STATE OF VERMONT JOINT FISCAL OFFICE

MEMORANDUM

To: James Reardon, Commissioner of Finance & Management

From: Nathan Lavery, Fiscal Analyst

Date: May 19, 2011

Subject: JFO #2496, #2497, #2498, #2499, #2500, #2503

No Joint Fiscal Committee member has requested that the following items be held for review:

JFO #2496 — \$500,000 grant from the U.S. Department of Justice to the Vermont Department for Children and Families. These funds will be used to support 12 youth delinquency prevention programs.

[JFO received 4/06/11]

JFO #2497 — \$345,100 grant from the University of Massachusetts to the Vermont Department for Disabilities, Aging and Independent Living. These funds will be used to implement a Social Security Administration demonstration project to determine if enhanced work incentives result in increased employment outcomes for Social Security Disability Insurance beneficiaries. This grant includes establishment of three limited service positions. [JFO received 4/06/11]

JFO #2498 — \$220,480 grant from the National Association of State Mental Health Program Directors to the Vermont Department of Mental Health. These funds will be used to create an Evidence-Based Practices Cooperative to support the adoption of evidence-based practices within the state's community mental health system. An existing position will be used in lieu of requesting a new limited service position. [JFO received 4/06/11]

JFO #2499 — \$103,000 grant from the National Association of State Mental Health Program Directors to the Vermont Department of Mental Health. These funds will be used to develop Supported Employment Champions within a Designated Agency's Community Rehabilitation Treatment Program. [*JFO received 4/06/11*]

JFO #2500 — \$150,000 grant from the U.S. Department of Education to the Vermont Department of Education. These funds will be used to establish a State Literacy Team that will develop a literacy plan for Vermont. [JFO received 4/06/11] **JFO #2503** — \$13,168,350 grant from the U.S. Department of the Treasury to the Vermont Economic Development Authority. These funds will be used to allow VEDA to subsidize commercial loans in order to lower the cost of borrowing to Vermont businesses. This funding will support the following programs: Financial Access Program, Commercial Loan Participation Program, Technology Loan Participation Program, and Small Business loan Program. [*JFO received 5/2/11*]

The Governor's approval may now be considered final. Please inform the Secretary of Administration and your staff of this action.

cc: Dave Yacovone, Commissioner Susan Wehry, Commissioner Christine Oliver, Commissioner Armando Vilaseca, Commissioner Lawrence Miller, Secretary



STATE OF VERMONT JOINT FISCAL OFFICE

MEMORANDUM

To: Joint Fiscal Committee Members

From: Nathan Lavery, Fiscal Analyst

Date: April 22, 2011

Subject: Grant Requests

Enclosed please find seven (7) items that the Joint Fiscal Office has received from the administration, including one fee approval request. Six limited service position requests are associated with these items.

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JFO #2502 — Request to establish at 2% fee for each permit purchased on-line with a credit card. Joint Fiscal Committee approval of this fee request is required in accordance with 22 V.S.A. § 953 (c)(2). [JFO received 4/22/11]

Please review the enclosed materials and notify the Joint Fiscal Office (Nathan Lavery at (802) 828-1488; <u>nlavery@leg.state.vt.us</u>) if you have questions or would like an item held for legislative review. Unless we hear from you to the contrary by <u>May 6</u> we will assume that you agree to consider as final the Governor's acceptance of these requests.

cc: Dave Yacovone, Commissioner Susan Wehry, Commissioner Christine Oliver, Commissioner Armando Vilaseca, Commissioner Doug Racine, Secretary Chuck Ross, Secretary welcome can sometimes be the difference maker in the choices youths make.

Bellows Falls Boys & Girls Club - \$15,000 (A subsidiary of the Brattleboro Boys and Girls Club)

Contact: Jessy Cudworth 12 Church St Bellows Falls, VT 05101 802-460-4400

To extend funding for two delinquency prevention programs, Triple Play (dynamic wellness program that incorporates nutrition and fitness) and Smart Girls (program to help 8-12 and 13-17 girls with self image and deals with STDs, drugs, values in relationships etc.).

Brandon Boys & Girls Club - \$12,000

Contact: Van Allen (A subsidiary of the Rutland Boys and Girls Club) 25 Rossiter Street Brandon, VT 05733-1125 (802) 465-4131 Vallen44@yahoo.com

The Boys and Girls club runs the summer rec programming and the rec department gives us some scholarship money to target "at risk" kids. Over 60% of the members of the Boys and Girls club are on the free and reduced lunch program and these youth do not, traditionally have the opportunity to attend rec summer camps. We have been able to target and scholarship a certain number of youth on free and reduced and with additional funds we would be able to reach many more of these youth in Brandon and the surrounding area and scholarship them to our 6 week summer program. We would ask for \$40,000 and use that money to scholarship low income youth to our summer camp and would also use any money left over to feed ALL of the Boys and Girls club members a hot meal five days a week during the school year.

Coalition of Teen Centers - \$30,000

Contact: Hope Emerson, CoordinatorDirector

Coaltion of Teen Centers c/o Washington County Youth Service Bureau/Boys & Girls Club P.O. Box 627, 38 Elm St. Montpelier, VT 05601 (802) 229-9151 Hope.emerson@gmail.com

<u>The Teen Bridges Project</u> will build connections between at-risk youth and their communities, using art as the bridge. The goal of the project is to engage at-risk youth in trusting relationships with local artists/mentors who will guide them through a creative project of their choosing. During each year of the three year project, around 300 teens will be paired with local artists and artisans through community teen centers across Vermont. Their completed projects will be presented to their community at the end of the project year. Examples of arts on which teens in the *Teen Bridges Project* may focus include: storytelling/poetry reading; writing and performing skits; painting and drawing; music and dance; open mike/amateur night events; photography; pottery; comedy skits; and culinary arts, to name a few. Photographic displays, paintings and drawings and ceramic pieces may grace the communities public buildings; theatrical and comedic performances may be presented at churches, town halls and other public arenas; musical performances, open-mike and amateur night events can be presented at local schools; and young chefs will prepare community meals at teen centers, churches and senior centers across the state.

King Street Youth Center - \$15,000

Contact: Vicki Smith, Executive Director

87 King Street Burlington, VT 05401-4762

(802) 862-6736, vicky@kingstreetcenter.org

Teen Futures: Creating a Culture of Success for King Street Youth

Our youth come from families living at or near the poverty level, in a neighborhood with high rates of unemployment, substance abuse, family instability, truancy and crime.

Our Teen Futures Program targets all of these indicators. It is a genuinely comprehensive and proactive effort designed to help middle and high school youth develop into healthy, responsible, self-supporting adults. Key components of the program include: A Job Club, College Club, Supper and Science activities, Academic Support, and a Healthy Choices program.

Burlington Boys & Girls Club -\$15,000

Contact: Executive Director: Mary Alice McKenzie

62 Oak Street, Burlington, VT 05401

(802) 864-6827 mmckenzie@bandgclub.org

The Boys & Girls Club of Burlington's KnowHow2GO College and Career Readiness Initiative guides over 40 youth annually in grades 6 - 12 through a comprehensive curriculum designed to increase their awareness of post-secondary educational opportunities and help them follow a college ready path through middle and high school. Focusing on youth who would be the first in their family to attend college, our program seeks to remove the significant barriers to education and achievement that these youth face.

Lund Family Center - \$15,000

Contact: Barbara Rachelson, Executive Director

Mailing address: 76 Glen Road, Burlington, Vermont 05401

Office address: UBS/Hallam Building, 3rd FL, 38 Eastwood Drive, S. Burlington, VT 05403

Phone: 802-864-7467 ext. 2015

barbarar@lundfamilycenter.org

Funding would support educational services for the prevention of teen pregnancy and substance abuse, while building essential skills like on the job training (presentation skills, how to appropriately field questions in large group settings about sensitive information, formatting speeches, etc.) and therapeutic support for resident participants who provide peer education throughout Vermont. Current and former program participants from Lund's programs receive training and support to provide peer education in a variety of settings including middle and high schools, youth groups, and via the internet and various social media outlets to reach young people throughout Vermont regarding the realities and consequences of teen pregnancy and substance abuse.

St. Albans Rec. Department - \$5,700

Contact: Mike Boulerice, Director 100 North Main Street St. Albans, VT 05478 802-524-1519

m.boulerice@stalbansvt.com

The St. Albans Recreation Department has created an afterschool program called "Afternoon Hoops" directed at youth who are not involved in other extracurricular activities, but would like the opportunity to get together, play basketball (that's their current and over riding interest) in the afternoon at City Hall Gym in downtown St. Albans. This provides both a social and physical outlet for kids that are not involved in organized sports but would like the opportunity to "just play" that might otherwise be heading home to play video games, or hang out downtown. St. Albans City has seen high increases in crime and drug use in our community. Keeping kids busy doing good things in a place they are

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rage 2 of 5

301 Park Street

Bennington, VT 05201-5011

(802) 447-7511, smaguire@svsu.org

Twilight Program: This program couples an evening schedule of classes with a daytime work lab experience in which at risk students are paid with the goal of students earning their high school credit and at the same time, developing work skills for future successful employment. To that end, students must meet workplace attendance requirements, assessments for basic math, reading, and writing skills, dress code, substance abuse screening, and training for proficiency in a variety of soft skills.

Rutland City Public Schools – \$50,800

Contact: Rob Bliss, Assistant Superintendent of Schools

Rutland City Public Schools

6 Church St

Rutland, VT 05701

802-773-1900, rbliss@rutlandhs.k12.vt.us

A. Mentoring, \$23,000

Rutland High School will establish a mentoring program for at-risk youth. The hours of operation of the program will be before, after, and during the school day, Monday through Friday. It will serve all high school students who have been placed there by the principal. Referrals can be made by teachers, parents, guidance counselors, academic mentors, or the students themselves. RHS would by hiring two mentors. Students would be scheduled into the tutoring program as an elective class.

B. Action in the Middle, a Project of the Tapestry Program, \$27,800

The "Action in the Middle" (AIM) project will provide expanded learning opportunities to adolescences in grades 7 through 9th. AIM will integrate experiences in the arts, wellness, career choices and community service opportunities. These opportunities will be expanding the small very successful week long camps the Stafford Tech Center has been running for three years. The project will continue to offer academic tutoring in literacy and math for students who are significantly below the standard for their grade level that has existed for ten years. The extended learning time will become fixed, thus helping students master their course work. Whenever necessary or possible, an academic mentor may seek to check in on their mentees in other classes.

Highgate Elementary School - \$25,000

Contact: Madeline Young, Principal

219 Gore Road, Highgate Center, VT 05459

802-868-4170 ext. 202, <u>myoung@fnwsu.org</u>

"Crossroads After School Program"

This funding will be used to expand the successful "Crossroads After School Program" in the following manner;

- Enhance summer school services by creating a summer arts program or community service component that would include lunch and provide transportation to and from school.
- Collaborate with the "Circle of Courage" Abenaki (Title VII Indian Education) Cultural Center in Swanton to encourage more of our 5/6 students to attend after school activities
- Expand Anti-Bullying efforts for all students
- Provide stipends and materials for our before (7:15 8:00AM) and after school program2:45

 5:00PM) to encourage more adults to lead groups
- Purchase resource materials for our before and after school program to align and integrate early numeracy and literacy skills for K-6 students
- Mentoring stipends for adults willing to mentor our high risk students
- Provide support for a Behavioral Consultant for the 2010 -2011 school year to support high

From: Fiermonte, Philip (Sanders) [Philip_Fiermonte@sanders.senate.gov] Sent: Monday, February 08, 2010 11:36 AM

To: Krug, Thomas Cc: Jolles, Stacy Subject: Earmark Meeting Tom:

Hope all's well.

Here's a look at our breakdown for the FY 2010 Juvenile Justice Earmark.

We have yet to assign the \$7,500 remaining and will that decided very shortly.

pinda

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Has DOJ been in touch with you yet, about this?

Give me a call when you can.

Best.

Phil

Office of Senator Bernard Sanders Department of Justice – Juvenile Justice Earmark FY 2010 Administered by the Vermont Department of Children and Families TOTAL AWARD: \$500,000

Parent Child Centers - \$254,000 Mt. Anthony High School Twilight Program - \$55,000 Rutland City Schools - 6th to 9th grade program \$50,800 Highgate Schools, Madelyn Young - 802-868-4170 - \$25,000 King Street - \$15,000 Burlington Boys & Girls Club - \$15,000 Lund Family Center - \$15,000 St. Albans Rec. Department - \$5,700 Bellows Falls Boys & Girls Club - \$15,000 Brandon Boys & Girls Club - \$12,000 Coalition of Teen Centers - \$30,000

Parent Child Center Inc. - \$254,000

Contact: Donna Baily, Co-Director 126 Monroe Street Middlebury, VT 05753-1345 (802) 388-3171, <u>dnbailey@sover.net</u>

Learning Together: The Parent/Child Center Network consists of 15 Parent/Child Centers who focus on work with young families. The primary focus is the most at risk families and youth, including services for birth to three year olds and transition age youth. By providing prevention services and early childhood education we are working toward delinquency prevention from birth.

Mt. Anthony High School - \$55,000 Contact: Sue Maguire, Principal



Department of Justice

Office of Justice Programs

Office of the Assistant Attorney General

Washington, D.C. 20531

September 14, 2010

Ms. Cindy Walcott Vermont Department for Children & Families 103 South Main Street Waterbury, VT 05671-0203

Dear Ms. Walcott:

On behalf of Attorney General Eric Holder, it is my pleasure to inform you that the Office of Justice Programs has approved your application for funding under the FY 10 Earmarks Program in the amount of \$500,000 for Vermont Department for Children & Families.

Enclosed you will find the Grant Award and Special Conditions documents. This award is subject to all administrative and financial requirements, including the timely submission of all financial and programmatic reports, resolution of all interim audit findings, and the maintenance of a minimum level of cash-on-hand. Should you not adhere to these requirements, you will be in violation of the terms of this agreement and the award will be subject to termination for cause or other administrative action as appropriate.

If you have questions regarding this award, please contact:

- Program Questions, Gwendolyn Williams, Program Manager at (202) 616-1611; and
- Financial Questions, the Office of the Chief Financial Officer, Customer Service Center (CSC) at (800) 458-0786, or you may contact the CSC at ask.ocfo@usdoj.gov.

Congratulations, and we look forward to working with you.

Sincerely,

Laurie Robinson Assistant Attorney General

Enclosures

	Department of Justice Office of Justice Programs Office of Juvenile Justice and Delinquency Prevention	Grant	PAGE 1 OF 4
1. RECIPIENT NAM	E AND ADDRESS (Including Zip Code)	4. AWARD NUMBER: 2010-JL-FX-0604	· · · · · · · · · · · · · · · · · · ·
Vermont Departme 103 South Main St Waterbury, VT 056		5. PROJECT PERIOD: FROM 10/01/2010 7 BUDGET PERIOD: FROM 10/01/2010 7	
		6. AWARD DATE 09/14/2010 7.	ACTION
1A. GRANTEE 1RS/ 036001265	VENDOR NO.	8. SUPPLEMENT NUMBER 00	Initial
		9. PREVIOUS AWARD AMOUNT	\$0
3. PROJECT TITLE		10. AMOUNT OF THIS AWARD	\$ 500,000
projects	earmarks - community-based delinquency prevention	11. TOTAL AWARD	\$ 500,000
	UTHORITY FOR GRANT ported under FY10(OJJDP Part E) 42 USC 5665-5667		
	AGENCY APPROVAL	GRANTEE ACCEPTAN	CE
16. TYPED NAME A Laurie Robinson Assistant Attorney	ND TITLE OF APPROVING OFFICIAL General	18. TYPED NAME AND TITLE OF AUTHORIZED Cindy Walcott Deputy Commissioner, DCF FS	GRANTEE OFFICIAL
17. SIGNATURE OF	POPROVING OFFICIAL	19. SIGNATURE OF AUTHORIZED RECIPIENT O	FFICIAL 19A. DATE
	AGENC	Y USE ONLY	
	CLASSIFICATION CODES BUD. DIV. ACT. OFC. REG. SUB. POMS AMOUNT JL 70 00 00 500000	21. JJLTGT0725	

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OJP FORM 4000/2 (REV. 4-88)

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This project is designated for 12 community-based projects inclusive of two statewide projects consisting of 12 - 15 sub-projects. All projects will share the goal of delinquency prevention to be achieved through school and center-based academic, career, and enrichment activities for middle, high, and out of school youth with high risk factors for delinquency, school failure, under-achievement, and poor life outcomes. Many projects include food and transportation as a requirement to enable youth and families who live in the targeted rural communities to participate. Most programs utilize evidence based practice and curricula from national models or state-based practices such as VT Department of Education research. Primary activities include Life Skills, health, fitness, cooking, communication and conflict resolution, parenting, financial literacy, academic support, summer camp, after-school enrichment, arts, sports, career exploration, work readiness skill development, youth employment, and leadership skill development. These activities will take place in settings where middle and high school youth congregate: schools, teen centers, parent child centers with high school component, and Boys and Girls Clubs. DCTAT Delinquency Prevention measures will be used in addition to local measures including changes in GPA, knowledge, skills, and abilities of project participants. NCA/NCF.

6. How will the project be implemented: e.g. new positions, through contractual arrangements, with temporary employees, or some combination thereof?

DCF provides fiscal and program administration for project through existing positions;

7. If contracts are to be used, will they be bid?

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The 12 twelve previously selected programs have already completed budgets and scope of work that was compiled and used as the federal grant application Vermont DCF submitted. This information will be used as part of the grant agreement that will be made with each program.

8. Will additional state resources, either in the current budget or future budgets, be required; if so, what is the nature and extent of the obligation?

No additional state resources are required.

9. If the grant is a multi-year grant, note that you are requesting acceptance of the first year funding only, and that funding for subsequent years will be included in your budget request.

This is a one time grant that was awarded to Vermont DCF on 9/14/2010.

Department for Children and Families

Grant Summary for AA-1

- 1. To Whom has the grant been awarded: Vermont Department for Children and Families
- 2. Which Federal Agency or other entity is making the award? Department of Justice, Office of Juvenile Justice and Delinquency Prevention 2010-JL-FX-0604 congressional earmarks – community based delinquency prevention
- 3. What is the amount of the award? \$500,000
- **4. What is the duration of the grant?** 10/01/2010 - 09/30/2013

5. What is the purpose (s) of the grant?

Congressman Bernie Sanders was successful in putting in an Office of Justice Department earmark in the FY 2010 Appropriations cycle. The 12 targeted programs focus on youth delinquency prevention programs:

Parent Child Ctrs, Inc.	\$253,238
Mt. Anthony High School	\$54,835
Rutland City Public Schools	\$50,647
Highgate Elementary School	\$24,925
King Street Youth Center	\$14,955
Burlington Boys & Girls Club	\$14,955
Lund Family Center	\$14,955
St. Albans Rec. Dept	\$5,683
Slate Valley Teen Center	\$7,478
Bellows Falls Boys & Girls	\$14,955
Club	
Brandon Boys & Girls Club	\$11,964
Coalition of Teen Centers	\$29,910
Required Grantee Training	\$1,500
	\$500,000

The OJJDP FY 10 Earmarks Program furthers the Department's mission by providing grants, cooperative agreements, and other assistance authorized by the Juvenile Justice and Delinquency Prevention Act of 1974, as amended, to organizations identified in the Conference Report to accompany the Consolidated Appropriations Act, 2010 (P.L. 111-117), H.R. Conf. Rep. No. 111-366 at 702-714.

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE (Form AA-1)

	·		\$
	· ·	Total	\$500,000
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PERSONAL SERVICE IN	NFORMATION		
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			mpetitive bidding process/policy.
Appointing Authority Nam	e: Agreed by:	(initial)	
12. Limited Service	. ,		
Position Information:	# Positions	Title	
· · · · · · · · · · · · · · · · · · ·	0		
Total Positions			
12a. Equipment and space positions:			be obtained with available funds.
13. AUTHORIZATION A	GENCY/DEPARTMEN	T	
I/we certify that no funds beyond basic application	Signature	Keldull	Date:
preparation and filing costs	Title:		\sim
have been expended or committed in anticipation of	() bepu	ty commas	why
Joint Fiscal Committee	Signature:	· · · · ·	Date:
approval of this grant, unless	Pan	ul F Cont	F 3/14/11
previous notification was	Title:	ich Flood	
made on Form AA-1PN (if applicable):	Der	why secretary	
14. SECRETARY OF ADI	MINISTRATION		
	(Secretary or designed signature	$\overline{)}$	Date:
Approved:	my	and	arter 03/22/11
15. ACTION BY GOVERN	NOR		
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Accepted			
· · · · · · · · · · · · · · · · · · ·	(Governor's signature)	7	Date:
Rejected			3124/11
16. DOCUMENTATION F	REQUIRED		
	Required G	RANT Documentation	
Request Memo		Notice of Donation (if any)	
Dept. project approval (if	f applicable)	Grant (Project) Timeline (if	
Notice of Award Grant Agroament		Request for Extension (if ap	
Grant Agreement		Form AA-1PN attached (if a	ppiicable)
		d Form AA-1	
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STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE (Form AA-1)

BASIC GRANT INFORMA		•		
1. Agency:	Agency of Human Ser			
2. Department:	Department for Childre	en and Families		
3. Program:	Family Services Divisi	on		
4. Legal Title of Grant:	Award # 2010-JL-FX-	0604 - OJJDP FY2010 C	ongressional Earm	ark Grant Program -
J	community-based delin	nquency prevention proje	cts	-
5. Federal Catalog #:	16.541	······		
6. Grant/Donor Name and A				
		nd Delinquency Preventic		20531
7. Grant Period: Fro	m: 10/1/2010	To: 9/2	30/2013	
8. Purpose of Grant: Delinquency preventi	on			
	armark, funds are being programs that otherwis	pted: made available to suppo would not receive this		youth
10. BUDGET INFORMATI				
	SFY 1	SFY 2	SFY 3	Comments
Expenditures:	FY 2011	FY 2012	FY	
Personal Services	\$	\$	\$	
Operating Expenses	\$375	\$1,125	\$	
Grants	\$124,625 \$125,000	\$373,875	\$\$	
Tota Revenues:	\$125,000	\$375,000	⊅	
State Funds:	\$.	\$	\$	
Cash	\$	\$	\$	
In-Kind	\$	\$	<u>\$</u>	
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Federal Funds:	\$	\$	\$	
(Direct Costs)	\$	\$	\$	
(Statewide Indirect)		\$	\$	
(Departmental Indirect)	\$	\$	\$	
Other Funds:	\$	\$	\$	
Grant (source OJJDP Earmark)	\$125,000	\$375,000	\$	
Tota		\$375,000	\$	
Appropriation No: 344	10020000	Amount:	\$500,000	
			\$	<u> </u>
			\$	
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STATE OF VERMONT GRANT ACCEPTANCE FORM

DATE: March 18, 2011

JFO 2496

DEPARTMENT: Children & Family Services

GRANT/DONATION (brief description and purpose): Funds are being provided to 12 organizations providing evidence-based programs to prevent juvenile delinquency.

GRANTOR/DONOR: US Department of Justice

GRANT PERIOD: 10/01/10-09/30/13

AMOUNT/VALUE: \$500,000

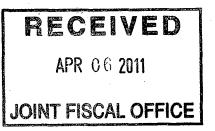
POSITIONS REQUESTED (LIMITED SERVICE): None.

ANY ON-GOING, LONG-TERM COSTS TO THE STATE: No. Pass through grants from DOJ to the 12 pre-selected organizations listed in the grant.

COMMENTS:

DEPT. FINANCE AND MANAGEMENT: SECRETARY OF ADMINISTRATION: SENT TO JOINT FISCAL OFFICE:

(INITIAL (INITIAI (DATE)



STATE OF VERMONT GRANT ACCEPTANCE FORM

JFO 2496

DATE: March 18, 2011

DEPARTMENT: Children & Family Services

GRANT/DONATION (brief description and purpose): Funds are being provided to 12 organizations providing evidence-based programs to prevent juvenile delinquency.

GRANTOR/DONOR: US Department of Justice

GRANT PERIOD: 10/01/10-09/30/13

AMOUNT/VALUE: \$500,000

POSITIONS REQUESTED (LIMITED SERVICE): None.

ANY ON-GOING, LONG-TERM COSTS TO THE STATE: No. Pass through grants from DOJ to the 12 pre-selected organizations listed in the grant.

COMMENTS:

DEPT. FINANCE AND MANAGEMENT: SECRETARY OF ADMINISTRATION: SENT TO JOINT FISCAL OFFICE: (INITIAL) 3^{1} (INITIAL) 3^{1} (DATE) 3/3/4/1

APR 06 2011

JOINT FISCAL OFFICE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE (Form AA-1)

			\$
	11	Total	
PERSONAL SERVICE I	NFORMATION		
	ity must initial here to in		Contracts? Yes No ompetitive bidding process/policy.
12. Limited Service			
Position Information:	# Positions	Title	
	0		
Total Positions			
12a. Equipment and space positions:	e for these	presently available.	h be obtained with available funds.
13. AUTHORIZATION A	GENCY/DEPARTME	NT	
I/we certify that no funds beyond basic application	Signature.	to Kellow	Date: 3/14/1
preparation and filing costs have been expended or committed in anticipation of	Title:	the Kellow	whe
Joint Fiscal Committee approval of this grant, unless	Signature:	Rich Flood	Date: 3/14/11
previous notification was made on Form AA-1PN (if applicable):	Title:	nich Flood maty Secretary	
14. SECRETARY OF AD			
Approved:	(Secretary or designed signatu	the D	Date: 13/22/11
		1 de	prod
15. ACTION BY GOVER	NOR		U and a second
Check One Box:			
Accepted	(Governor) signature)	2	Date:
	(AX)		3124/11
Rejected	11/1		
16. DOCUMENTATION	REQUIRED		A REAL PROPERTY AND AND A REAL PROPERTY OF
	Required	GRANT Documentation	
Request Memo	f and l'ashla)	Notice of Donation (if any)	
Dept. project approval (i	r applicable)	Grant (Project) Timeline (in Request for Extension (if a	
Grant Agreement		Form AA-1PN attached (if	
Grant Budget			
	E	nd Form AA-1	

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE (Form AA-1)

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1. Agency:	Agency of Human Ser					
2. Department:	Department for Childr	en and Families	1			
3. Program:	Family Services Divis	ion				
4. Legal Title of Grant:		Award # 2010-JL-FX-0604 - OJJDP FY2010 Congressional Earmark Grant Program -				
	· · · · · · · · · · · · · · · · · · ·	nquency prevention project	ets			
5. Federal Catalog #:	16.541					
6. Grant/Donor Name and Dept. of Justice, Of		nd Delinquency Prevention	n Washington DC	20531		
7. Grant Period: Fi	rom: 10/1/2010	To: 9/3	0/2013			
8. Purpose of Grant:						
Delinquency prever						
9. Impact on existing prog	ram if grant is not Acce	pted:				
		made available to suppor	t 12 pre-selected	youth		
		se would not receive this f				
10. BUDGET INFORMAT			DALY TO THE REAL			
	SFY 1	SFY 2	SFY 3	Comments		
Expenditures:	FY 2011	FY 2012	FY			
Personal Services	\$	\$	\$			
Operating Expenses	\$375	\$1,125	\$			
Grants	\$124,625	\$373,875	\$			
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	fal \$125.000	\$375.0001	\$			
Tot	tal \$125,000	\$375,000	\$			
To Revenues:	Serie and the second se					
To Revenues: State Funds:	\$	\$	\$			
Tot Revenues: State Funds: Cash	\$ \$	\$ \$ \$	\$ \$			
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To Revenues: State Funds: Cash In-Kind	\$ \$ \$ \$	\$ \$ \$	\$ \$ \$			
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Department for Children and Families

Grant Summary for AA-1

1. To Whom has the grant been awarded: Vermont Department for Children and Families

- 2. Which Federal Agency or other entity is making the award? Department of Justice, Office of Juvenile Justice and Delinquency Prevention 2010-JL-FX-0604 congressional earmarks – community based delinquency prevention
- 3. What is the amount of the award? \$500,000
- **4. What is the duration of the grant?** 10/01/2010 - 09/30/2013

5. What is the purpose (s) of the grant?

Congressman Bernie Sanders was successful in putting in an Office of Justice Department earmark in the FY 2010 Appropriations cycle. The 12 targeted programs focus on youth delinquency prevention programs:

Parent Child Ctrs, Inc. Mt. Anthony High School Rutland City Public Schools Highgate Elementary School King Street Youth Center Burlington Boys & Girls Club Lund Family Center	\$253,238 \$54,835 \$50,647 \$24,925 \$14,955 \$14,955 \$14,955
St. Albans Rec. Dept Slate Valley Teen Center	\$5,683 \$7,478
Bellows Falls Boys & Girls Club	\$14,955
Brandon Boys & Girls Club	\$11,964
Coalition of Teen Centers	\$29,910
Required Grantee Training	\$1,500 \$500,000

The OJJDP FY 10 Earmarks Program furthers the Department's mission by providing grants, cooperative agreements, and other assistance authorized by the Juvenile Justice and Delinquency Prevention Act of 1974, as amended, to organizations identified in the Conference Report to accompany the Consolidated Appropriations Act, 2010 (P.L. 111-117), H.R. Conf. Rep. No. 111-366 at 702-714.

This project is designated for 12 community-based projects inclusive of two statewide projects consisting of 12 - 15 sub-projects. All projects will share the goal of delinquency prevention to be achieved through school and center-based academic, career, and enrichment activities for middle, high, and out of school youth with high risk factors for delinquency, school failure, under-achievement, and poor life outcomes. Many projects include food and transportation as a requirement to enable youth and families who live in the targeted rural communities to participate. Most programs utilize evidence based practice and curricula from national models or state-based practices such as VT Department of Education research. Primary activities include Life Skills, health, fitness, cooking, communication and conflict resolution, parenting, financial literacy, academic support, summer camp, after-school enrichment, arts, sports, career exploration, work readiness skill development, youth employment, and leadership skill development. These activities will take place in settings where middle and high school youth congregate: schools, teen centers, parent child centers with high school component, and Boys and Girls Clubs. DCTAT Delinquency Prevention measures will be used in addition to local measures including changes in GPA, knowledge, skills, and abilities of project participants. NCA/NCF.

- 6. How will the project be implemented: e.g. new positions, through contractual arrangements, with temporary employees, or some combination thereof? DCF provides fiscal and program administration for project through existing positions;
- 7. If contracts are to be used, will they be bid?

The 12 twelve previously selected programs have already completed budgets and scope of work that was compiled and used as the federal grant application Vermont DCF submitted. This information will be used as part of the grant agreement that will be made with each program.

8. Will additional state resources, either in the current budget or future budgets, be required; if so, what is the nature and extent of the obligation?

No additional state resources are required.

9. If the grant is a multi-year grant, note that you are requesting acceptance of the first year funding only, and that funding for subsequent years will be included in your budget request.

This is a one time grant that was awarded to Vermont DCF on 9/14/2010.

	Department of Justice Office of Justice Programs Office of Juvenile Justice and Delinquency Prevention	Grant	PAGE 1 OF 4
1. RECIPIENT NAM	E AND ADDRESS (Including Zip Code)	4. AWARD NUMBER: 2010-ЛFX-0604	
Vermont Departme 103 South Main St Waterbury, VT 056		5. PROJECT PERIOD: FROM 10/01/2010 BUDGET PERIOD: FROM 10/01/2010	
		6. AWARD DATE 09/14/2010	7. ACTION
1A. GRANTEE IRS/ 036001265	/ENDOR NO.	8. SUPPLEMENT NUMBER 00	Initial
		9. PREVIOUS AWARD AMOUNT	\$0
3. PROJECT TITLE FFY10 congressional	earmarks - community-based delinquency prevention	10. AMOUNT OF THIS AWARD	\$ 500,000
projects		11. TOTAL AWARD	\$ 500,000
	THORITY FOR GRANT worted under FY10(OJJDP Part E) 42 USC 5665-5667 YMENT		
	AGENCY APPROVAL	GRANTEE ACCEPTA	NCE
16. TYPED NAME A Laurie Robinson Assistant Attorney	ND TITLE OF APPROVING OFFICIAL	18. TYPED NAME AND TITLE OF AUTHORIZED Cindy Walcott Deputy Commissioner, DCF FS	
17. SIGNATURE OF	APPROVING OFFICIAL	19. SIGNATURE OF AUTHORIZED RECIPIENT O	DFFICIAL 19A. DATE
FISCAL FUND E YEAR CODE A	AGENC LASSIFICATION CODES SUD. DIV. ACT. OFC. REG. SUB. POMS AMOUNT L 70 00 00 500000	Y USE ONLY 21. JJLTGT0725	

OJP FORM 4000/2 (REV. 5-87) PREVIOUS EDITIONS ARE OBSOLETE.

OJP FORM 4000/2 (REV. 4-88)

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Department of Justice

Office of Justice Programs

Office of the Assistant Attorney General

Washington, D.C. 20531

September 14, 2010

Ms. Cindy Walcott Vermont Department for Children & Families 103 South Main Street Waterbury, VT 05671-0203

Dear Ms. Walcott:

On behalf of Attorney General Eric Holder, it is my pleasure to inform you that the Office of Justice Programs has approved your application for funding under the FY 10 Earmarks Program in the amount of \$500,000 for Vermont Department for Children & Families.

Enclosed you will find the Grant Award and Special Conditions documents. This award is subject to all administrative and financial requirements, including the timely submission of all financial and programmatic reports, resolution of all interim audit findings, and the maintenance of a minimum level of cash-on-hand. Should you not adhere to these requirements, you will be in violation of the terms of this agreement and the award will be subject to termination for cause or other administrative action as appropriate.

If you have questions regarding this award, please contact:

- Program Questions, Gwendolyn Williams, Program Manager at (202) 616-1611; and
- Financial Questions, the Office of the Chief Financial Officer, Customer Service Center (CSC) at (800) 458-0786, or you may contact the CSC at ask.ocfo@usdoj.gov.

Congratulations, and we look forward to working with you.

Sincerely,

Laurie Robinson Assistant Attorney General

Enclosures

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From: Fiermonte, Philip (Sanders) [Philip_Fiermonte@sanders.senate.gov] Sent: Monday, February 08, 2010 11:36 AM

To: Krug, Thomas Cc: Jolles, Stacy Subject: Earmark Meeting Tom:

Hope all's well.

Here's a look at our breakdown for the FY 2010 Juvenile Justice Earmark.

We have yet to assign the \$7,500 remaining and will that decided very shortly.

Has DOJ been in touch with you yet, about this?

Give me a call when you can.

Best.

Phil

Office of Senator Bernard Sanders Department of Justice – Juvenile Justice Earmark FY 2010 Administered by the Vermont Department of Children and Families TOTAL AWARD: \$500,000

Parent Child Centers - \$254,000 Mt. Anthony High School Twilight Program - \$55,000 Rutland City Schools - 6th to 9th grade program \$50,800 Highgate Schools, Madelyn Young - 802-868-4170 - \$25,000 King Street - \$15,000 Burlington Boys & Girls Club - \$15,000 Lund Family Center - \$15,000 St. Albans Rec. Department - \$5,700 Bellows Falls Boys & Girls Club - \$15,000 Brandon Boys & Girls Club - \$15,000 Coalition of Teen Centers - \$30,000

Parent Child Center Inc. - \$254,000

Contact: Donna Baily, Co-Director 126 Monroe Street Middlebury, VT 05753-1345 (802) 388-3171, <u>dnbailey@sover.net</u>

Learning Together: The Parent/Child Center Network consists of 15 Parent/Child Centers who focus on work with young families. The primary focus is the most at risk families and youth, including services for birth to three year olds and transition age youth. By providing prevention services and early childhood education we are working toward delinquency prevention from birth.

Mt. Anthony High School - \$55,000

Contact: Sue Maguire, Principal

301 Park Street

Bennington, VT 05201-5011

(802) 447-7511, smaguire@svsu.org

Twilight Program: This program couples an evening schedule of classes with a daytime work lab experience in which at risk students are paid with the goal of students earning their high school credit and at the same time, developing work skills for future successful employment. To that end, students must meet workplace attendance requirements, assessments for basic math, reading, and writing skills, dress code, substance abuse screening, and training for proficiency in a variety of soft skills.

Rutland City Public Schools - \$50,800

Contact: Rob Bliss, Assistant Superintendent of Schools

Rutland City Public Schools

6 Church St

Rutland, VT 05701

802-773-1900, rbliss@rutlandhs.k12.vt.us

A. Mentoring, \$23,000

Rutland High School will establish a mentoring program for at-risk youth. The hours of operation of the program will be before, after, and during the school day, Monday through Friday. It will serve all high school students who have been placed there by the principal. Referrals can be made by teachers, parents, guidance counselors, academic mentors, or the students themselves. RHS would by hiring two mentors. Students would be scheduled into the tutoring program as an elective class.

B. Action in the Middle, a Project of the Tapestry Program, \$27,800

The "Action in the Middle" (AIM) project will provide expanded learning opportunities to adolescences in grades 7 through 9th. AIM will integrate experiences in the arts, wellness, career choices and community service opportunities. These opportunities will be expanding the small very successful week long camps the Stafford Tech Center has been running for three years. The project will continue to offer academic tutoring in literacy and math for students who are significantly below the standard for their grade level that has existed for ten years. The extended learning time will become fixed, thus helping students master their course work. Whenever necessary or possible, an academic mentor may seek to check in on their mentees in other classes.

Highgate Elementary School - \$25,000

Contact: Madeline Young, Principal

219 Gore Road, Highgate Center, VT 05459

802-868-4170 ext. 202, <u>myoung@fnwsu.org</u>

"Crossroads After School Program"

This funding will be used to expand the successful "Crossroads After School Program" in the following manner;

- Enhance summer school services by creating a summer arts program or community service component that would include lunch and provide transportation to and from school.
- Collaborate with the "Circle of Courage" Abenaki (Title VII Indian Education) Cultural Center in Swanton to encourage more of our 5/6 students to attend after school activities
- Expand Anti-Bullying efforts for all students
- Provide stipends and materials for our before (7:15 8:00AM) and after school program2:45

 5:00PM) to encourage more adults to lead groups
- Purchase resource materials for our before and after school program to align and integrate early numeracy and literacy skills for K-6 students
- Mentoring stipends for adults willing to mentor our high risk students
- Provide support for a Behavioral Consultant for the 2010 -2011 school year to support high

King Street Youth Center - \$15,000

Contact: Vicki Smith, Executive Director

87 King Street Burlington, VT 05401-4762

(802) 862-6736, vicky@kingstreetcenter.org

Teen Futures: Creating a Culture of Success for King Street Youth

Our youth come from families living at or near the poverty level, in a neighborhood with high rates of unemployment, substance abuse, family instability, truancy and crime.

Our Teen Futures Program targets all of these indicators. It is a genuinely comprehensive and proactive effort designed to help middle and high school youth develop into healthy, responsible, self-supporting adults. Key components of the program include: A Job Club, College Club, Supper and Science activities, Academic Support, and a Healthy Choices program.

Burlington Boys & Girls Club -\$15,000

Contact: Executive Director: Mary Alice McKenzie

62 Oak Street, Burlington, VT 05401

(802) 864-6827 mmckenzie@bandgclub.org

The Boys & Girls Club of Burlington's KnowHow2GO College and Career Readiness Initiative guides over 40 youth annually in grades 6 - 12 through a comprehensive curriculum designed to increase their awareness of post-secondary educational opportunities and help them follow a college ready path through middle and high school. Focusing on youth who would be the first in their family to attend college, our program seeks to remove the significant barriers to education and achievement that these youth face.

Lund Family Center - \$15,000

Contact: Barbara Rachelson, Executive Director

Mailing address: 76 Glen Road, Burlington, Vermont 05401

Office address: UBS/Hallam Building, 3rd FL, 38 Eastwood Drive, S. Burlington, VT 05403

Phone: 802-864-7467 ext. 2015

barbarar@lundfamilycenter.org

Funding would support educational services for the prevention of teen pregnancy and substance abuse, while building essential skills like on the job training (presentation skills, how to appropriately field questions in large group settings about sensitive information, formatting speeches, etc.) and therapeutic support for resident participants who provide peer education throughout Vermont. Current and former program participants from Lund's programs receive training and support to provide peer education in a variety of settings including middle and high schools, youth groups, and via the internet and various social media outlets to reach young people throughout Vermont regarding the realities and consequences of teen pregnancy and substance abuse.

St. Albans Rec. Department - \$5,700

Contact: Mike Boulerice, Director 100 North Main Street St. Albans, VT 05478 802-524-1519 m boulering@stalbansut.com

m.boulerice@stalbansvt.com

The St. Albans Recreation Department has created an afterschool program called "Afternoon Hoops" directed at youth who are not involved in other extracurricular activities, but would like the opportunity to get together, play basketball (that's their current and over riding interest) in the afternoon at City Hall Gym in downtown St. Albans. This provides both a social and physical outlet for kids that are not involved in organized sports but would like the opportunity to "just play" that might otherwise be heading home to play video games, or hang out downtown. St. Albans City has seen high increases in crime and drug use in our community. Keeping kids busy doing good things in a place they are

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welcome can sometimes be the difference maker in the choices youths make.

Bellows Falls Boys & Girls Club - \$15,000 (A subsidiary of the Brattleboro Boys and Girls Club)

Contact: Jessy Cudworth 12 Church St Bellows Falls, VT 05101 802-460-4400

To extend funding for two delinquency prevention programs, Triple Play (dynamic wellness program that incorporates nutrition and fitness) and Smart Girls (program to help 8-12 and 13-17 girls with self image and deals with STDs, drugs, values in relationships etc.).

Brandon Boys & Girls Club - \$12,000

Contact: Van Allen (A subsidiary of the Rutland Boys and Girls Club) 25 Rossiter Street Brandon, VT 05733-1125 (802) 465-4131 Vallen44@yahoo.com

The Boys and Girls club runs the summer rec programming and the rec department gives us some scholarship money to target "at risk" kids. Over 60% of the members of the Boys and Girls club are on the free and reduced lunch program and these youth do not, traditionally have the opportunity to attend rec summer camps. We have been able to target and scholarship a certain number of youth on free and reduced and with additional funds we would be able to reach many more of these youth in Brandon and the surrounding area and scholarship them to our 6 week summer program. We would ask for \$40,000 and use that money to scholarship low income youth to our summer camp and would also use any money left over to feed ALL of the Boys and Girls club members a hot meal five days a week during the school year.

Coalition of Teen Centers - \$30,000

Contact: Hope Emerson, CoordinatorDirector

Coaltion of Teen Centers c/o Washington County Youth Service Bureau/Boys & Girls Club P.O. Box 627, 38 Elm St. Montpelier, VT 05601 (802) 229-9151 Hope.emerson@gmail.com

<u>The Teen Bridges Project</u> will build connections between at-risk youth and their communities, using art as the bridge. The goal of the project is to engage at-risk youth in trusting relationships with local artists/mentors who will guide them through a creative project of their choosing. During each year of the three year project, around 300 teens will be paired with local artists and artisans through community teen centers across Vermont. Their completed projects will be presented to their community at the end of the project year. Examples of arts on which teens in the *Teen Bridges Project* may focus include: storytelling/poetry reading; writing and performing skits; painting and drawing; music and dance; open mike/amateur night events; photography; pottery; comedy skits; and culinary arts, to name a few. Photographic displays, paintings and drawings and ceramic pieces may grace the communities public buildings; theatrical and comedic performances may be presented at churches, town halls and other public arenas; musical performances, open-mike and amateur night events can be presented at local schools; and young chefs will prepare community meals at teen centers, churches and senior centers across the state. Philip Fiermonte Outreach Director Office of U.S. Senator Bernie Sanders I Church Street 2nd Floor Burlington, VT 05401 802-598-1783 cell 802-862-0697 office phone 802-860-6370 fax phil_fiermonte@sanders.senate.gov www.sanders.senate.gov

Department for Children and Families

Grant Summary for AA-1

1. To Whom has the grant been awarded:

Vermont Department for Children and Families

2. Which Federal Agency or other entity is making the award? Department of Justice, Office of Juvenile Justice and Delinquency Prevention 2010-JL-FX-0604 congressional earmarks – community based delinquency prevention

3. What is the amount of the award? \$500,000

4. What is the duration of the grant? 10/01/2010 - 09/30/2013

5. What is the purpose (s) of the grant?

Congressman Bernie Sanders was successful in putting in an Office of Justice Department earmark in the FY 2010 Appropriations cycle. The 12 targeted programs focus on youth delinquency prevention programs:

Parent Child Ctrs, Inc. Mt. Anthony High School Rutland City Public Schools	\$253,238 \$54,835 \$50,647
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The OJJDP FY 10 Earmarks Program furthers the Department's mission by providing grants, cooperative agreements, and other assistance authorized by the Juvenile Justice and Delinquency Prevention Act of 1974, as amended, to organizations identified in the Conference Report to accompany the Consolidated Appropriations Act, 2010 (P.L. 111-117), H.R. Conf. Rep. No. 111-366 at 702-714.

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- 7. If contracts are to be used, will they be bid? The 12 twelve previously selected programs have already completed budgets and scope of work that was compiled and used as the federal grant application Vermont DCF submitted. This information will be used as part of the grant agreement that will be made with each program.
- 8. Will additional state resources, either in the current budget or future budgets, be required; if so, what is the nature and extent of the obligation?

No additional state resources are required.

9. If the grant is a multi-year grant, note that you are requesting acceptance of the first year funding only, and that funding for subsequent years will be included in your budget request.

This is a one time grant that was awarded to Vermont DCF on 9/14/2010.

	Department of Office of Jus Office of J Delinquen	tice Programs uvenile Ju	stice and		Grant	PAGE 1 OF 4
1. RECIPIENT NAM	E AND ADDRES	S (Including Zip	Code)		4. AWARD NUMBER: 2010-JL-FX-0604	l
Vermont Departme 103 South Main St Waterbury, VT 050	reet	Families			5. PROJECT PERIOD: FROM 10/01/2010 BUDGET PERIOD: FROM 10/01/2010	
					6. AWARD DATE 09/14/2010	7. ACTION
1A. GRANTEE IRS/ 036001265	VENDOR NO.	-			8. SUPPLEMENT NUMBER 00	Initial
					9. PREVIOUS AWARD AMOUNT	\$0
3. PROJECT TITLE	· · · · · · · · · · · · · · · · · · ·				10. AMOUNT OF THIS AWARD	\$ 500,000
FFY10 congressional projects	earmarks - comm	unity-based delii	iquency prevent	tion	11. TOTAL AWARD	\$ 500,000
THE ABOVE GRA ON THE ATTACH 13. STATUTORY AU This project is supp	HED PAGE(S).	GRANT			NDITIONS OR LIMITATIONS AS ARE SET FOI	атн
15. METHOD OF PA GPRS	YMENT					
	AGENCY A	PPROVAL			GRANTEE ACCEPT	ANCE
16. TYPED NAME A Laurie Robinson Assistant Attorney		PPROVING OFI	FICIAL		18. TYPED NAME AND TITLE OF AUTHORIZ Cindy Walcott Deputy Commissioner, DCF FS	ED GRANTEE OFFICIAL
17. SIGNATURE OF	APPROVING OF	FFICIAL			19. SIGNATURE OF AUTHORIZED RECIPIEN	T OFFICIAL 19A. DATE
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OJP FORM 4000/2 (REV. 4-88)



Department of Justice

Office of Justice Programs

Office of the Assistant Attorney General

Washington, D.C. 20531

September 14, 2010

Ms. Cindy Walcott Vermont Department for Children & Families 103 South Main Street Waterbury, VT 05671-0203

Dear Ms. Walcott:

On behalf of Attorney General Eric Holder, it is my pleasure to inform you that the Office of Justice Programs has approved your application for funding under the FY 10 Earmarks Program in the amount of \$500,000 for Vermont Department for Children & Families.

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- Financial Questions, the Office of the Chief Financial Officer, Customer Service Center (CSC) at (800) 458-0786, or you may contact the CSC at ask.ocfo@usdoj.gov.

Congratulations, and we look forward to working with you.

Sincerely,

Laurie Robinson Assistant Attorney General

Enclosures



Department of Justice Office of Justice Programs

Office for Civil Rights

Washington, D.C. 20531

September 14, 2010

Ms. Cindy Walcott Vermont Department for Children & Families 103 South Main Street Waterbury, VT 05671-0203

Dear Ms. Walcott:

Congratulations on your recent award. In establishing financial assistance programs, Congress linked the receipt of Federal funding to compliance with Federal civil rights laws. The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice is responsible for ensuring that recipients of financial aid from OJP, its component offices and bureaus, the Office on Violence Against Women (OVW), and the Office of Community Oriented Policing Services (COPS) comply with applicable Federal civil rights statutes and regulations. We at OCR are available to help you and your organization meet the civil rights requirements that come with Justice Department funding.

Ensuring Access to Federally Assisted Programs

As you know, Federal laws prohibit recipients of financial assistance from discriminating on the basis of race, color, national origin, religion, sex, or disability in funded programs or activities, not only in respect to employment practices but also in the delivery of services or benefits. Federal law also prohibits funded programs or activities from discriminating on the basis of age in the delivery of services or benefits.

Providing Services to Limited English Proficiency (LEP) Individuals

In accordance with Department of Justice Guidance pertaining to Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, recipients of Federal financial assistance must take reasonable steps to provide meaningful access to their programs and activities for persons with limited English proficiency (LEP). For more information on the civil rights responsibilities that recipients have in providing language services to LEP individuals, please see the website at http://www.lep.gov.

Ensuring Equal Treatment for Faith-Based Organizations

The Department of Justice has published a regulation specifically pertaining to the funding of faith-based organizations. In general, the regulation, Participation in Justice Department Programs by Religious Organizations; Providing for Equal Treatment of all Justice Department Program Participants, and known as the Equal Treatment Regulation 28 C.F.R. part 38, requires State Administering Agencies to treat these organizations the same as any other applicant or recipient. The regulation prohibits State Administering Agencies from making award or grant administration decisions on the basis of an organization's religious character or affiliation, religious name, or the religious composition of its board of directors.

The regulation also prohibits faith-based organizations from using financial assistance from the Department of Justice to fund inherently religious activities. While faith-based organizations can engage in non-funded inherently religious activities, they must be held separately from the Department of Justice funded program, and customers or beneficiaries cannot be compelled to participate in them. The Equal Treatment Regulation also makes clear that organizations participating in programs funded by the Department of Justice are not permitted to discriminate in the provision of services on the basis of a beneficiary's religion. For more information on the regulation, please see OCR's website at http://www.ojp.usdoj.gov/ocr/etfbo.htm.

State Administering Agencies and faith-based organizations should also note that the Safe Streets Act, as amended; the Victims of Crime Act, as amended; and the Juvenile Justice and Delinquency Prevention Act, as amended, contain prohibitions against discrimination on the basis of religion in employment. Despite these nondiscrimination provisions, the Justice Department has concluded that the Religious Freedom Restoration Act (RFRA) is reasonably construed, on a case-by-case basis, to require that its funding agencies permit faith-based organizations applying for funding under the applicable program statutes both to receive DOJ funds and to continue considering religion when hiring staff, even if the statute that authorizes the funding program generally forbids considering of religion in employment decisions by grantees.

Questions about the regulation or the application of RFRA to the statutes that prohibit discrimination in employment may be directed to this Office.

Enforcing Civil Rights Laws

All recipients of Federal financial assistance, regardless of the particular funding source, the amount of the grant award, or the number of employees in the workforce, are subject to the prohibitions against unlawful discrimination. Accordingly, OCR investigates recipients that are the subject of discrimination complaints from both individuals and groups. In addition, based on regulatory criteria, OCR selects a number of recipients each year for compliance reviews, audits that require recipients to submit data showing that they are providing services equitably to all segments of their service population and that their employment practices meet equal employment opportunity standards.

Complying with the Safe Streets Act or Program Requirements

In addition to these general prohibitions, an organization which is a recipient of financial assistance subject to the nondiscrimination provisions of the Omnibus Crime Control and Safe Streets Act (Safe Streets Act) of 1968, 42 U.S.C. § 3789d(c), or other Federal grant program requirements, must meet two additional requirements:(1) complying with Federal regulations pertaining to the development of an Equal Employment Opportunity Plan (EEOP), 28 C.F.R. § 42.301-.308, and (2) submitting to OCR Findings of Discrimination (see 28 C.F.R. § 42.205(5) or 31.202(5)).

1) Meeting the EEOP Requirement

In accordance with Federal regulations, Assurance No. 6 in the Standard Assurances, COPS Assurance No. 8.B, or certain Federal grant program requirements, your organization must comply with the following EEOP reporting requirements:

If your organization has received an award for \$500,000 or more and has 50 or more employees (counting both full- and part-time employees but excluding political appointees), then it has to prepare an EEOP and submit it to OCR for review within 60 days from the date of this letter. For assistance in developing an EEOP, please consult OCR's website at http://www.ojp.usdoj.gov/ocr/eeop.htm. You may also request technical assistance from an EEOP specialist at OCR by dialing (202) 616-3208.

If your organization received an award between \$25,000 and \$500,000 and has 50 or more employees, your organization still has to prepare an EEOP, but it does not have to submit the EEOP to OCR for review. Instead, your organization has to maintain the EEOP on file and make it available for review on request. In addition, your organization has to complete Section B of the Certification Form and return it to OCR. The Certification Form can be found at http://www.ojp.usdoj.gov/ocr/eeop.htm.

If your organization received an award for less than \$25,000; or if your organization has less than 50 employees, regardless of the amount of the award; or if your organization is a medical institution, educational institution, nonprofit organization or Indian tribe, then your organization is exempt from the EEOP requirement. However, your organization must complete Section A of the Certification Form and return it to OCR. The Certification Form can be found at http://www.ojp.usdoj.gov/ocr/eeop.htm.

2) Submitting Findings of Discrimination

In the event a Federal or State court or Federal or State administrative agency makes an adverse finding of discrimination against your organization after a due process hearing, on the ground of race, color, religion, national origin, or sex, your organization must submit a copy of the finding to OCR for review.

Ensuring the Compliance of Subrecipients

If your organization makes subawards to other agencies, you are responsible for assuring that subrecipients also comply with all of the applicable Federal civil rights laws, including the requirements pertaining to developing and submitting an EEOP, reporting Findings of Discrimination, and providing language services to LEP persons. State agencies that make subawards must have in place standard grant assurances and review procedures to demonstrate that they are effectively monitoring the civil rights compliance of subrecipients.

If we can assist you in any way in fulfilling your civil rights responsibilities as a recipient of Federal funding, please call OCR at (202) 307-0690 or visit our website at http://www.ojp.usdoj.gov/ocr/.

Sincerely,

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Michael L. Alston Director

cc: Grant Manager Financial Analyst

Ì	Department of Justice Office of Justice Programs Office of Juvenile Justice and Delinquency Prevention	AWARD CONTINUATION SHEET Grant	PAGE 2 OF 4
OJECT NUMBEI	2010-JL-FX-0604	AWARD DATE 09/14/2010	
	SPECIAL	CONDITIONS	
	recipient agrees to comply with the financia ce of Justice Programs (OJP) Financial Guid	al and administrative requirements set forth in the	e current edition of the
requ viol	ired to submit one pursuant to 28 C.F.R. See	it an acceptable Equal Employment Opportunit ction 42.302), that is approved by the Office for sult in suspension or termination of funding, un	Civil Rights, is a
Loc othe any	al Governments, and Non-Profit Organization r related requirements may be imposed, if o	ational audit requirements of OMB Circular A- ons, and further understands and agrees that fun- utstanding audit issues (if any) from OMB Circ sfactorily and promptly addressed, as further de	ds may be withheld, or ular A-133 audits (and
enad		use any federal funds, either directly or indirect my law, regulation or policy, at any level of go	
subg Act simi	grantee, subcontractor, or other person has eit or 2) committed a criminal or civil violation	IG any credible evidence that a principal, emploither 1) submitted a false claim for grant funds on of laws pertaining to fraud, conflict of interest condition also applies to any subrecipients. Point DIG by -	under the False Claims t, bribery, gratuity, or
mai	l:		
U.: Inv 95 Ro	fice of the Inspector General S. Department of Justice restigations Division 0 Pennsylvania Avenue, N.W. om 4706 ashington, DC 20530	· · ·	
e-m	ail: oig.hotline@usdoj.gov		
hotl	ine: (contact information in English and Spa	nish): (800) 869-4499	
	otline fax: (202) 616-9881		
Add	itional information is available from the DO	DJ OIG website at www.usdoj.gov/oig.	
cont		use any federal funds, either directly or indirect f Community Organizations for Reform Now (2 oproval of OJP.	
		nal requirements that may be imposed during th tt is a high-risk grantee. Cf. 28 C.F.R. parts 66,	

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	Department of Justice Office of Justice Programs Office of Juvenile Justice and Delinquency Prevention	AWARD CONTINUATION SHEET Grant	PAGE 3 OF 4
OJECT NUMBER	2010-JL-FX-0604	AWARD DATE 09/14/2010	
	SPECIAL	CONDITIONS	
, catego (http:// data er docum	rical progress report. This data will be suf (ojjdp.ncjrs.gov/grantees/pm/index.html) l ntry is complete, the grantee will be able t	e's OJJDP-approved performance measures as p pomitted on line at OJJDP's Performance Measure by July 31 and January 31 each year for the dura o create and download a "Performance Measure the grantee's narrative categorical assistance pro-	es website ition of the award. Once s Data Report." This
	eviation from the timeline provided in the pproval from OJJDP.	application or revised grant program implemen	tation plan must receive
reason person but no	s and with the concurrence of OJP. OJP nel must be approved, and such approval	l designated in the application shall be replaced will not unreasonably withhold concurrence. Al is contingent upon submission of appropriate in program personnel require only notification to O ard document.	l successors to key formation, including,
on-line	e (at https://grants.ojp.usdoj.gov) using St	al status reports to OJP. At present, these report andard Form SF 269A, not later than 45 days af	
and wi calend at www of 200 line (a	ill require award recipients to submit quar ar quarter, using the government-wide Sta w.whitehouse.gov/omb/grants/standard_fd 9 (and continuing thereafter), the recipien t https://grants.ojp.usdoj.gov) using the Sl h calendar quarter. The final report shall	t after October 15, 2009, OJP will discontinue it terly financial status reports within 30 days after andard Form 425 Federal Financial Report form orms/ffr.pdf). Beginning with the report for the tt agrees that it will submit quarterly financial str F 425 Federal Financial Report form, not later th be submitted not later than 90 days following the	s use of the SF 269A, r the end of each (available for viewing fourth calendar quarter atus reports to OJP on- nan 30 days after the end
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OJP FORM 4000/2 (REV. 4-88)

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Ċ	Department of Justice Office of Justice Programs Office of Juvenile Justice and Delinquency Prevention	AWARD CONTINUATION SHEET Grant	PAGE 4 OF 4	
PROJECT NU	JMBER 2010-JL-FX-0604	AWARD DATE 09/14/2010		
	SPECIA	L CONDITIONS		
17.	With respect to this award, federal funds may not be used to pay cash compensation (salary plus bonuses) to any employee of the award recipient at a rate that exceeds 110% of the maximum annual salary payable to a member of the federal government's Senior Executive Service (SES) at an agency with a Certified SES Performance Appraisal System for that year. (An award recipient may compensate an employee at a higher rate, provided the amount in excess of this compensation limitation is paid with non-federal funds.) This limitation on compensation rates allowable under this award may be waived on an individual basis at the discretion of the OJP official indicated in the program announcement under which this award is made.			
18.	The recipient may not obligate, expend or draw down funds until the Office of the Chief Financial Officer (OCFO) has approved the budget and budget narrative and a Grant Adjustment Notice (GAN) has been issued to remove this special condition.			
19.	Pursuant to Executive Order 13513, "Federal Leadership on Reducing Text Messaging While Driving," 74 Fed. Reg. 51225 (October 1, 2009), the Department encourages recipients and sub recipients to adopt and enforce policies banning employees from text messaging while driving any vehicle during the course of performing work funded by this grant, and to establish workplace safety policies and conduct education, awareness, and other outreach to decrease crashes caused by distracted drivers.			
OJP FORM 4000/2 (REV. 4-88)				

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OJJDP FY 2010 Earmarks Program CFDA Number: 16.541 Application of the VT Agency of Human Services, Department for Children and Families

Contents:

Program Narrative

Performance Measurement

out line & discussion; performance measures included in Logic Model

Other Attachments

- Time line
- Budget and Budget Narrative
- Logic Model
- Vitae of key program personnel grantee program manager

Indirect Cost Rate Agreement

N/A

Program Narrative

Project Abstract

This 2010 Congressional Earmark funding is designated for 12 community-based projects inclusive of two statewide projects consisting of 12 - 15 sub-projects. All projects have a shared goal of delinquency prevention to be achieved through school and center-based academic, career, and enrichment activities for middle, high, and out of school youth with high risk factors for delinquency, school failure, underachievement, and poor life outcomes. Many projects include food and transportation; requirements that enable participation in affected rural communities.

Most programs utilize evidence based practice and curricula from national models or state-based practices such as VT Department of Education research. DCTAT Delinquency Prevention measures will be used in addition to local measures including changes in GPA, knowledge, skills, and abilities of project participants.

Primary activities include Life Skills, health, fitness, cooking, nutrition and sexuality, communication and conflict resolution, parenting, financial literacy, academic support, summer camp, after-school enrichment, arts, sports, career exploration, work readiness skill development, youth employment and leadership skill development, and more. These activities will take place in settings where middle and high school youth congregate: schools, teen centers, parent child centers with high school component, and Boys and Girls Clubs.

Statement of the Problem

The VT FY2010 earmark is designated for school-based activities targeted to youth under age 18 who are deemed to be high risk for truancy, drop-out, substance use, under-employment and poor school performance. These are prevalent risks in the lives of youth who are poor, live in rural settings without access to necessary academic supports in their family or community, and who do not have access to enrichment opportunities that can help them to glimpse a larger, more diverse world than what they are normally exposed to.

Youth who are underachieving in school, disengaged in school and community, have few role models or mentors that can help them to see beyond immediate difficult circumstances are youth who easily give up on themselves, and worse, who often have little expectation from the adults around them to become who and what that they are capable of being as students, workers, citizens, and parents.

The twelve school and community-based academic tutoring and enrichment projects funded through this application will provide youth with the knowledge, skills, and abilities to function more capably, and often to feel, behave, and be seen by others as more capable young people.

Youth will have opportunities to explore and consider work and recreational opportunities and interests available to them now and in the future and will connect those opportunities to improved academic performance and substance-free leisure time.

Well known and published data in VT and nationally show a high correlation between poverty, low expectations of youth, and poor school performance, graduation rates, and involvement in the justice system. High rates of disengagement, learning challenges, parental substance abuse and incarceration, homelessness and hunger have devastating impacts on children's school performance and opportunities. One of the communities to be served in this program reported that within it:

19.2% of households with related children under 18 live under the poverty line

24% of residents are high school graduates

16% of residents have enrolled in college

VT Department of Education comparisons of economically disadvantaged children to their economically stable peers in standardized math, reading, and writing scores across grade levels show marked - often 20% or more - score discrepancies for poor children and youth. Similar

discrepancies are found in high school graduation rates. The VT DOE finds that boys are lagging farther behind their female peers in these measures.

Boys and Girls Clubs throughout VT report seeing marked increases in hunger among youth participants at after-school and teen center settings and are trying to respond with cooking and nutrition classes that offer dinner options to hungry youth (as reported to the VT Childhood Poverty Council, November, 2009).

In regards to evidence-based practices, the VT DOE is again sourced – their 2009 publication 'Roots of Success: Effective Practices in VT Schools' identifies school practices that create conditions in which students can and do excel against the odds of poverty and other social stressors. These conditions include key factors in schools deemed to be effective based on standardized test scores, improvements, climate, and graduation rates. Those characteristics are listed below and are mirrored in the strategies selected for the middle and high school enrichment programs selected for this award.

- The belief that all students can succeed
- The belief that school staff is ultimately responsible for students' success and they must continually improve their practice
- Ongoing use of data to provide feedback to staff as well as monitor and support students
- A comprehensive and highly functioning support system for students who struggle academically, emotionally, behaviorally, or socially
- A supportive school climate that makes all students feel valued and safe
- Constructive relationships with families and family involvement in children's learning

Multiple non school based sub-recipients use well known evidence based methodologies such as Boys and Girls Clubs and Big Brothers / Big Sisters Mentoring strategies.

This group of congressional earmark selections is more connected with and coordinated with the JJDPA Governor's State Advisory Group, the Designated State Agency, and the state agency responsible for services to children, youth and families than programs managed independent of the agency would be.

Program Objectives

Multiple poor life outcomes are associated with growing up in poverty and the inherent lack of opportunities that come of that poverty. Low school performance and emotional behavioral issues that are manifest in school settings are well connected to poor transitions to adulthood and low achievement in adulthood. This group of 2010 grant projects in VT is focused on expanding opportunity for middle and high school students academically, socially, vocationally, and through arts, sports, fitness, and other life skill enhancements. The large variety of projects funded will measure and report outcomes for hundreds of students related to school performance and skills necessary to successfully transition to adult functions of continued education, work, and citizenship, and parenting.

Performance Measures

DCTAT performance measures for twelve community-based projects (inclusive of two statewide projects) will be collated by the grant manager within the VT Agency of Human Services, Department for Children and Families. Performance measures will include numbers served, successful completions, changed knowledge, skills, and abilities, and other pertinent measures for DCTAT purposes. Sub-recipients will gather, assess, and report additional outcomes and data pertinent to their program e.g. school, mentoring, recreation or teen center and the data will be used as part of the sub-recipient's own outcome measurement process with the grantee (AHS/ DCF).

Each sub-recipient will submit quarterly reports to the grantee based on approved logic models that identify primary activities, outputs, and outcomes meeting standards for DCTAT reporting. The state grantee will collate these measures for semi-annual progress reporting.

The state grantee and manager of sub-recipients will include OJJDP-specified Privacy Certificates within each sub-recipient grant award and monitor activities as part of its standard grants monitoring process.

Performance Measures – expected goals & outcomes

Project Goals:

Outcome measures:

• academic skills enhancement

measured by GPA

• high school completion

GPA, attendance

• increased school engagement by participants

Behavioral interventions, school attendance

• encourage and support students future aspirations

Career exploration and engagement, work readiness and work skills acquisition, employment

engagement, positive relationships, skills

• life skills acquisition

• arts and enrichment

• safe and substance free leisure time

participation, exposure, skills

successful program completion, pre/post tests

• communication and conflict resolution, bullying prevention, diversity education

reduced behavioral interventions

Project/Program Design and Implementation

This grant award to the VT Agency of Human Services, Department for Children and Families / AHS / DCF, will be fully passed through to 12 sub-recipients selected by VT Senator Bernard Sanders who chooses to have this department manage his delinquency prevention earmark selections to ease the burden on sub-recipients, OJJDP, and to enable relatively small awards for relatively small communities and regions. Without this process, many of these small, high-

quality community programs would be unlikely competitors for a federal grant award. No costs other than that required for OJJDP training are allocated to the recipient, DCF.

Each sub-recipient provided an application and program overview to the Senator. The applicant has collected and compiled major program activities, outcomes, and budgets from each sub-recipient to enable this application. Following this application, the grant will be managed by a program manager who will train all sub-recipients in data measurement and Logic Model development as needed, and DCTAT Performance Measurement. The DCF grant manager will develop procedures for sub-recipients that will ensure Logic Models, appropriate budgets, and narrative to create sub-recipient awards that will meet State requirements including reporting that will meet the requirements of OJJDP.

The DCF grant manager will either train all sub-recipients in the use of DCTAT, or, more likely, compile all performance measures bi-annually in order to submit program reports to OJJDP. (sub)Funded projects will be required to submit quarterly reports to the grantee.

The majority of sub-recipients are wholly or at least partially using evidence based practice and programs in their activities. Those who are not will be coached as necessary to track and measure outcomes using the Logic Model and improve the clarity of their practices in the process.

The AHS /DCF grants managers and the majority of community sub-recipients are familiar with EBP, outcomes measures, and financial reporting requirements necessary to assure that this grant project is carried out capably and meets all standards.

Capabilities/Competencies

Grantee staff will consist of the grant manager, Heather McLain, who will oversee all subrecipient projects via quarterly program and fiscal reports, annual site visits, and on-going communications as needed. The grant manager will be the contact point with OJJDP, with subrecipients, and with the department's business office that will handle quarterly fiscal reports on GMS. The grant manager will oversee all GMS program reports.

The project is a compilation of twelve community-based projects. Two of those projects are statewide and are to be managed by existing provider networks that this department is accustomed to working with and that are experienced in successful federal grants management from OJJDP and other sources. Those two agencies are the Washington County Youth Service Bureau, and the VT Parent Child Center Network. They are key partners in delivering youth services throughout the state and provide training and accountability within their networks that meet quality standards.

The application is submitted by the state Juvenile Justice Specialist of eight years, Theresa Lay-Sleeper who is experienced with requirements as needed and will be available to assist the incoming grant manager.

The DCF business office is accustomed to submitting quarterly fiscal reports and reporting methods.

The grant manager, Heather McLain is the primary point of contact. The authorized department representative is the Deputy Commissioner of DCF Family Services, Cindy Walcott.

Other Attachments

- Program Logic Model
- Budget and narrative
- Timeline
- Resume- Grant / Program manager

The attached resume is for the state grantee program manager. The position is not funded by the grant award.

Letters of support/commitment and memoranda of understanding (MOUs) from partner organizations

State grantee will use grant agreements with sub-recipients. These will be crafted after the award is made to the State.

Budget and Budget Narrative

Budget Detail Worksheet

FFY10 Earmark Program tion from VT Department for Children and F

Application from VT Department for Children and Families

Budget

Inclusive of 12 subrecipient delinquency prevention projects to be managed by grantee DCF

Personnel	\$370,694
Fringe benefits	\$67,333
Supplies & equipment	\$26,091
Travel & transportation	\$29,976
Food	\$4,406
Required grantee training	\$1,500
Total	\$500,000

Budget Narrative

General: the individual budgets of sub-recipients will be vetted and monitored by the grantee to assure appropriate expenditures.

Personnel: Approximately 75% of this budget is for the costs of summer camp, teen center & Boys and Girls Clubs, after-school, tutor-mentor, and youth counselor-in-training positions within the 12 projects.

Fringe Benefits: not all funded positions include fringe; instead they are matched with other funds, or enable stipends. Those positions allocating federal funds to fringe benefits use the formula standard in their programs

Travel & transportation: a portion of this funds staff travel to site visits and meetings – relevant in projects that are statewide, multi-site. Most of this line item enables bus or other transportation for youth. Without transportation, these youth would not be able to participate in the programs. There is no reliable of available public transportation in VT. Mileage and transportation costs are based on state mileage rates of .50/ mile, daily bus driver and bus rental rates for summer camps.

Food: snacks and meals are provided to children and youth in many of the programs and enable students to participate without the distraction of hunger. Some programs include food as part of nutrition and cooking classes – life skills, or within a school-based book buddies mentor program. The budgeted funds are just a part of food costs for the projects.

Supplies and equipment: two large state-wide programs budgeted office supplies, and communication services based on pro-rated hours necessary to manage the projects. Most of this allocation is for sports equipment, art and recognition supplies delineated in project descriptions. This line item has been reduced from initial project budgets to enable grantee to attend the required OJJDP training.

Required training for OJJDP grantee: one grant manager will attend the training as required.

Lodging	600
Air travel	700
Per diem	100 (32. / day VT rate)
Ground transport, parking, misc. expense	<u>100</u>
	1.500

PROGRAM LOGIC MODEL CONGRESSIONAL EARMARK

FFY 2010 VT Award Agency of Human Services, Department for Children and Families (AHS/DCF)

Delinquency Prevention

Activities	Outputs	Outcomes	LT
Teen Center & Boys & Girls Club Activities After School programs: academic tutoring mentoring enrichment nutrition, fitness Summer camp/ school academic supports literacy Life Skills arts sports Career exploration & work readiness activities & curricula	Outputs NUMBER OF PROGRAM YOUTH SERVED NUMBER OF EVIDENCE-BASED PROGRAMS NUMBER OF PROGRAMS FUNDED RATE OF YOUTH SERVED BY EBP SERVICE HOURS COMPLETED NUMBER OF PROGRAMS AND SERVICES BY TYPE NUMBER OF YOUTH SERVED & SUCCESSFUL COMPLETIONS BY PROGRAM TYPE (E.G. BGC, TEEN CTR., AFTER-SCHOOL, SUMMER)	Outcomes #/% OF PARTICIPANTS SUCCESSFULLY COMPLETING GPA #/% of youth who report or are reported to be more engaged in school or targeted activities / programs Various measures – social competence School attendance Job skill development Work readiness skills Change in knowledge	LT Outcomes
School, family, and life skills to			
pregnant & parenting teens Teen leadership, skill development, employment	·		
Behavioral supports as needed for school and community success			

HEATHER A. MCLAIN

417 Prospect Place, Apt. 6, Brooklyn, NY 11238 (646) 418-1381, hmclain@gmail.com

Education

Columbia University School of Social Work, New York, NY Master of Arts in Social Work, Concentration: Policy Practice Activities: Student Union, Member of the Executive Board (2003-2004)

Colorado State University, Fort Collins, CO Bachelor of Arts in Social Work Honors: Dean's List (1998-1999)

Experience

Senior Policy Analyst, Administration for Children's Services, New York, NY

- Analyzed capacity of child welfare system to meet medical and reproductive health needs of youth in foster care.
- Drafted agency policies on provision of health services to youth in foster care.
- Created procedural guidelines for administration of federal Medicaid Waiver Program.
- Reviewed and edited agency Request for Proposals dictating clinical and other services to be provided to families served by the child welfare system.
- Created and facilitated trauma-informed training for child protective workers, foster care providers, and preventative services staff.
- ·Built and maintained collaborative relationships with community and government agencies.

Community Coordinator, Administration for Children's Services, New York, NY

- Created guidelines for all New York City foster care and preventative agencies on addressing teen relationship abuse and adult domestic violence, including development of an innovative screening tool.
- Selected to present at state-level conference an experiential training developed for foster care providers.
- Secured \$46,000 grant; created and implemented efficient system to track and distribute grant funds to over 300 highrisk families throughout New York City.
- Created and facilitated specialized training for 600 New York City child protection managers.

Intern, Administration for Children's Services, New York, NY

- Surveyed and analyzed resources for children; compiled list of children's services, which was distributed to 3000 child protective staff.
- Research assistant for multi-disciplinary program evaluation; conducted interviews and focus groups, created data set using data mining of programmatic documents.
- Created data screens in SPSS, coded and analyzed survey data, and presented findings in a written report.

Assistant Program Director, Baker Places, Inc., San Francisco, CA

- Supervised staff of seven at a twelve-bed residential substance abuse treatment center for gay men.
- Developed and delivered training to over 40 staff members.
- Managed program census, ensured program adherence to licensing requirements, and completed all necessary reporting and documentation.
- Served as acting Program Director for two months.

Women's Program Coordinator, Crossroads Safehouse, Inc., Fort Collins, CO .

- Supervised three counselors and the daily operation of the residential women's program.
- Created systems to streamline safe animal program, including 20% increase in recruitment of volunteers.

Other interests

Sewing and other crafts

Snow-shoeing, hiking, and biking

Gardening

2003-2004

1995-1999

2007-2009

2003-2004

2005-2007

2001-2003

2000-2001

VT FFY10 CONGRESSIOANL EARMARK GRANT Program Timeline

Month	Project Goal	Related Objective	Activity	Expected Completion Date	Person Responsible
6/10	APPLICATION TO OJJDP	GRANT AWARD	COMPLETE, UPLOAD	6/16/10	T. LAY-SLEEPER
10/10	OJJ FUNDS AWARDED TO VT DCF		DCF GRANTS MANAGER	10/10	HEATHER MCLAIN
11/10	DCF BUSINESS OFFICE REQUESTS STATE JOINT FISCAL OFFICE APPROVAL TO ACCEPT AND DISTRIBUTE AWARD	DISTRIBUTION	REQUEST TO JFO BY AHS BUINESS OFFICE	1/11	AHS BUSINESS OFFICE
11/10 – 3/11	CREATE SUB-RECIPIENT AWARDS	GRANT AWARDS TO PROJECTS	CREATE GRANT AWARDS, TRAIN SUB-RECIPIENTS IN LOGIC, PERFORMANCE MEASUREMENT, REPORT REQUIREMENTS. ASSURE ALLOWABLE EXPENSES AND ACTIVITIES	3- 4/11	HEATHER MCLAIN
4/11 – 7/12	MANAGE SUB- RECIPIENT AWARDS	MONITOR AND TECHNICAL ASSISTANCE TO SUB-RECIPS	ASSURE QUARTERLY PROGRAM REPORTS & PROGRESS; ASSURE ACCURATE FISCAL REPORTS	4/11 - 7/12	MCLAIN
4/11 – 12/12	LIAISON & MANAGEMENT W OJJDP	GRANTS ACCOUNTABILITY	ASSURE BI-ANNUAL PROGRAM AND FISCAL REPORTS SUBMITTED AS REQUIRED	THROUG OUT	MCLAIN & DCF BUSINESS OFFCE (FISCAL REPORTS)
TBD	REQUIRED OJJDP GRANTS MANAGEMENT TRAINING	AS REQUIRED; ACCOUNTABILITY & SKILLS ACQUISITION	ATTEND & BE INFORMED OF OJJDP REQUIREMENTS	TBD	MCLAIN