) in the effective implementation of infection prevention and control practices to prevent the transmission of SARS-CoV-2 after facility exposure while enabling the facilities' clinical services to continue safely. This work will be accomplished via a Memorandum of Understanding (MOU) with the Vermont Department of Health (VDH) through their federal grant funding from the Centers for Disease Control and Prevention (CDC) Epidemiology and Laboratory Capacity for Infectious Diseases (ELC) - Building and Strengthening Epidemiology, Laboratory and Health Information Systems Capacity in State and Local Health Departments

Background

From the start of the COVID-19 pandemic response, both VDH and DAIL have dedicated staff to provide Health Outbreak, Prevention and Response assistance to LTCFs upon the identification of a new case or outbreak, and routinely thereafter to assess and update response plans. There are areas of overlap in this interdepartmental collaboration, as well as areas of specialty, with the DAIL team focused on Personal Protective Equipment (PPE), supplies and facility staffing capacity to support the clinical services these facilities provide.

These two limited positions will allow DAIL to continue COVID-response activities with LTCFs in collaboration with VDH and create new opportunities in support of public health goals, as

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outlined in the Centers for Disease Control and Prevention (CDC) Epidemiology and Laboratory Capacity supplemental funding guidance.

Term and Amount of Grant

The total award to DAIL through an MOU with VDH, is \$529,091.00 through July 31, 2024.

Project Design

Details of grant project can be found in the attached VDH/DAIL MOU.

Contacts

Brian Guy
DAIL Director of Operations
brian.guy@vermont.gov

Megan Tierney-Ward Deputy Commissioner Megan.tierney-ward@vermont.gov DocuSign Envelope ID: 293BE6B0-C238-49F0-A198-547691503098



DEPARTMENT OF HEALTH AND HUMAN SERVICES

Centers for Disease Control and Prevention

Notice of Award

Award# 6 NU50CK000520-03-03

FAIN# NU50CK000520

Federal Award Date: 10/26/2021

Recipient Information

1. Recipient Name

Human Services, Vermont Agency Of 280 State Dr Waterbury, VT 05671-9501 [NO DATA]

2. Congressional District of Recipient

- 3. Payment System Identifier (ID) 1036000274A6
- 4. Employer Identification Number (EIN)
- 5. Data Universal Numbering System (DUNS)
- 6. Recipient's Unique Entity Identifier

7. Project Director or Principal Investigator

Ms Julia Brennan julia brennan@vermont.gov 802-863-7225

8. Authorized Official

Mr. Bryan O'Connor bryan oconnot@vermont.gov 802-863-7384

Federal Agency Information

CDC Office of Financial Resources

9. Awarding Agency Contact Information

Cathleen Franklin Grants Management Specialist qtm0/a)cdc gov 678-475-4552

10.Program Official Contact Information

Mr Fred Maxineau PHA hyx2@cdc.gov 404.639.0869

Federal Award Information

11. Award Number

6 NU50CK000520-03-03

12. Unique Federal Award Identification Number (FAIN)

NU50CK000520

13. Statutory Authority

301(A)AND317(K)(2)PHS42USC241(A)247B(K)2

14. Federal Award Project Title

Epidemiology and Laboratory Capacity (ELC)

15. Assistance Listing Number

16. Assistance Listing Program Title

Epidemiology and Laboratory Capacity for Infectious Diseases (ELC)

17. Award Action Type

Supplement

18. Is the Award R&D?

· No

Summary Federal Award Financial Information

19. Budget Period Start Date 08/01/2021 - End Date 07/31/2022

20. Total Amount of Federal Funds Obligated by this Action 20a. Direct Cost Amount 20b. Indirect Cost Amount

21. Authorized Carryover

22. Offset

23. Total Amount of Federal Funds Obligated this budget period

24. Total Approved Cost Sharing or Matching, where applicable 25. Total Federal and Non-Federal Approved this Budget Period

26. Project Period Start Date 08/01/2019 - End Date 07/31/2024

27. Total Amount of the Federal Award including Approved

Cost Sharing or Matching this Project Period

Not Available

\$4,239,605.00

\$4,239,605.00

\$5,511,149.00

\$9,750,754.00

\$0.00

\$0.00

\$0.00

\$0.00

28. Authorized Treatment of Program Income

ADDITIONAL COSTS

29. Grants Management Officer - Signature

Ms Freda Johnson Grants Management Officer

30. Remarks



DEPARTMENT OF HEALTH AND HUMAN SERVICES

33. Approved Budget

Centers for Disease Control and Prevention

Notice of Award

Award# 6 NU50CK000520-03-03

FAIN# NU50CK000520

Federal Award Date: 10/26/2021

Recipient Information

Recipient Name

Human Services, Vermont Agency Of

280 State Dr

Waterbury, VT 05671-9501

[NO DATA]

Congressional District of Recipient

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Payment Account Number and Type

1036000274A6

Employer Identification Number (EIN) Data

036000264

Universal Numbering System (DUNS)

809376155

Recipient's Unique Entity Identifier

Not Available

31. Assistance Type

Cooperative Agreement

32. Type of Award

Other

(Excludes Direct Assistance)			
Financial Assistance from the Federal Awarding Agency Only			
II. Total project costs including grant funds and all other financial participation			
a. Salaries and Wages	\$580,132.00		
b. Fringe Benefits	\$260,079.00		
c. TotalPersonnelCosts	\$840,211.00		
d. Equipment	\$15,200.00		
e. Supplies	\$136,627.00		
f. Travel	\$41,766_00		
g. Construction	\$0.00		
h. Other	\$8,170,850 00		
i. Contractual	\$111,000.00		
j. TOTAL DIRECT COSTS	\$9,315,654,00		

34. Accounting Classification Codes

FY-ACCOUNT NO.	DOCUMENT NO.	ADMINISTRATIVE CODE	OBJECT CLASS	AMT ACTION FINANCIAL ASSISTANCE	APPROPRIATION
2-9390GXY	19NU50CK000520TH2C6	CK	41,51	\$200,000.00	75-X-0140
2-9390J4N	19NU50CK000520HOMEC6	CK	41,51	S449,760.00	75-X-0140
2-9390J4P	19NU50CK000520SHRPC6	CK	41.51	\$2,076,782.00	75-X-0140
2-9390J4Q	19NU50CK000520SNFC6	CK	41,51	\$783,486.00	75-X-0511
2-9390J4R	19NU50CK000520NLTCC6	CK	41,51	S729,577.00	75-X-0511

1. TOTAL APPROVED BUDGET

k. INDIRECT COSTS

m. Federal Share

n. Non-Federal Share

\$435,100.00

\$9,750,754.00

\$9,750,754.00

\$0.00

RFR Form C October 2003

VERMONT DÉPARTMENT OF PERSONNEL

Request for Classification Action New or Vacant Positions Existing Job Class/Titles ONLY Position Description Form C

	This form is to be used by management to request the allocation of a new position, or reallocation of a vacant position, to an EXISTING class title.
	Employee requests must be submitted on the separate "Position Description Form A."
>	Requests for full classification, to determine the appropriate pay grade for any job class must be submitted on "Position Description Form A."
>	This form was designed in Microsoft Word to download and complete on your computer. This is a form-protected document, so information can only be entered in the shaded areas of the form.
>	To move from field to field use your mouse, the arrow keys or press Tab. Each form field has a limited number of characters. Use your mouse or the spacebar to mark and unmark a checkbox.
>	Where additional space is needed to respond to a question, you will need to attach a separate page, and number the responses to correspond with the numbers of the questions on the form. Please contact your Personnel Officer if you have difficulty completing the form.
	All sections of this form are required to be completed unless otherwise stated.
>	The form <u>must be complete</u> , including required attachments and signatures or it will be returned to the department's personnel office.

b.

Position authorized by:

Request for Classification Action New or Vacant Positions EXISTING Job Class/Title ONLY

Position Description Form C/Notice of Action

For Department of Personnel Use Only Date Received (Stamp) Notice of Action #_____ Action Taken: _____ New Job Title Current Class Code _____ New Class Code _____ Current Pay Grade _____ New Pay Grade _____ Current Mgt Level____ B/U ___ OT Cat. ___EEO Cat. ___FLSA ____ New Mgt Level _____ B/U ___OT Cat. ___EEO Cat. ___FLSA ____ Classification Analyst _____Date _____ Effective Date: Comments: Date Processed: Knowledge & Skills: _____ Mental Demands: ____ Accountability: ____ Willis Rating/Components: Working Conditions: _____ Total: ____ Position Information: Incumbent: Vacant or New Position Position Number: Current Job/Class Title: Aging and Disabilities Quality and Program Specialist Agency/Department/Unit: Human Services / Disabilities, Aging and Independent Living GUC: Pay Group: | Work Station: | Zip Code: | Position Type: Permanent | Limited Service (end date) | 07/31/2024 Funding Source: Core Sponsored Partnership. For Partnership positions provide the funding breakdown (% General Fund, % Federal, etc.) Supervisor's Name, Title and Phone Number: Megan Tierney-Ward, Deputy Commissioner, 802-760-9405 Check the type of request (new or vacant position) and complete the appropriate section. \boxtimes New Position(s): REQUIRED: Allocation requested: Existing Class Code 489400 Existing Job/Class Title: a. Aging and Disabilities Quality and Program Specialist

Position Description Form C
☐ Joint Fiscal Office – JFO # Approval Date:
Legislature – Provide statutory citation (e.g. Act XX, Section XXX(x), XXXX session)
Other (explain) Provide statutory citation if appropriate.
☐ Vacant Position:
a. Position Number:
b. Date position became vacant:
c. Current Job/Class Code: Current Job/Class Title:
d. REQUIRED: Requested (existing) Job/Class Code: Requested (existing) Job/Class Title:
e. Are there any other changes to this position; for example: change of supervisor, GUC, work station? Yes No If Yes, please provide detailed information:
For All Requests:
List the anticipated job duties and expectations; include all major job duties: Two limited service positions are being requested in the existing job classification Aging and Disabilities Program Specialist (Job Code: 489400).
(WHAT) Ensures appropriate maintenance of programs and clinical services in long-term care facilities
(LTCFs), where measures have been enacted to prevent the spread of SARS-CoV-2, the virus that causes
COVID-19. (HOW) Participates in the development of processes and approaches to review services in long-
term care facilities LTCFs. Identifies strengths and areas of concern in service provision and provides direction
to service providers for program improvement. (WHY) Preventing and mitigating outbreaks of COVID-19 in LTCFs is critically important. So to is ensuring that through these prevention and mitigation efforts, LTCF
residents are not harmed by the disregard for care needs unrelated to COVID-19.
(WHAT) Facilitates prompt and effective response to COVID-19 in LTCFs. (HOW) Provides technical
assistance to LTCFs on situation and outbreak response calls in partnership with Department of Health
colleagues. (WHY) COVID-19 will continue to circulate in our communities even after the acute pandemic
response ends. Persons living in LTCFs are among the individuals at highest risk in our communities. Prompt
and effective response to COVID-19 in LTCFs is critical to mitigate morbidity and mortality among facility
residents.
(WHAT) Collaborates with LTCFs and other AHS partners to solidify the COVID-19 prevention and response
measures that have been enacted in LTCFs, ensuring that these capacities will not be lost following the end of
the acute pandemic response. (HOW) Writes quality service review reports. Provides directives and
recommendations to providers for improvement in a range of program areas. (WHY) There was a significant investment of resources in building capacity for COVID-19 prevention and mitigation in LTCFs. There will need
to be a focus on ensuring that the resources that were invested lead to a lasting change, particularly so that
they continue to pay off in the event of any new and concerning COVID-19 variants or other similar diseases
2. Provide a brief justification/explanation of this request: The primary responsibility of the staff in these two
requested limited service positions will be to provide technical assistance to long-term care facilities (LTCFs) to

Request for Classification Action

Page 3

support effective implementation of practices to prevent transmission of SARS-CoV-2, and/or to support clinical services during outbreaks of SARS-CoV-2 in LTCFs. Those duties satisfy the activities required by this award. They will also allow for DAIL staff who are currently providing that assistance to LTCFs to demobilize from the pandemic response and resume their normal duties after extensive deployments.

3. If the position will be supervisory, please list the names and titles of all classified employees reporting to this position (this information should be identified on the organizational chart as well). N/A - non-supervisory positions

positions	
Personnel Administrator's Section:	
4. If the requested class title is part of a job series or career ladder, will the posit levels? Yes \square No \boxtimes	ion be recruited at different
5. The name and title of the person who completed this form: William Fritch, Dir	ector of Operations
 Who should be contacted if there are questions about this position (provide na Megan Tierney-Ward, Deputy Commissioner, 802-760-9405 	ame and phone number):
7. How many other positions are allocated to the requested class title in the department.	artment: 0
8. Will this change (new position added/change to vacant position) affect other p organization? (For example, will this have an impact on the supervisor's manage duties be shifted within the unit requiring review of other positions; or are there of classification process.) No	ement level designation; will
Attachments:	
$oxed{\boxtimes}$ Organizational charts are required and must indicate where the positi	on reports.
□ Class specification (optional).	
── For new positions, include copies of the language authorizing the position that would help us better understand the program, the need for the position. ■ The position of the program is the program in the program in the program in the program is the program in the pr	ition, or any other information on, etc.
Other supporting documentation such as memos regarding department explanation regarding the need to reallocate a vacancy (if appropriate).	nt reorganization, or further
Personnel Administrator's Signature (required)*	Date
Megan lienay wand	2/22/22
Transporting-world	3/22/22
Supervisor's Signature (required)*	Date

Request for Classification Action Position Description Form C Page 4

3/22/2022

Date

Appointing Authority or Authorized Representative Signature (required)*

^{*} Note: Attach additional information or comments if appropriate.

Vermont Agency of Human Services (AHS)

MEMORANDUM OF UNDERSTANDING (MOU)

Between the Department of Health and Vermont Department of Disabilities, Aging and Independent Living

This Memorandum of Understanding (MOU) is hereby entered into by the State of Vermont, Department of Health (VDH) and the Department of Disabilities, Aging and Independent Living (DAIL).

A. Purpose:

The purpose of this Memorandum of Agreement is to provide funding for two DAIL limited-service positions to assist Skilled Nursing and other Long-Term Care Facilities (LTCFs) to support effective implementation of infection prevention and control practices to prevent the transmission of SARS-CoV-2 after facility exposure while enabling the facilities' clinical services to continue safely.

B. Background:

The Department of Health, in coordination with Department of Disabilities, Aging and Independent Living, will use the federal grant funding from the Centers for Disease Control and Prevention (CDC) Epidemiology and Laboratory Capacity for Infectious Diseases (ELC) - Building and Strengthening Epidemiology, Laboratory and Health Information Systems Capacity in State and Local Health Departments to implement effective infection prevention and control practices to prevent the transmission of SARS-CoV-2 after facility exposure while enabling the facilities' clinical services to continue safely.

From the start of the pandemic response, both VDH and DAIL have had staff providing-technical assistance to LTCFs during response calls which are held upon the identification of a new situation (e.g., a single case in a facility) and routinely thereafter to assess and update response plans (this approach is universal across LCTFs, i.e., not limited to SNFs). There are areas of overlap in this interdepartmental collaboration, as well as areas of specialty, with the DAIL team focused on PPE and staffing capacity to support the clinical services these facilities provide.

DAIL will undertake certain activities in support of public health goals, as outlined in the Centers for Disease Control and Prevention (CDC) Epidemiology and Laboratory Capacity supplemental funding guidance described in the section below.

C. Specification of Work to be Performed:

MOU 03420-09283

- 1. DAIL agrees to:
 - a. Request legislative approval for two new positions.
 - b. Hire two staff to integrate into their healthcare outbreak prevention and response (HOPR) team to work in tandem with VDH-HOPR to assist Skilled Nursing Facilities (SNFs) and non-SNF Long-Term Care Facilities (LCTFs) in the effective implementation of infection prevention and control practices to prevent the transmission of SARS-CoV-2 following facility exposure while enabling the facilities' clinical services to continue safely.
 - These staff will be hired into an existing job specification as Aging and Disabilities Quality and Program Specialists
 - c. Employ these two staff in such a manner that they will split their time between provision or support to SNFs and non-SNF LTCFs in accordance with budgeted award amounts. Each staff will work:
 - 0.52 FTE supporting SNFs
 - 0.48 FTE supporting non-SNF LCTFs
 - d. Utilize these two staff in such a manner that they will assume the COVID-19 technical assistance responsibilities currently covered by temporarily deployed staff from other DAIL areas of work.
 - e. Provide office space, equipment and regular supervision to the Aging and Disabilities Quality and Program Specialists

2. VDH agrees to:

- a. Assign a grant Principal Investigator and Project Lead, with responsibility for administering this agreement on behalf of VDH,
- b. Oversee all grant programmatic data and financial reporting requirements.

D. Reporting Requirements

- 1. VDH is responsible for monitoring and oversight to ensure that federal funds are expended for their intended purpose, that all performance measures were attained, and that all State and Federal programmatic requirements are met.
- 2. DAIL is responsible for:
 - a. Charging only for allowable activities,
 - b. Providing timely and complete responses to requests by VDH for program information.
 - c. Submitting report of quarterly milestone status to Grants Manager 15 days before CDC report is due.

E. Terms of Agreement and Maximum Payment

- 1. This MOU is intended to cover the entire project period for the CDC Epidemiology and Laboratory Capacity for Infectious Diseases (ELC) supplements titled Nursing Home & Long-term Care Facility Strike Team and Infrastructure Project. The current approved project period ends July 31, 2024.
- 2. This agreement shall be effective as of 2/1/2022 and shall remain in effect until July 31, 2024 unless otherwise changed by mutual consent.
- 3. The maximum amount payable under the terms of this agreement is \$529.091

and is budgeted per grant as follows:

F. Payment

Skilled Nursing Facilities (SNFs)	\$275,067
.Non-SNF Long-term Care Facilities	\$254,023
Grand Total	\$529,091

<u>Terms</u>

- 1. DAIL will request reimbursement of costs on a quarterly basis within 15 days after completion of cost allocation.
- 2. VDH agrees to reimburse DAIL for eligible costs in accordance with the budget issued by the Principal Investigator.
- 3. DAIL may request reimbursement of DAIL allocated costs if its cost allocation plan identifies those costs through a separate AlloCAP final receiver. VDH will not reimburse DAIL for AHS allocated indirect costs. DAILwill provide the Principal Investigator and Grants Manager with a copy of the quarterly earnings report and VISION detail query as supporting documentation of the amount requested. VDH will not require additional documentation for project expenses unless required by the federal funding agency.
- 4. DAIL can use the following VDH program codes if they choose:
 - 39246 ELC STRIKE Skilled Nursing Fac
 - 39253 ELC STRIKE Nursing and LTC Fac

G. Federal Funding Accountability and Transparency Act (FFATA) Reporting

If DAIL awards subrecipient grant funding through this agreement, DAIL
will provide VDH with a copy of the award within 15 days of final execution.
VDH has FFATA reporting responsibility for the federal grant funding this
agreement.

H. Contacts

Department of Health
Jenna Cebelius
HAI Epidemiologist
Lead for CDC Grant
(802)-318-3200
jenna.cebelius@yermont.gov

Department of Disabilities, Aging and Independent Living
Megan Tierney-Ward
Deputy Commissioner
(802)-760-9405
megan.tierney-ward@vermont.gov

WE, THE UNDERSIGNED PARTIES, AGREE TO BE BOUND BY THIS MOU.

Paul Daley	4/25/2022	DocuSigned by:		
69E24C3A520C4D7	4/25/2022	Monica White	4/25/2022	
Mark Levine, MD	Deputy Commi	ssionMonica White		_
Commissioner	Commissioner			

Commissioner
Vermont Department of Health

Vermont Department of Disabilities, Aging and

Independent Living

