

STATE OF VERMONT JOINT FISCAL OFFICE

MEMORANDUM

To: James Reardon, Commissioner of Finance & Management

From: Nathan Lavery, Fiscal Analyst

Date: September 18, 2008

Subject: JFO #2334

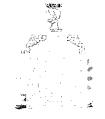
No Joint Fiscal Committee member has requested that the following item be held for review:

JFO #2334 — \$69,502 grant from the United States Department of Justice to the Vermont Department of Public Safety (DPS). These grant funds will be used to expand anti-gang enforcement and prevention efforts under the Project Safe Neighborhoods initiative.

[*JFO received 08/19/08*]

In accordance with 32 V.S.A. §5, the requisite 30 days having elapsed since this item was submitted to the Joint Fiscal Committee, the Governor's approval may now be considered final. We ask that you inform the Secretary of Administration and your staff of this action.

cc: Linda Morse, Administrative Assistant Thomas Tremblay, Commissioner



STATE OF VERMONT JOINT FISCAL OFFICE

MEMORANDUM

To:Joint Fiscal Committee MembersFrom:Nathan Lavery, Fiscal AnalystDate:August 20, 2008Subject:Grant Request

Enclosed please find two (2) requests which the Joint Fiscal Office recently received from the Administration:

JFO #2334 — \$69,502 grant from the United States Department of Justice to the Vermont Department of Public Safety (DPS). These grant funds will be used to expand anti-gang enforcement and prevention efforts under the Project Safe Neighborhoods initiative. DPS erroneously considered this grant to be a continuation of a previous grant, and it was not submitted for JFC approval prior to commencement of spending against the grant amount. Commissioner Reardon has attached a memorandum of explanation. Additionally, this submission includes a follow-on grant of \$96,660 which would not normally come before the JFC. [JFO received 08/19/08]

JFO #2335 — \$458,935 grant from the United States Department of Homeland Security to the Vermont Department of Public Safety. These grant monies will fund the installation of a permanent method that will open channels through ice in the Winooski River downstream from the Montpelier downtown in order to allow passage of water and reduce the rise of flood waters. [*JFO received 08/19/08*]

The Joint Fiscal Office has reviewed these submissions and determined that all appropriate forms bearing the necessary approvals are in order.

In accordance with the procedures for processing such requests, we ask you to review the enclosed and notify the Joint Fiscal Office (Nathan Lavery at 802/828-1488; <u>nlavery@leg.state.vt.us</u> or Stephen Klein at 802/828-5769; <u>sklein@leg.state.vt.us</u>) if you have questions or would like this item held for legislative review. Unless we hear from you to the contrary by <u>September 2</u> we will assume that you agree to consider as final the Governor's acceptance of this request.

cc: James Reardon, Commissioner Linda Morse, Administrative Assistant Thomas Tremblay, Commissioner

STATE OF VERMONT GRANT ACCEPTANCE FORM

DEPARTMENT: Public Safety

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DATE: July 23, 2008

GRANT/DONATION: Anti-Gang Initiative

GRANTOR/DONOR: Office of Justice Programs Bureau of Justice Assistance

GRANT PERIOD: October 1, 2007 – September 30, 2010

AMOUNT/VALUE: Federal Funding \$ 69,502

POSITIONS REQUESTED (LIMITED SERVICE): None

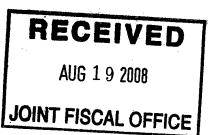
ANY ON-GOING, LONG-TERM COSTS TO THE STATE: None

COMMENTS: Attached Form AA-1 provides details.

I recommend acceptance of this grant. $\mathcal{D}\mathcal{B}$

DEPT. FINANCE AND MANAGEMENT: SECRETARY OF ADMINISTRATION: SENT TO JOINT FISCAL OFFICE:

(INITIAL (INITIAL) 1108 (DATE)





State of Vermont Department of Finance & Management 109 State Street, Pavilion Building Montpelier, VT 05620-0401 Jim Reardon, Commissioner

[phone] 802-828-2376 [fax] 802-828-2428

MEMORANDUM

TO:	Joint Fiscal Committee
FROM:	Jim Reardon, Commissioner of Finance & Management
RE:	Department of Public Safety 2006/2007 Anti-Gang grants
DATE:	July 29, 2008

I am submitting two Anti-Gang grants (2006 & 2007) from the federal Department of Justice, Office of Justice Programs to the Vermont Department of Public Safety (DPS) for your consideration and approval. The 2006 grant is being submitted belatedly and I would like to explain.

The federal fiscal year 2006 grant began on January 1, 2006, but was mistakenly assumed to be the continuation of the prior grant when it arrived at DPS, so the grant was not submitted for JFC approval.

After Commissioner Tom Tremblay and Melissa Jenkins, Administrative Services Director, assumed operation of DPS, they realized that the grant required JFC approval and immediately discontinued spending against that grant. We are now requesting your approval to complete the 2006 grant and are also submitting the follow-on 2007 grant, which has the same CFDA number, for JFC review and approval.

Please contact me at 828-6449 or David Beatty, the DPS budget analyst (x6453) if you have further questions.

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2.	Department:		ublic S						
3.	Program:	St	tate Po	olice					
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4 <i>.</i>	Legal Title of Grant: Federal Catalog No.:		5.744	ng Initiative					
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			2011112	Jun 20 200	•1				
7.	Grant Period:	Fr		01/01/2006		2/31/2008			
, B.	Purpose of Grant:			additional she					
<i>.</i>	The Anti-Gang Initiative provid						ent and orev	vention efforts unde	r the existing Proje
	Safe Neighborhoods (PSN) Inl	Itiativa These	new fi	inds may be	used h	the PSN task fr	rce to comb	at cangs by levera	and current strater
	and partnerships developed ur								
	are bettererembe gotgiobad pi								
Э.	Impact on Existing Programs	s lf Grant is n	ot Acc	epted:					
	Vermont will use the funds to a	continue to suc	port th	e Vermont F	iusion C	enter; the Cente	r will develo	p a process to anal	yze the gang relate
	information and intelligence ga								
	funding the Project Safe Choic	es outreach a	oup a	nd the overtin	me for t	he State Police L	laison Inves	tigator.	•
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10.	Budget Information:		(1st)	State FY)	(2nd State FY)	(3rd	State FY)	
10.	Budget Information:		(1st)	State FY) 7 2008	(2nd State FY) FY 2009		Y 2010	
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12b. Ec	quipment and space for these p Is presently available. Can be obtained with available					· .
13. Si	gnature of Appointing Authorit	y	100 mile / 10 - 10			
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14. A o	ction by Governor:		A			
	Approved Rejected	(Signature)	mat 2 g		8/8/0). B (Date)
15. S e	ecretary of Administration:					
	Request to JFO	(Signature)	la P Medic		7/31/08	(Date)
16. Ac	ction by Joint Fiscal Committee	:		(Dates)		
	Request to be placed on JFC a Approved (not placed on agenc Approved by JFC Rejected by JFC Approved by Legislature				· · · · · · · · · · · · · · · · · · ·	
		(Signature)		<u> </u>		(Date)

	Department of Instice Office of Instice Programs Burean of Justice Assistance	Grant	PAGE 1 OF 3
RECIPIENT NAME	AND ADDRESS (Including Zip Code)	4. AWARD NUMBER: 2006-PG-EX-0002	
Vermoer Department	of Public Salety	5. PROJECT PERSOD: FROM 01/01/2006 BUDGET PERIOD: FROM 01/01/2006	
		6. AWARD DATE 05/02/2004	7. ACTION
A. GRANTEE IRS/VE 036000274	NDOR NO.	8, SUPPLEMENT NUMBER 00	โตโซลไ
	•	9. PREVICUS AWARD AMOUNT	so 11736
PROJECT THLE	Nation	10. AMOUNT OF THIS AWARD	S. 649,502
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OJP FORM 4000/2 (REV. 4-88)

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	Department of Jus Office of Justice J Bureau of Jus Assistance	Programs AWAF	ED CONTINUATION SHEET Grant	PAGE 2 OF 3
PROJECT N	JMRER 2006-PG-RX-0002	AWARD DATE	: 0 <i>5/</i> 02/2006	
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· 1.	The recipient agrees to comp Office of Justice Programs (SPECIAL CONDITIONS bly with the financial and administ QIP) Financial Guide.		he current edition of the
2.	required to submit one pursu	that failure to submit an acceptable ant to 28 C.F.R. Section 42.302), urances and may result in suspens	that is approved by the Office fo	or Civil Rights, is a
3.	The recipient agrees to comp Local Governments, and Nor Guide, Chapter 19.	ly with the organizational audit re n-Profit Organizations, as further	quirements of OMB Circular A- described in the current edition o	-133, Audits of States, of the OJP Financial
4,		rees that it cannot use any federa ion or adoption of any law, regula al of OJP.		
5.	within 45 days after the end of	it quarterly financial reports on St of the calendar quarter, and a final led on line-through the Internet at:	report is due 120 days following	ports will be submitted g the end of the award
6,	of the reporting periods, white	miannual progress reports. Progre ch are June 30 and December 31, Justice Programs Grants Manager	for the life of the award. These r	hin 30 days after the end eports will be submitted
7.	Prior to the expenditure of co that he or she has read, under expenditures as set forth in th	onfidential funds, the recipient and rstands, and agrees to abide by all to OP Financial Guide.	any subrecipients agree to sign of the conditions pertaining to c	a cettification indicating onfidential fund
8.	materials that will be publish	it to BJA for review and approval ed, including web-based materials a prior to the targeted dissemination	and web site content, through f	a or any other written unds from this grant at
9.	C.F.R. Patt 23, Criminal Inte Should OJP determine 28 C.J per 28 C.P.R. 23,20(g), Shou	information technology system for lligence Systems Operating Polici F.R. Part 23 to be applicable, OJP uld any violation of 28 C.F.R. Par inot satisfy such a fine with feder	ics, if OJP determines this regula may, at its discretion, perform a 23 occur, the recipient may be	ution to be applicable.
10.	sharing systems which involu- possible, existing networks as	networks or IT systems in any in we interstate connectivity between s the communication backbone to n of BJA that this requirement we r proposed IT system.	jurisdiction, such systems shall a schieve interstate connectivity, i	employ, to the extent unless the grantee can
11.	specifications and guidelines schemas (extensions, constrai	justice information sharing, OJP r for this particular grant. Grantee int, proxy) generated as a result of is available at www.il.ojp.gov/gjz	shall publish and make availabl this grant to the component reg	e without restriction all

OJP FORM 4000/2 (REV. 4-88)

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	Department of Justice Office of Justice Frograms Bureau of Justice Assistance	AWARD CONTINUATION SHEET Grant	PAGE 3 OF 3
FROJECT N	JMBER 2006-PC-BX-0002	AWARD DATE 05/02/2006	
		, CONDITIONS	
· 12.	The recipient agrees to cooperate with any asse	essments, national evaluation efforts, or information ision of any information required for the assessment	n or data collection at or evaluation of any
13.	The award recipient agrees to participate in a di data elements for this process will be outlined t	ata collection process measuring program outputs a by the Office of Justice Programs.	and outcomes. The
14.		a of 28 C.P.R. Part 46 and all Office of Justice Pro- research subjects, including obtainment of Institutio consent.	
15.	are applicable to collection, use, and revelation	ty requirements of 42 U.S.C. section 3789g and 28 of data or information. Grantee further agrees, as it in accord with requirements of 28 C.F.R. Part 22 i	a condition of grant
16.	appointed by the United States Attorney or the decisions regarding contracts or subgrants paid	ile signed statements by each member of the selecti PSN Task Force indicating that in making recomm for by this grant, the member had no conflict of in luded in the PSN Conflict of Interest Certification, lated certifications of their own.	endations or terest. Such
17.	program(s). National origin discrimination incl To ensure compliance with Title VI and the Sal that LEP persons have meaningful access to the assistance services, including aral and written to	Proficiency persons have meaningful access to the s ludes discrimination on the basis of limited English fo Streets Act, recipients are required to take reason per programs. Meaningful access may entail providi ranslation when necessary. The U.S. Department on a Title VI requirements. The guidance document ca	n proficiency (LISP). hable steps to ensure ng language C Justice has issued
18.	(30) days prior to public release. Any written, v whether published at the grantee's or government supported by Grant No. 2006-PG-HX-0002 awa Assistance is a component of the Office of Justi National Institute of Justice, the Office of Juver Crime. Points of view or opinions in this docum	all reports and proposed publications resulting from risual, or audio publications, with the exception of a nt's expense, shall contain the following statements arded by the Bureau of Justice Assistance. The Bur ice Programs, which also includes the Bureau of Ju- nile Justice and Delinquency Prevention, and the O nent are those of the author and do not represent the rec." The current edition of the OJP Financial Guid	press releases, :: "This project was cau of Justice stice Statistics, the ffice for Victims of e official position or
19.	the district covered by the award. The recipient	ith the U.S. Attorney and Project Safe Neighborho also is encouraged to coordinate with other comm tc.), and other ongoing, anti-gang enforcement and	mity justice
			· · · · · · · · · · · · · · · · · · ·

OJF FORM 4000/2 (REV, 4-88)

	Department of Justice Office of Justice Programs	GRANT MANAGER'S MEMORANDUM, PT. I: PROJECT SUMMARY Grant			
	Bureau of Justice Assistance				
The second second second		PROJECT NUMBER			
		2006-PG-BX-0002	AGE I OF I		
This project is supported	under Science, State, Justice, Commerce, and Related	Agencles Appropriations Act, 2005, Pub. L. No. 109-108 (Nov.	22, 2005).		
1. STAFF CONTACT (N	amo & lotephone number)	2. PROJECT DIRECTOR (Name, address & telephone num			
Gale Parquine		Laurie Smith			
(202) 514-8528	· · ·	Grants Manager 103 South Main Street State Police Headquarters Waterbury, VT 05671-0001 (802) 241-5419			
a. TITLE OF THE PRO	JRAM	3b. POMS CODE (SEE I	NSTRUCTIONS		
IIA FY 2006 Anti-Gang I	initiative	ON REVERSE)			
, TITLE OF PROJECT		/			
FY 2006 Anti-Gang In	Itlarive				
5. NAME & ADDRESS (Vermont Department 103 South Main Stree Waterbury, VT 05671	of Public Sufery t State Police Headquarters	6, NAME & ADRESS OF SUBGRANTEE			
PROGRAM PERIOD		8. BUDGET PERIOD			
FROM: 01/0	1/2006 TO: 12/31/2008	FROM: 01/01/2006 TO: 12/31/2008			
AMOUNT OF AWAR	>	10. DATE OF AWARD			
\$ 69,502		05/02/2006			
1. SECOND YEAR'S BU	JDGET	12. SECOND YEAR'S BUDGET AMOUNT	•••••••••••••••••••••••••••••••••••••••		
3. THIRD YEAR'S BUD	GET PERIOD	14. THIRD YEAR'S BUDGET AMOUNT			
5. SUMMARY DESCRI	PTION OF PROJECT (See instruction on reverse)	l			
The Anti-Gang Initlativ Neighborhooda (PSN) I partnerships developed United States Attorney	e provides funds to support new or expanded anti-gap nitiative. These new funds may be used by die PSN r under PSN initiatives or may be used to develop new in each of the 94 federal judicial districts across Amer cal agent, in coordination with the PSN task force, w	g enforcement and prevention efforts under the existing Project sak force to combat gaugs by leveraging current strategies and anti-gaug initiatives. The Antl-Gaug initiative will be led by the ion. Grant funds will be awarded to a single fiscal agent in each il allocate the funds throughout the community to support the an			
the 94 districts. The fix gang initiative in that ec	, , , , , , , , , , , , , , , , , , ,				
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The Stale of Vermont will use the Anti-Gang initiative funds to identify and track gangs in the Vermont prison and public populations at-large.

Vermont's goals are to: (1) provide accurate and timely intelligence information to law enforcement regarding going activity in Vermont; (2) identify patterns and current trends of gang activity so that law enforcement and outreach groups can have a planned or calculated pro-active response to intervention; and (3) continue to reach the target group of youth between the ages of 12 and 17 through community outreach groups and educate them about the issues aurounding going violence and guns.

The funds will partially support the personnel overtime costs associated with a professional criminal analyst assigned to the Vernont Fusion Center, and sworn investigators gathering intelligence on gaug activity. In addition, a share of the Anti-Gaug Initiative funding will be used to support "Project Safe Choices" (through spectrum youth and family services) and its continuation of community-based programs (specifically young members against violence) almed at helping Vermont's youth deal with the growing issue of family violence, guns, and gaug affiliations. Funding will also provide training for the personnel of "Project Safe Choices" and the anti-gaug intervention programs.

NCA/CP

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Office of Justice Programs

Bureau of Justice Assistance

Washington, D.C. 20531

Memorandum To: Official Grant File

From:

Muriel Collins, Environmental Coordinator

Subject:

Incorporates NEPA Compliance in Further Developmental Stages for Vermont Department of Public Safety

The Anti-Gang Initiative provides funds to support new and expanded anti-gang enforcement and prevention efforts under the existing Project Safe Neighborhoods (PSN) Initiative. These new funds will enhance PSN task force efforts to combat gangs by building on the effective strategies and partnerships developed under PSN. The Anti-Gang initiative will be led by the United States Attorney in each of the 94 federal judicial districts across America. Grant funds will be awarded to a single fiscal agent in each of the 94 districts. The fiscal agent, in coordination with the PSN task force, will allocate the funds throughout the community to further the initiative in that community.

None of the following activities will be conducted either under the OJP federal action or a related third party action: 1) New construction; 2) Any renovation or remodeling of a property either (a) listed on or eligible for listing on the National Register of Historic Places or (b) located within a 100-year flood plain; 3) A renovation which will change the basic prior use of a facility or significantly change its size; 4) Research and technology whose anticipated and future application could be expected to have an effect on the environment; or 5) Implementation of a program involving the use of chemicals. Consequently, the subject federal action meets OJP's criteria for a categorical exclusion as contained in paragraph 4(b) of Appendix D to Part 61 of the Code of Federal Regulations. Additionally, the proposed action is neither a phase nor a segment or a project which when viewed in its entirety would not meet the criteria for a categorical exclusion.

8022415553



BJA FY 2006 Anti-Gang Initiative 2008-PG-BX-0002



<u>Award</u>

Award Handbook

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Correspondence

Award Instructions

Award Instructions

Post Award

Instructions

Congratulations. You have been awarded a grant by the Office of Justice Programs of the Department of Justice. Please click on the Award Document link below to see your award documents.

ACH Information If you choose to accept the award and ALL the special conditions, please

Help/Frequently Asked Questions

GMS Award Home

Log Off

- 1. Print the Award Document and Special Conditions.
- Sign the Award Document (The Award Document is the page that requires your signature; it has a blank spot for "Authorized Grantee Signature")
- 3. Initial the bottom right corner of every Special conditions page(s) and
- 4. Fax BOTH the Award Document and the Special Conditions page(s) to (202) 616-5962 or (202) 353-8475.

If you choose to not accept the award and ALL the special conditions, please contact your OJP program manager Gale Farquhar, at 2025148528.

For programmatic questions contact Gale Farquhar, at 2025148528, for financial questions contact OC Customer Service at 1-800-458-0786. For questions about printing and faxing these documents, please contact the GMS Help Desk at 1-888-549-9901 option#3.

Supplement Number	Award Package
00	Award Document



Office of Justice Programs

Office of the Assistant Attorney General

Washington, D.C. 20531

May 2, 2006

Mr. Ketry L. Sleeper Vermont Department of Public Safety 103 South Main Street State Police Headquarters Waterbury, VT 05671-0001

Dear Mr. Sleeper:

On behalf of Attorney General Alberto Gonzales, it is my pleasure to inform you that the Office of Justice Programs has approved your application for funding under the FY 2006 Anti-Gang Initiative in the amount of \$69,502 for Vermont Department of Public Safety.

Enclosed you will find the Grant Award and Special Conditions documents. This award is subject to all administrative and financial requirements, including the timely submission of all financial and programmatic reports, resolution of all interim audit findings, and the maintenance of a minimum level of eash-on-hand. Should you not adhere to these requirements, you will be in violation of the terms of this agreement and the award will be subject to termination for cause or other administrative action as appropriate.

If you have questions regarding this award, please contact:

- Program Questions, Gale Farquhar, Program Manager at (202) 514-8528; and
- Financial Questions, the Office of the Comptroller, Customer Service Center (CSC) at (800) 458-0786, or you may contact the CSC at ask,oc@usdoj.gov.

Congratulations, and we look forward to working with you,

Sincerely,

Japan B. Subofield

Regina B. Scholield Assistant Attorney General

Enclosurea



Department of Justice Office of Justice Programs Office for Civil Rights

Washington, D.C. 20531

May 2, 2006

Mr. Kerry L. Sleeper Vermont Department of Public Safety 103 South Main Street State Police Headquarters Waterbury, VT 05671-0001

Dear Mr. Slooper:

Congratulations on your recent award. In establishing financial assistance programs, Congress linked the receipt of Federal funding to compliance with Federal civil rights laws. The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice is responsible for ensuring that recipients of financial aid from OJP, its component offices and bureaus, the Office on Violence Against Women (OVW), and the Office of Community Oriented Policing Services (COPS) comply with applicable Federal civil rights statutes and regulations. We at OCR are available to help you and your organization meet the civil rights requirements that come with Justice Department funding.

Ensuring Access to Federally Assisted Programs

As you know, Federal laws prohibit recipients of financial assistance from discriminating on the basis of race, color, national origin, religion, sex, or disability in funded programs or activities, not only in respect to employment practices but also in the delivery of services or benefits. Federal law also prohibits funded programs or activities

from discriminating on the basis of age in the delivery of services or benefits.

Providing Services to Limited English Proficiency (LEP) Individuals

In accordance with Department of Justice Guidance pertaining to Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, recipients of Federal financial assistance must take reasonable steps to provide meaningful access to their programs and activities for persons with limited English proficiency (LEP). For more information on the civil rights responsibilities that recipients have in providing language services to LEP individuals, please see the website at http://www.lep.gov.

Ensuring Equal Treatment for Faith-Based Organizations

The Department of Justice has published a regulation specifically pertaining to the funding of faith-based organizations. In general, the regulation, Participation in Justice Department Programs by Religious Organizations; Providing for Equal Treatment of all Justice Department Program Participants, and known as the Equal Treatment Regulation 28 C.F.R. part 38, requires State Administering Agencies to treat these organizations the same as any other applicant or recipient. The regulation prohibits State Administering Agencies from making award or grant administration decisions on the basis of an organization's religious character or affiliation, religious name, or the religious composition of its board of directors.

The regulation also prohibits faith-based organizations from using financial assistance from the Department of Justice to fund inherently religious activities. While faith-based organizations can engage in non-funded inherently religious activities, they must be held separately from the Department of Justice funded program, and customers or beneficiaries cannot be compelled to participate in them. The Equal Treatment Regulation also makes clear that organizations participating in programs funded by the Department of Justice are not permitted to discriminate in the provision of services on the basis of a beneficiary's religion. For more information on the regulation, please ace OCR's website at http://www.ojp.usdoj.gov/cer/etfho.htm.

SOV PUBLIC SAFETY

State Administering Agencies and faith-based organizations should also note that the Safe Streets Act, as amended; the Victims of Crime Act, as amended; and the Juvenile Justice and Delinquency Prevention Act, as amended, contain prohibitions against discrimination on the basis of religion in employment. These employment provisions have been specifically incorporated into 28 C.F.R. Part 38.1(f) and 38.2(f). Consequently, in many circumstances, it would be impermissible for faith-based organizations seeking or receiving funding authorized by these statutes to have policies or practices that condition hiring and other employment-related decisions on the religion of applicants or employees. Programs subject to these nondiscrimination provisions may he found on OCR's website at http://www.ojp.usdoj.gov/oer/. Questions about the regulation or the statutes that prohibit discrimination in employment may be directed to this Office.

Enforcing Civil Rights Laws

All recipients of Federal financial assistance, regardless of the particular funding source, the amount of the grant award, or the number of employees in the workforce, are subject to the prohibitions against unlawful discrimination. Accordingly, OCR investigates recipients that are the subject of discrimination complaints from both individuals and groups. In addition, based on regulatory criteria, OCR selects a number of recipients each year for compliance reviews, audits that require recipients to submit data showing that they are providing services equitably to all segments of their service population and that their employment practices meet equal employment opportunity standards.

Complying with the Safe Streets Act or Program Requirements

In addition to these general prohibitions, an organization which is a recipient of financial assistance subject to the nondiscrimination provisions of the Omnibus Crime Control and Safe Streets Act (Safe Streets Act) of 1968, 42

U.S.C. § 3789d(c), or other Federal grant program requirements, must meet two additional requirements:(1) complying with Federal regulations pertaining to the development of an Equal Employment Opportunity Plan (EEOF), 28 C.F.R. § 42,301-.308, and (2) submitting to OCR Findings of Discrimination (see 28 C.F.R. § 42,205(5) or 31,202(5)).

I) Meeting the EEOP Requirement

In accordance with Federal regulations, Assurance No. 6 in the Standard Assurances, COPS Assurance No. 8.B, or certain Federal grant program requirements, your organization must comply with the following EEOP reporting requirements;

If your organization has received an award for \$500,000 or more and has 50 or more employees (counting both full- and part-time employees but excluding political appointees), then it has to prepare an EEOP and submit it to OCR for review within 60 days from the date of this letter. For assistance in developing an EEOP, please consult OCR's website at http://www.ojp.usdoj.gov/oer/ccop.htm. You may also request technical assistance from an EEOPspecialist at OCR by dialing (202) 616-3208.

If your organization received an award between \$25,000 and \$500,000 and has 50 or more employees, your organization still has to prepare an EEOP, but it does not have to submit the EEOP to OCR for review. Instead, your organization has to maintain the EEOP on file and make it available for review on request. In addition, your organization has to complete Section B of the Certification Form and return it to OCR. The Certification Form can be found at hup://www.ojp.usdoj.gov/ocr/eeop.htm.

If your organization received an award for less than \$25,000; or if your organization has less than 50 employees, regardless of the amount of the award; or if your organization is a medical institution, educational institution, nonprofit organization or Indian tribe, then your organization is exempt from the BEOP requirement. However, your organization must complete Section A of the Certification Form and return it to OCR. The Certification Form can be found at http://www.ojp.usdoj.gov/oct/ccop.htm.

2) Submitting Findings of Discrimination

In the event a Pederal or State court or Federal or State administrative agency makes an adverse finding of discrimination against your organization after a due process hearing, on the ground of race, color, religion, national origin, or sex, your organization must submit a copy of the finding to OCR for review.

Ensuring the Compliance of Subrecipients

If your organization makes subawards to other agencies, you are responsible for assuring that subrecipients also comply with all of the applicable Federal civil rights laws, including the requirements pertaining to developing and submitting an EEOP, reporting Findings of Discrimination, and providing language services to LEP persons. State agencies that make subawards must have in place standard grant assurances and review procedures to demonstrate that they are effectively monitoring the civil rights compliance of subrecipients.

If we can assist you in any way in fulfilling your civil rights responsibilities as a recipient of Federal funding, please call OCR at (202) 307-0690 or visit our website at http://www.ojp.usdoj.gov/ocr/.

Sincerely,

min 2. alston

Michael L. Alston Director

cc: Grant Manager Financial Analyst



Department of Justice Office of Justice Programs Office of Comptroller

Washington, D.C. 20531

May 2, 2006

Mr. Kerry L. Sleeper Vermont Department of Public Safety 103 South Main Street State Police Headquarters Waterbury, VT 05671 - 0001

Reference Grant Number: 2006-PG-BX-0002

Dear Mr. Sleeper:

I am pleased to inform you that my office has approved the following budget extegories for the aforementioned grant award in the cost categories identified below:

Budget
\$38,700
\$6,000
\$5,600
\$0
\$7,000
\$0
\$0
\$12,202
\$69,502
\$0
\$69,502
\$69,502
\$0
SO

If you have questions regarding this award, please contact:

- Program Questions, Gale Farquhar, Program Manager at (202) 514-8528; and

- Financial Questions, the Office of the Comptroller. Customer Service Center(CSC) at (800) 458-0786, or you may contact the CSC at ask.oc@usdoj.gov.

Congratulations, and we look forward to working with you.

Sincerely,

Marcin K. Pane

Marcia Paull Acting Comptroller

07/17/2008 09:55 8022415553 Modify Budget GAN



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US DEPARTMENT OF JUSTICE OFFICE OF JUSTICE PROGRAMS

GRANT ADJUSTMENT NOTICE

•,	Grantee Information						
Græntee Name:	Vermont Department of Public Safety	Project Period:	01/01/2006 - 12/31/2008	GAN Number:	002		
Grantee Address:	103 SOUTH MAIN ST WATERBURY, 05671	Program Office:	BJA	Date:	04/27/2007		
Grantee DUNS Number:	809366692	Grant Manager:	Flora Lawson				
Grantee EIN:	03-6000274	Application Number(s):	2006-F4013- VT-PG				
Vendor #:	036000274	Award Number:	2006-PG-8X- 0002				
Project Title:	FY 2006 Anti-Gang Initiative	Award Amount:	\$69,502.00				

		get Modification	
· All editable	Budget fields must co	ntain a numeric value.	· · · · · · · · · · · · · · · · · · ·
Categories	Approved Budget	Requested Changes to Budget	Revised Budget
A. Personnel	\$ <mark>14700</mark>	\$0	\$ 14700
B. Fringe Benefits	\$ 6000	\$0	\$ 6000
C. Travel	\$ 5600	\$-2800	\$ 2800
D. Equipment	\$0	\$0	\$0
E. Supplies	\$7000	\$-5000	\$ 2000
F. Construction	\$0	\$0	\$ <mark>0</mark>
G. Contra ctua l	\$30000	\$8700	\$38700
H. Other	\$6202	\$-900	\$ 5302
TOTAL DIRECT COST	\$69502	\$0	\$69502
Total Direct	Costs = (Sum of lines ,	A-H)	
INDIRECT COST	\$ [0	\$0	\$ <mark>0</mark>
TOTAL PROJECT COST	\$ 69502	\$0	\$69502

Total Project Costs = Total Direct Costs + Indirect Cost Total Project Costs = Federal Funds Approved + Non-Federal Funds + Program Income							
FEDERAL FUNDS APPROVED	\$69502			\$	69502		
NON- FEDERAL FUNDS APPROVED	\$ ^{\0}	\$0			0		
PROGRAM INCOME	\$ <mark>0</mark>	\$0		\$	0		
*Required Ju	ustification fo	or Budget Modi	fication				
Family Serv \$2,800 Trav (anti-gang	ices sub-gra el + \$5,000 seminar tra:	rding Spectrum ant (Contractua Supplies + \$90 ining) = \$8,700 grant \$38,700.	al): Move 00 Other				
Attachments							
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Submitted	PO - Grant M	anager	METAYER640	41 0	4/13/2007 12:1	6 PM	

https://grants.ojp.usdoj.gov/gmsexternal/gan/budgetModifyGAN.st

07/17/2008 09:55 802241555			PUBLIC SAFE	ΓY	PAGE	20/20
PSN 2006 ANTI-GANG INITIATIVE - B Award # 2006-PG-BX-0002			7 Grant period:	1/1/06 to 12	/31/08	
A. PERSONNEL B. FRINGE BENEFITS C. TRAVEL D. EQUIPMENT E. SUPPLIES F. CONSTRUCTION G. CONSULTANTS / CONTRACTS H. OTHER COSTS TOTAL PROJECT COST	\$ 14,700 \$ 6,000 \$ 2,800 \$ - \$ 2,000 \$ - \$ 38,700 \$ 5,302 \$ 69,502					
PSN 2006 ANTI-GANG INITIATIVE - B	UDGET DETAIL	Yana ya kuta ya	ĸĸĸŔĸĸĸŔĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸ	<u>introcerne an intercenti</u>	<u>איז איז איז איז איז איז איז איז איז איז </u>	
 A. PERSONNEL 1. Sworn Investigator or Analyst (OT) 		42 x 350 (<u>Computation</u> OT hours) T. PERSONNE	<u>Cost</u> \$ 14,700 _ ≡L	<u>Totals</u> \$ 14,700	
 B. FRINGE BENEFITS 1. Sworn Investigator or Analyst (OT) 			<u>Computation</u> T. FRINGE BE	\$ 6,000 _ E NE.	\$ 6,000	
C. TRAVEL Training for VT Fusion Center 1 Analyst / Investigator	Location To be announced	<u>ltem</u> Airfare Lodging Meals Misc	<u>Computation</u> 600x2 400x2 250x2 150x2 T. TRAVEL	<u>Cost</u> \$ 1,200 \$ 800 \$ 500 \$ 300	\$ 2,800	
D. EQUIPMENT None				\$ -		
E. SUPPLIES Training materials for VT Fusion 1 Center			T. EQUIPMEN T. SUPPLIES	¶ T \$ 2,000 _	\$ - \$ 2,000	
F. CONSTRUCTION None			T. CONSTRUC	\$ - CTION -	\$ -	
 G. CONSULTANTS / CONTRACTS Spectrum Youth & Family Services 1. sub-grant H. OTHER COSTS 1 Gang tracking software and technical 	"Project Safe C T. CONSULTA			\$ 38,700 _	\$ 38,700	
2 Administrative travel, training, and su			T. OTHER	\$ 5,000 \$ 302 _	\$ 5,302	
			TOTAL PROJ	ECT	\$ 69,502	

STATE OF VERMONT GRANT ACCEPTANCE FORM

DEPARTMENT: Public Safety

DATE: July 23, 2008

GRANT/DONATION: Project Safe Neighborhoods Anti-Gang Initiative

GRANTOR/DONOR: Office of Justice Programs Bureau of Justice Assistance

GRANT PERIOD: October 1, 2007 – September 30, 2010

AMOUNT/VALUE: Federal Funding \$ 96,660

POSITIONS REQUESTED (LIMITED SERVICE): None

ANY ON-GOING, LONG-TERM COSTS TO THE STATE: None

COMMENTS: Attached Form AA-1 provides details.

I recommend acceptance of this grant. $\mathfrak{P}\mathfrak{P}$

DEPT. FINANCE AND MANAGEMENT: SECRETARY OF ADMINISTRATION: SENT TO JOINT FISCAL OFFICE:

(INITIA) 80 (INITIAL 1108 (DATE)



JOINT FISCAL OFFICE

			ST	ATE OF VEF	RMONT			
		REQ	JEST	FOR GRANT	ACCE	PTANCE		FORM AA-1
		(us	e addi	tional sheet	s as ne	eded)		(Rev. 9-90)
1. 2. 3.	Agency: Department: Program:		ublic S tate Pc					
4. 5. 6.	Legal Title of Grant: Federal Catalog No.: Grantor and Office Address:	16 O Bi 81 Fo	6.744 ffice of ureau o 10 Sev ourth F	Justice Prog of Justice Ass enth Street N	rams sistance W	Anti-Gang Initiativ	e .	
7.	Grant Period:	Fr	om: 1	0/1/2007	To: 9	/30/2010		
	Purpose of Grant:			dditional she			, <u> </u>	
	The Anti-Gang Initiative provides Safe Neighborhoods (PSN) Initia and partnerships developed und	s funds to su ative. These er PSN initia	pport r new fu tives c	new or expan nds may be i or may be use	ded an used by	ti-gang enforceme y the PSN task for	ce to combat gangs by leveragi	the existing Project ng current strategies
9.	Impact on Existing Programs Vermont will use the funds to su analyzes the gang related inform will be used to support the purch will gather data on gang criminal	pport the Stanation and in ase, installa	ite Poli telliger tion, tra	ce Liaison In ice gathered aining activiti	in the s es, and	state, so that it ma I periodic upgrade	y be useful for law enforcement	planning. The funds
10.	Budget Information:			State FY) 7 2009	((2nd State FY) FY 2010	(3rd State FY) FY 2011	
EXI	PENDITURES:						,	
	Personal Services		\$	32,102	\$	32,103	\$	
	Operating Expenses		\$	16,227	\$	16,228	\$	
	Grants		\$		\$		\$	
		TOTAL	\$	48,329	\$	48,331	\$ 0.00	
				7		7		
RE	VENUES:							
	State Funds:		¢		¢		•	
	Cash In-Kind		\$ \$		\$ \$		\$ \$	
	in-Kina		Φ		Φ		Φ	
	Federal Funds:							
	(Direct Costs)		\$	48,329	\$	48,331	\$	
	(Statewide Indirect)		\$		\$,	\$	
	(Department Indirect)		\$		\$		\$	
	Other Funds:							
	(source) Grant		\$		\$		\$	
		TOTAL	\$	48,329	\$	48,331	\$ 0.00	
			A	214001000			<u>Amounts</u> \$ 96,660 \$ \$	
					-over-	· · · · · · · · · · · · · · · · · · ·		

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	one or more personal service contracts	?
YES	x NO	
current guidelines on bidding.	thority here indicates intent to follow	
· · · · · · · · · · · · · · · · · · ·		
a. Please list any requested Limite	ed Service positions:	
		·
Titles		er of Positions
	L Positions 0	
IOTA		
. Equipment and space for these	positions:	
Is presently available.	la fina da	
Can be obtained with availabl	ie tunas.	
Signature of Appointing Author	ity	1 1
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rtify that no funds have en expended or committed in icipation of Joint Fiscal mmittee approval of this grant.	(Signature)) (Date
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	Department of Justice Office of Justice Programs Bureau of Justice Assistance	Grant	PAGE 1 OF 3
I. RECIPIENT NAME Vermont Departmen 103 South Main Stre Waterbury, VT 0567	et		007 TO 09/30/2010 007 TO 09/30/2010
IA. GRANTEE IRS/VE 036000274	NDOR NO.	6. AWARD DATE 09/17/2007 8. SUPPLEMENT NUMBER 00	7. ACTION Initial
3. PROJECT TITLE Vermont 2007 Project S	afe Neighborhoods Anti-Gang Initiative	9. PREVIOUS AWARD AMOUNT 10. AMOUNT OF THIS AWARD 11. TOTAL AWARD	\$ 0 \$ 96,660 \$ 96,660
12. SPECIAL CONDIT THE ABOVE GRAN ON THE ATTACHE	T PROJECT IS APPROVED SUBJECT TO SUCH	CONDITIONS OR LIMITATIONS AS ARE SET F	ORTH
 I3. STATUTORY AUT This project is support I5. METHOD OF PAYL PAPRS 	ted under Pub. L. No. 110-5, embedded sees. 101-10	4; Pub. L. No. 109-108, 119. Stats. 2290 (BJA - Ant	Gang 2007)
16. TYPED NAME ANI Regina B. Schofield Assistant Attorney Go	AGENCY APPROVAL	GRANTEE ACCE 18. TYPED NAME AND TITLE OF AUTHOR Kerry L. Sleeper Commissioner	· · · · · · · · · · · · · · · · · · ·
17. SIGNATURE OF A		19. SIGNATURE OF AUTHORIZED RECIPIE	INT OFFICIAL 19A. DATE

OJP FORM 4000/2 (REV. 5-87) PREVIOUS EDITIONS ARE OBSOLETE.

OJP FORM 4000/2 (REV. 4-88)

7/24107 V Faker to OC Control Desk V Cy -> File V Cy -> Cpt. Nelson Vorig-ricots. O Cpp. as submitted S Guidance

		Department of Justice Office of Justice Programs Bureau of Justice Assistance	AWARD	CONTINUATION SHEET Grant	PAGE 2 OF 3	:	
PROJECT N	IUMBER 20	007-PG-BX-0024	AWARD DATE	09/17/2007			
		SPECIA	L CONDITIONS				
1.		ient agrees to comply with the finan Justice Programs (OJP) Financial G		ve requirements set forth i	n the current edition of the		
2.	required t violation	ient acknowledges that failure to sub to submit one pursuant to 28 C.F.R. of its Certified Assurances and may is in compliance.	Section 42.302), tha	t is approved by the Office	for Civil Rights, is a	: : : : :	
3.	Local Go	ient agrees to comply with the orgar vernments, and Non-Profit Organiza hapter 19.					
4.	enactmen	understands and agrees that it canno t, repeal, modification or adoption o rior written approval of OJP.					
5.	appointed decisions statement	tee agrees to secure and maintain on I by the United States Attorney or th regarding contracts or subgrants pai as must include all of the language in a different format or may add other r	e PSN Task Force in id for by this grant, t cluded in the PSN C	ndicating that in making re he member had no conflic Conflict of Interest Certific	commendations or t of interest. Such		
6.	materials	ient agrees to submit to BJA for revi that will be published, including we y (30) working days prior to the targ	b-based materials ar	id web site content, throug			
7.	sharing sy possible, demonstr	duplicating existing networks or IT ystems which involve interstate com existing networks as the communica ate to the satisfaction of BJA that thi lity of an existing or proposed IT sys	nectivity between jun tion backbone to act is requirement would	isdiction, such systems sha hieve interstate connectivit	all employ, to the extent		
8.	(30) days whether p supported Assistand National Crime. Po policies o	ient shall submit to BJA one copy of prior to public release. Any written, published at the grantee's or governm 1 by Grant No. 2007-PG-BX-0024 ar- e is a component of the Office of Juu Institute of Justice, the Office of Juv points of view or opinions in this docu of the United State Department of Jus- able printing activities.	visual, or audio put nent's expense, shall warded by the Burea stice Programs, whice enile Justice and De ument are those of th	blications, with the excepti contain the following state u of Justice Assistance. The ch also includes the Bureau linquency Prevention, and the author and do not repres	on of press releases, ements: "This project was ne Bureau of Justice a of Justice Statistics, the the Office for Victims of ent the official position or		
9.	the distric	tient agrees to coordinate the project ct covered by the award. The recipies s (such as Weed & Seed, G.R.E.A.T.	nt also is encouraged	to coordinate with other of	community justice	- - - -	
						1	
						:	,

OJP FORM 4000/2 (REV. 4-88)

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Department of Justice Office of Justice Programs **Bureau of Justice** Assistance

AWARD CONTINUATION SHEET

Grant

09/17/2007

PAGE 3 OF 3

PROJECT NUMBER 2007-PG-BX-0024

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SPECIAL CONDITIONS

10. The recipient agrees that any information technology system funded or supported by OJP funds will comply with 28 C.F.R. Part 23, Criminal Intelligence Systems Operating Policies, if OJP determines this regulation to be applicable. Should OJP determine 28 C.F.R. Part 23 to be applicable, OJP may, at its discretion, perform audits of the system, as per 28 C.F.R. 23.20(g). Should any violation of 28 C.F.R. Part 23 occur, the recipient may be fined as per 42 U.S.C. 3789g(c)-(d). Recipient may not satisfy such a fine with federal funds.

AWARD DATE

- 11. The recipient agrees to cooperate with any assessments, national evaluation efforts, or information or data collection requests, including, but not limited to, the provision of any information required for the assessment or evaluation of any activities within this project.
- 12. Grantee agrees to comply with all confidentiality requirements of 42 U.S.C. section 3789g and 28 C.F.R. Part 22 that are applicable to collection, use, and revelation of data or information. Grantee further agrees, as a condition of grant approval, to submit a Privacy Certificate that is in accord with requirements of 28 C.F.R. Part 22 and, in particular, section 22.23.
- 13. "Applicants must certify that Limited English Proficiency persons have meaningful access to the services under this program(s). National origin discrimination includes discrimination on the basis of limited English proficiency (LEP). To ensure compliance with Title VI and the Safe Streets Act, recipients are required to take reasonable steps to ensure that LEP persons have meaningful access to their programs. Meaningful access may entail providing language assistance services, including oral and written translation when necessary. The U.S. Department of Justice has issued guidance for grantees to help them comply with Title VI requirements. The guidance document can be accessed on the Internet at www.lep.gov."
- 14. The recipient shall submit semiannual progress reports. Progress reports shall be submitted within 30 days after the end of the reporting periods, which are June 30 and December 31, for the life of the award. These reports will be submitted to the Office of Justice Programs, on line-through the Internet at https://grants.ojp.usdoj.gov/.
- 15. The recipient agrees to submit quarterly financial status reports to the Office of Justice Programs using Standard Form SF 269A on the Internet at https://grants.ojp.usdoj.gov. These reports shall be submitted on-line not later than 45 days after the end of each calendar quarter. The final report shall be submitted not later than 90 days following the end of the grant period.
- 16. The recipient agrees to submit to DOJ for review and approval, any proposal or plan for Project Safe Neighborhoods and Anti-Gang Initiative media-related outreach. DOJ approval must be received prior to any obligation or expenditure of grant funds related to the development of media-related outreach projects.

OJP FORM 4000/2 (REV. 4-88)

Department of Justice Office of Justice Programs
Bureau of Justice Assistance

GRANT MANAGER'S MEMORANDUM, PT. I: PROJECT SUMMARY

	Bureau of	Justice Assistance			1 100	ber beim		
				Grant				
Control of the second s			•	PROJECT NUME	BER			
				2007-PG-BX-0024	4		PAGE I OF I	
-			. 101 104 D.L	1 10 100 100 1	0 5	(DIA Anti Com	2007)	
This project is supported	1 under Pub. L. N	lo. 110-5, embedded secs	s. 101-104; Pub	. L. NO. 109-108, 11	19. Stats. 2290	(BJA - Anti Gang	; 2007)	
1. STAFF CONTACT (Name & telephor	ie number)		2. PROJECT DIR	ECTOR (Name	e, address & telep	hone number)	
Flora D. Lawson				Laurie Smith				
(202) 305-9216				Grants Manage 103 South Main	r n Street			
÷ .			:	Waterbury, VT (802) 241-5419				
			:	. ,				
3a. TITLE OF THE PRO	OGRAM					3b. POMS CO	DE (SEE INSTRUCTIONS	
BJA FY 07 Anti-Gang Ir	nitiative					ON REVE		
. TITLE OF PROJECT	· · · · · ·					!		
Vermont 2007 Projec	t Sale Neighborn	oods Anti-Gang Initiativ	/e					
					FOR OF OUR			
5. NAME & ADDRESS	GOF GRANTEE			6. NAME & ADR	LESS OF SUBC	JRANIEE		
Vermont Departmer 103 South Main Stre Waterbury, VT 0567	eet	ý						
7. PROGRAM PERIOD)		•	8. BUDGET PER	IOD			
FROM: 10	0/01/2007	TO: 09/30/2010		FROM:	10/01/200	7 TO: 0)9/30/2010	
9. AMOUNT OF AWA	RD			10. DATE OF AV	VARD			
\$ 96,660				09/17/2007	7			
11. SECOND YEAR'S	BUDGET		:	12. SECOND YE	AR'S BUDGET	T AMOUNT		
	00002.						,	
13. THIRD YEAR'S BL	JDGET PERIOD			14. THIRD YEAD	R'S BUDGET A	AMOUNT		
		OFFICE (See Sector)			•			
The Anti-Gang Initia Neighborhoods (PSN partnerships develope United States Attorne	tive provides fund I) Initiative. Thes ed under PSN init ey in each of the 9 fiscal agent, in co	OJECT (See instruction ds to support new or exp se new funds may be use tiatives or may be used to 94 federal judicial distric pordination with the PSN	anded anti-gang d by the PSN ta o develop new a ts across Ameri	sk force to combat ; inti-gang initiatives. ca. Grant funds wil	gangs by levera . The Anti-Gar Il be awarded to	aging current strat ng initiative will b o a single fiscal ag	egies and e led by the zent in each of	
The Vermont Departs	ment of Public Sa	afety will use the FY 200)7 Anti-Gang In	itiative funds to add	iress the compl	ex gang problem i	in Vermont.	
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OJP FORM 4000/2 (REV. 4-88)

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The small size of Vermont allows for media attention to be immediately drawn to criminals, with obvious affiliations to gangs, who become involved in criminal activity and are apprehended by law enforcement. Vermont will use the funds to continue to support the Vermont Fusion Center to develop a process to analyze the gang related information and intelligence gathered in the state, so that it may be useful for law enforcement planning. In addition, they will continue funding a gun storage feasibility study; state police liaison investigator; overtime; and support the purchase, installation, training activities and periodic upgrades related to software and database programs to be used to gather data on gang criminality.

NCA/NCF



Office of Justice Programs

Bureau of Justice Assistance

Washington, D.C. 20531

Memorandum To: Official Grant File

From:

Maria Pressley, Environmental Coordinator

Subject: Categorical Exclusion for Vermont Department of Public Safety

The Anti-Gang Initiative provides funds to support new and expanded anti-gang enforcement and prevention efforts under the existing Project Safe Neighborhoods (PSN) Initiative. These new funds will enhance PSN task force efforts to combat gangs by building on the effective strategies and partnerships developed under PSN. The Anti-Gang initiative will be led by the United States Attorney in each of the 94 federal judicial districts across America. Grant funds will be awarded to a single fiscal agent in each of the 94 districts. The fiscal agent, in coordination with the PSN task force, will allocate the funds throughout the community to further the initiative in that community.

None of the following activities will be conducted either under the OJP federal action or a related third party action: 1) New construction; 2) Any renovation or remodeling of a property either (a) listed on or eligible for listing on the National Register of Historic Places or (b) located within a 100-year flood plain; 3) A renovation which will change the basic prior use of a facility or significantly change its size; 4) Research and technology whose anticipated and future application could be expected to have an effect on the environment; or 5) Implementation of a program involving the use of chemicals. Consequently, the subject federal action meets OJP's criteria for a categorical exclusion as contained in paragraph 4(b) of Appendix D to Part 61 of the Code of Federal Regulations. Additionally, the proposed action is neither a phase nor a segment or a project which when viewed in its entirety would not meet the criteria for a categorical exclusion.



Office of Justice Programs

Office of the Assistant Attorney General

Washington, D.C. 20531

September 17, 2007

Mr. Kerry L. Sleeper Vermont Department of Public Safety 103 South Main Street Waterbury, VT 05671

Dear Mr. Sleeper:

On behalf of the Attorney General, it is my pleasure to inform you that the Office of Justice Programs has approved your application for funding under the FY 07 Anti-Gang Initiative in the amount of \$96,660 for Vernont Department of Public Safety.

Enclosed you will find the Grant Award and Special Conditions documents. This award is subject to all administrative and financial requirements, including the timely submission of all financial and programmatic reports, resolution of all interim audit findings, and the maintenance of a minimum level of cash-on-hand. Should you not adhere to these requirements, you will be in violation of the terms of this agreement and the award will be subject to termination for cause or other administrative action as appropriate.

-Be @ 9-17-07

If you have questions regarding this award, please contact:

- Program Questions, Flora D. Lawson, Program Manager at (202) 305-9216; and
- Financial Questions, the Office of the Comptroller, Customer Service Center (CSC) at (800) 458-0786, or you may contact the CSC at ask.oc@usdoj.gov.

Congratulations, and we look forward to working with you.

Sincerely,

fague & Schofield

Regina B. Schofield Assistant Attorney General

Enclosures



Office of Justice Programs Office for Civil Rights

Washington, D.C. 20531

September 17, 2007

Mr. Kerry L. Sleeper Vermont Department of Public Safety 103 South Main Street Waterbury, VT 05671

Dear Mr. Sleeper:

Congratulations on your recent award. In establishing financial assistance programs, Congress linked the receipt of Federal funding to compliance with Federal civil rights laws. The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice is responsible for ensuring that recipients of financial aid from OJP, its component offices and bureaus, the Office on Violence Against Women (OVW), and the Office of Community Oriented Policing Services (COPS) comply with applicable Federal civil rights statutes and regulations. We at OCR are available to help you and your organization meet the civil rights requirements that come with Justice Department funding.

Ensuring Access to Federally Assisted Programs

As you know, Federal laws prohibit recipients of financial assistance from discriminating on the basis of race, color, national origin, religion, sex, or disability in funded programs or activities, not only in respect to employment practices but also in the delivery of services or benefits. Federal law also prohibits funded programs or activities from discriminating on the basis of age in the delivery of services or benefits.

Providing Services to Limited English Proficiency (LEP) Individuals

In accordance with Department of Justice Guidance pertaining to Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, recipients of Federal financial assistance must take reasonable steps to provide meaningful access to their programs and activities for persons with limited English proficiency (LEP). For more information on the civil rights responsibilities that recipients have in providing language services to LEP individuals, please see the website at http://www.lep.gov.

Ensuring Equal Treatment for Faith-Based Organizations

The Department of Justice has published a regulation specifically pertaining to the funding of faith-based organizations. In general, the regulation, Participation in Justice Department Programs by Religious Organizations; Providing for Equal Treatment of all Justice Department Program Participants, and known as the Equal Treatment Regulation 28 C.F.R. part 38, requires State Administering Agencies to treat these organizations the same as any other applicant or recipient. The regulation prohibits State Administering Agencies from making award or grant administration decisions on the basis of an organization's religious character or affiliation, religious name, or the religious composition of its board of directors.

The regulation also prohibits faith-based organizations from using financial assistance from the Department of Justice to fund inherently religious activities. While faith-based organizations can engage in non-funded inherently religious activities, they must be held separately from the Department of Justice funded program, and customers or beneficiaries cannot be compelled to participate in them. The Equal Treatment Regulation also makes clear that organizations participating in programs funded by the Department of Justice are not permitted to discriminate in the provision of services on the basis of a beneficiary's religion. For more information on the regulation, please see OCR's website at http://www.ojp.usdoj.gov/ocr/etfbo.htm.

State Administering Agencies and faith-based organizations should also note that the Safe Streets Act, as amended; the Victims of Crime Act, as amended; and the Juvenile Justice and Delinquency Prevention Act, as amended, contain prohibitions against discrimination on the basis of religion in employment. These employment provisions have been specifically incorporated into 28 C.F.R. Part 38.1(f) and 38.2(f). Consequently, in many circumstances, it would be impermissible for faith-based organizations seeking or receiving funding authorized by these statutes to have policies or practices that condition hiring and other employment-related decisions on the religion of applicants or employees. Programs subject to these nondiscrimination provisions may be found on OCR's website at http://www.ojp.usdoj.gov/ocr/. Questions about the regulation or the statutes that prohibit discrimination in employment may be directed to this Office.

Enforcing Civil Rights Laws

All recipients of Federal financial assistance, regardless of the particular funding source, the amount of the grant award, or the number of employees in the workforce, are subject to the prohibitions against unlawful discrimination. Accordingly, OCR investigates recipients that are the subject of discrimination complaints from both individuals and groups. In addition, based on regulatory criteria, OCR selects a number of recipients each year for compliance reviews, audits that require recipients to submit data showing that they are providing services equitably to all segments of their service population and that their employment practices meet equal employment opportunity standards.

Complying with the Safe Streets Act or Program Requirements

In addition to these general prohibitions, an organization which is a recipient of financial assistance subject to the nondiscrimination provisions of the Omnibus Crime Control and Safe Streets Act (Safe Streets Act) of 1968, 42 U.S.C. § 3789d(c), or other Federal grant program requirements, must meet two additional requirements:(1) complying with Federal regulations pertaining to the development of an Equal Employment Opportunity Plan (EEOP), 28 C.F.R. § 42.301-.308, and (2) submitting to OCR Findings of Discrimination (see 28 C.F.R. § 42.205(5) or 31.202(5)).

1) Meeting the EEOP Requirement

In accordance with Federal regulations, Assurance No. 6 in the Standard Assurances, COPS Assurance No. 8.B, or certain Federal grant program requirements, your organization must comply with the following EEOP reporting requirements:

If your organization has received an award for \$500,000 or more and has 50 or more employees (counting both full- and part-time employees but excluding political appointees), then it has to prepare an EEOP and submit it to OCR for review within 60 days from the date of this letter. For assistance in developing an EEOP, please consult OCR's website at http://www.ojp.usdoj.gov/ocr/eeop.htm. You may also request technical assistance from an EEOP specialist at OCR by dialing (202) 616-3208.

If your organization received an award between \$25,000 and \$500,000 and has 50 or more employees, your organization still has to prepare an EEOP, but it does not have to submit the EEOP to OCR for review. Instead, your organization has to maintain the EEOP on file and make it available for review on request. In addition, your organization has to complete Section B of the Certification Form and return it to OCR. The Certification Form can be found at http://www.ojp.usdoj.gov/ocr/eeop.htm.

If your organization received an award for less than \$25,000; or if your organization has less than 50 employees, regardless of the amount of the award; or if your organization is a medical institution, educational institution, nonprofit organization or Indian tribe, then your organization is exempt from the EEOP requirement. However, your organization must complete Section A of the Certification Form and return it to OCR. The Certification Form can be found at http://www.ojp.usdoj.gov/ocr/eeop.htm.

2) Submitting Findings of Discrimination

In the event a Federal or State court or Federal or State administrative agency makes an adverse finding of discrimination against your organization after a due process hearing, on the ground of race, color, religion, national origin, or sex, your organization must submit a copy of the finding to OCR for review.

Ensuring the Compliance of Subrecipients

If your organization makes subawards to other agencies, you are responsible for assuring that subrecipients also comply with all of the applicable Federal civil rights laws, including the requirements pertaining to developing and submitting an EEOP, reporting Findings of Discrimination, and providing language services to LEP persons. State agencies that make subawards must have in place standard grant assurances and review procedures to demonstrate that they are effectively monitoring the civil rights compliance of subrecipients.

If we can assist you in any way in fulfilling your civil rights responsibilities as a recipient of Federal funding, please call OCR at (202) 307-0690 or visit our website at http://www.ojp.usdoj.gov/ocr/.

Sincerely,

Minh 2. also

Michael L. Alston Director

cc: Grant Manager Financial Analyst



Department of Justice Office of Justice Programs Office of Comptroller

Washington, D.C. 20531

September 17, 2007

Mr. Kerry L. Sleeper Vermont Department of Public Safety 103 South Main Street Waterbury, VT 05671

Reference Grant Number: 2007-PG-BX-0024

Dear Mr. Sleeper:

I am pleased to inform you that my office has approved the following budget categories for the aforementioned grant award in the cost categories identified below:

Category	Budget
Personnel	\$49,388
Fringe Benefits	\$14,817
Travel	\$17,000
Equipment	\$12,000
Supplies	\$1,827
Construction	\$0
Contractual	\$0
Other	\$1,628
Total Direct Cost	\$96,660
Indirect Cost	\$0
Total Project Cost	\$96,660
Federal Funds Approved:	\$96,660
Non-Federal Share:	\$0
Program Income:	\$0

If you have questions regarding this award, please contact:

- Program Questions, Flora D. Lawson, Program Manager at (202) 305-9216; and

- Financial Questions, the Office of the Comptroller, Customer Service Center(CSC) at (800) 458-0786, or you may contact the CSC at ask.oc@usdoj.gov.

Congratulations, and we look forward to working with you.

Sincerely,

Marcia K. Paula

Marcia Paull Chief Financial Officer

Application #: PSN 2007 Anti-Gang Initiative Period: 10/1/2006 to 9/30/2009

,Judget Detail Worksheet

25144

A. Personnel - List each position by title and name of employee, if available. Show the annual salary rate and the percentage of time to be devoted to the project. Compensation paid for employees engaged in grant activities must be consistent with that paid for similar work within the applicant organization.

Name/Position	·.	Computation		Cost	
State Police PSN Liasion Investigator	585 * 25% of annual salar	* hours at \$ y. Remaining 75% paid wi	29.62 th PSN07	\$ 17,328	
Overtime for Investigators and Analysts	727	hours at \$	44.10	\$ 32,061	
				Total Personnel \$	49,388

B. Fringe Benefits - Fringe benefits should be based on actual known costs or an established formula. Fringe benefits are for the personnel listed in budget category (A) and only for the percentage of time devoted to the proept. Fringe benefits on overtime hours are limited to FICA, Workman's Compensation, and Unemployment Compensation.

State Police PSN Liasion Investigato			omputation			Cost	
L	or and a second s	Social Security at	6.20%	of salary	\$	1,074	
		Medicare at	1.45%	of salary	\$	251	
		Retirement at	9.70%	of salary	\$	1,681	
		Worker's Comp at	6.00%	of salary	\$	1,040	
		Health Ins at \$453.20 X	6.5	90-hr Pay Periods	\$	2,946	
		Life Ins at	0.35%	of salary	\$	61	
		Dental Ins at \$41.74 X	6.5	90-hr Pay Periods	\$	271	
		EAP at \$1.08 X	6.5	90-hr Pay Periods	\$	7	
			0.0	Somin by renous	\$		
					Ф	7,331	
Overtime for Investigators and Analys	ste	Social Security at	6.20%	of OT salary	\$	1,988	
Overance for investigators and Analys	313	Medicare at	1.45%	of OT salary	\$	465	
		Retirement at	9.70%	of OT salary			
		Worker's Comp at	9.70% 6.00%	•	\$	3,110	
		worker's comp at	0.00%	of OT salary	\$	1,924	
					\$	7,486	
						Total Fringe \$	14,8
				TOTAL PERSONNE			64,2
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costs involved, identify the location of							
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G. Consultants/Contracts - Indical	e whether applicant's formal, written Procu	rement Policy or the Federal Ad	cquisition Regulatio	ns are followed.		ана. 1915 г. – Салана Салана (с. 1917). 1917 г. – Салана (с. 1917).
Consultant Fees: For each consult	ant enter the name, if known, service to be	provided, hourly or daily fee (8	-hour day), and the	estimated time on the n	roject. Consultant fees in	
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Name of Consultant	Service Provided		Computation		Cost	* .
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PSN07 An.-Gang Budget Summary

Budget Category		Amount	
A. Personnel		\$	49,388
B. Fringe Benefits		\$	14,817
C. Travel		\$	17,000
D. Equipment		\$	12,000
E. Supplies		\$	1,827
F. Construction		\$	· ·
G. Consultants/Contracts		\$	·
H. Other		\$	1,628
Total Direct Costs	· ·	\$	96,660
I. Indirect Costs		\$	
	TOTAL PROJECT COSTS	\$	96,660
	Federal Request		\$96,660
	Non-Federal Amount		\$0

PSN 2007 Inti-Gang Application Budget Narrative

A. Personnel

B. Fringe Benefits

Funds will support 25% of the PSN Liaison Investigator's regular salary, as well as the over time personnel costs associated with other investigators participating in the program, and overtime costs associated with professional criminal analysts assigned at the Vermont Fusion Center.

The funds will support the financial cost of over time by law enforcement when tracking gangs and their illegal activities. Specifically the funds will support directed interviews and inquiries at all correctional facilities in Vermont by state police investigators. This process will be organized to insure that the security chiefs at all corrections facilities, as well as the Department of Corrections "out of state placement unit" members, and other Correctional Officers, are reached on the subject of gang influence on Vermont's inmates.

C. Travel

Travel for 3 investigators and 3 analysts to 2 annual trainings each. Location to be determined.

D. Equipment

Upgrade current software, and purchase additional software licenses. The funds will also support the purchase, installation, training activities and periodic upgrades related to software and data base programs to be used to gather data on gang criminality. Computer technology hardware associated with the aforementioned software and data collection programs will also be supported by the Anti-Gang initiative.

E. Supplies

Hand-outs for trainings.

F. Construction None

G. Consultants / Contracts

None

H. Other Costs

Administrative costs for the VT Department of Public Safety to administer this grant.

I. Indirect Costs

None

Project Safe Neighborhoods Anti-Gang Initiative Vermont Department of Public Safety 2007 Application

Program Narrative (Attachment 1)

A. Problem and Proposed Strategy

Develop a concise picture of the gang problem to be addressed with the requested funds. Describe the district's game problem, including data to support the problem, and what might have been done to date to address the problem. Identify the target area (e.g., district-wide, county, etc.0 for focused anti-gang efforts. Identify any gaps in services and how additional funding will be coordinated with other programs (e.g., Weed and Seed, Byrne Justice Assistance Grant (JAG) Program) or related funding. Describe the current capacity of federal, state, and local agencies in the target area to collect and share gangrelated crime information. Briefly explain how this initiative will be coordinated, listing organizations and partners (law enforcement and non-law enforcement) involved in the planning and implementation process. Also, briefly describe how this initiative will be coordinated with the PSN gun crime reduction strategy.

The state of Vermont is one of the smallest states in the country regarding its size and population. It is known for its rural nature and lack of gun related state laws. In addition to these facts, Vermont consistently ranks at the bottom of the country in percentage of police officers to residents statistics in per capita comparisons. The criminal justice problem of gangs in Vermont is complex. In past years there have been well publicized instances of gang members locating and participating in criminal activity in this state. By many accounts the traditional police responses to these have been effective. The small size of Vermont allows for media attention to be immediately drawn to criminals, with obvious affiliation to gangs, who become involved in criminal activity and are apprehended by law enforcement. Currently however, the true scope of the present day influence of gangs in Vermont is unknown. Present law enforcement resources and practices have not yet been developed and funded to a level sufficient to address the issue of criminal gangs in this state.

The Vermont criminal justice system operates its Corrections Department with the objectives of less incarceration and more in community placement of people convicted of crimes. The state's correctional centers are often reported to be filled to capacity with inmates and it is common practice for Vermont to contract with other states for the housing of its convicts. The general rule is that Vermont convicts with the more lengthy sentences of incarceration, i.e. the more violent crime convictions, are sent out of state to serve their time.

It has been the experience of Vermont law enforcement through varied investigations, that inmates from Vermont, who have been housed in out of state prisons, have been exposed to gang members. The extent to which this exposure has occurred, creating potential gang affiliation by Vermont inmates, is presently unknown. All Vermont inmates who serve part or all of there sentences out of state are returned to Vermont before release into the community. Consequently, the potential of gangs spreading their influence into our state is strong, and the actual influence or affiliation of gang membership among Vermont's in state housed inmates is also unknown.

PSN 06 Anti-Gang Initiative allowed Vermont to begin to address this important public safety concern. Funding support from PSN allowed the start of gang tracking efforts in the Vermont Prison Population and the public population at large through several ways and with several distinct goals in mind:

PSN06 Anti Gang provided funding support to the Vermont Fusion Center, Vermont's state wide, comprehensive criminal information and intelligence center. This support began the Fusion Center's enhanced development of electronic, software driven gang tracking efforts. The goal upon development and installation of this electronic tracking system is to provide timely intelligence to Vermont's law enforcement community on any and all gang related activity in the state.

The additional goal of the Vermont Fusion Center is to develop a process to analyze the gang related information and Intelligence gathered in the state so that it may be useful for law enforcement planning. This analysis will identify existing or emerging trends and patterns of gang activity in Vermont Prisons as well as the general population. This product will allow public safety officials to prepare planned, proactive responses to criminality associated with gangs.

To date, the Vermont Fusion Center has purchased a new Analytical Software program called I2 for the Center. This system has been installed in the computers at the center and training of analysts in its operation has begun. I2 software will allow computer based tracking and analytical work to be done on gang related information and intelligence.

PSN Anti-Gang Initiative support will provide for the implementation of new data software programs such as the I2 software, and enhance the current SPIN system gang information identification capabilities. The Vermont Fusion Center will provide the analytical work on the collected gang data to enhance law enforcement ability to suppress and deter criminal gang activity in this state.

B. Goals and Objectives

Describe the goals and objectives of the above project. Goals should specifically address the problem identified in (A) above. Objectives are specific statements outlining how the strategy's broader goals will be achieved; are quantifiable; and focus on the methods used by the project to address the problem.

The DOJ Project Safe Neighborhood will improve the tracking, identifying, and documenting of gang members, associates, and affiliated gang groups within the state of Vermont. This information will then be transferred into actionable information by Intel analysts working within the criminal justice community. This information will prove very beneficial to law enforcement planning and to understanding the issue of gangs in Vermont Prison and the population as a whole.

The Anti-Gang Initiative will be coordinated with the 2006 PSN-funded gun storage feasibility study.

The Anti-Gang Initiative will also be coordinated with the successful 2006 PSN-funded State Police liaison investigator plan with its state wide reach and positive impact on gun case referrals and federal court prosecution efforts.

The goals and objectives of the PSN Anti-Gang Initiative and PSN07 are to continue, and wherever possible strengthen, the ongoing efforts to make significant impacts on gun crime in Vermont and promote its prevention while embarking on the new initiative of understanding the gang influence on Vermont's prison population and the general population as well.

C. Implementation Plan

Include a plan for implementing the strategy in (A) above. The implementation plan should provide a clear overview of when the project's objectives and action steps will be implemented and completed. The plan should also include a detailed timeline, in chart form, that identifies milestones for significant tasks.

Financial resources from the Anti-Gang Initiative has enabled the purchase of software improvements to develop and improve the identifying and tracking of gangs in the Vermont prison and the general population at large.

Funds will support the over time personnel costs associated with a professional criminal analyst assigned at the Vermont Fusion Center. The funds will also support the purchase, installation, training activities and periodic upgrades related to software and data base programs to be used to gather data on gang criminality. Computer technology hardware associated with the aforementioned software and data collection programs will also be supported by the Anti-Gang Initiative.

The funds will support the financial cost of over time by law enforcement when tracking gangs and their illegal activities. Specifically the funds will support directed interviews and inquiries at all correctional facilities in Vermont by state police investigators. This process will be organized to ensure that the security chiefs at all corrections facilities, as well as the Vermont Department of Corrections "out of state placement unit" members, and other Correctional Officers, are reached on the subject of gang influence on Vermont's inmates.

Implementation Plan Timeline

PERIOD	Proposed Activities	Anticipated Milestones
April 1 - June 30 2007	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
		12 training, system implementation in northwest
	Vermont Fusion Center	region
	Vermont Fusion Center	Gang data analytical reporting
July 1 to Sept. 30 2007	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
		I2 training, system implementation in northeast
	Vermont Fusion Center	region.
	Vermont Fusion Center	Gang data analytical reporting
Oct 1 - Dec 31 2007	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
	Vermont Fusion Center	12 training, system implementation in southwest
	Vermont Fusion Center	region
Jan 1 - Mar 31 2008		Gang data analytical reporting
	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
	Vermont Fusion Center	I2 training, system implementation in southeast region
	Vermont Fusion Center	Gang data analytical reporting
April 1 - June 30 2008	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
	State Fonde investigator Etaborri rogram	Gang data gathering, Intel submission.
		12 training, system implementation in northwest
	Vermont Fusion Center	region
	Vermont Fusion Center	Gang data analytical reporting
July 1 - Sept 30, 2008	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
,		I2 training, system implementation in northeast
	Vermont Fusion Center	region
· · · · · · · · · · · · · · · · · · ·	Vermont Fusion Center	Gang data analytical reporting
Oct 1 - Dec 31 2008	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
		I2 training, system implementation in southwest
	Vermont Fusion Center	region
	Vermont Fusion Center	Gang data analytical reporting
Jan 1 - Sept 20 2009	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
	Verment Eusien Center	I2 training, system implementation in northwest
	Vermont Fusion Center	
	Vermont Fusion Center	Gang data analytical reporting
		Final Activities

D. Program Evaluation/Performance measures

Applicants must collect data relevant to the goals listed in their application. Identify how data for goals and objectives will be collected and used for future improvements or strategies. See "Performance Measures' above for specific performance measures to be used for semi-annual progress reporting.

State police Investigator training programs will be held in 4 regions of the state to teach the objectives of this program. The multiple locations will be used in order to increase the availability of the training to at least 24 investigators. The primary goal of the Anti Gang

operation is to complete contact with all Vermont Correctional facilities in the effort to gather information and intelligence on the gang influence.

Training will be held for 6 analysts assigned to the Vermont Fusion Center to understand the operation of the I2 Software and to aid in the enhanced development of a computer based tracking system for gang intelligence at the Fusion Center.



STATE OF VERMONT JOINT FISCAL OFFICE

MEMORANDUM

To: Representative William Lippert

From: Nathan Lavery

Date: August 20, 2008

Subject: JFO #2334 (Anti-gang Initiative)

Representatives Michael Obuchowski and Shap Smith asked that I forward to you a copy of the enclosed request and cover memo. They are requesting you provide them with your observations regarding the enclosed item.

cc: Rep. Michael Obuchowski Rep. Shap Smith Stephen Klein

STATE OF VERMONT GRANT ACCEPTANCE FORM

DEPARTMENT: Public Safety

DATE: July 23, 2008

GRANT/DONATION: Anti-Gang Initiative

GRANTOR/DONOR: Office of Justice Programs Bureau of Justice Assistance

GRANT PERIOD: October 1, 2007 – September 30, 2010

AMOUNT/VALUE: Federal Funding \$ 69,502

POSITIONS REQUESTED (LIMITED SERVICE): None

ANY ON-GOING, LONG-TERM COSTS TO THE STATE: None

COMMENTS: Attached Form AA-1 provides details.

I recommend acceptance of this grant. $\nabla \mathcal{V}$

DEPT. FINANCE AND MANAGEMENT: SECRETARY OF ADMINISTRATION: SENT TO JOINT FISCAL OFFICE:

(INITIAL) (INITIAL) (DATE)





State of Vermont Department of Finance & Management 109 State Street, Pavilion Building Montpelier, VT 05620-0401 Jim Reardon, Commissioner

[phone] 802-828-2376 [fax] 802-828-2428

MEMORANDUM

TO:	Joint Fiscal Committee
FROM:	Jim Reardon, Commissioner of Finance & Management
RE:	Department of Public Safety 2006/2007 Anti-Gang grants
DATE:	July 29, 2008

I am submitting two Anti-Gang grants (2006 & 2007) from the federal Department of Justice, Office of Justice Programs to the Vermont Department of Public Safety (DPS) for your consideration and approval. The 2006 grant is being submitted belatedly and I would like to explain.

The federal fiscal year 2006 grant began on January 1, 2006, but was mistakenly assumed to be the continuation of the prior grant when it arrived at DPS, so the grant was not submitted for JFC approval.

After Commissioner Tom Tremblay and Melissa Jenkins, Administrative Services Director, assumed operation of DPS, they realized that the grant required JFC approval and immediately discontinued spending against that grant. We are now requesting your approval to complete the 2006 grant and are also submitting the follow-on 2007 grant, which has the same CFDA number, for JFC review and approval.

Please contact me at 828-6449 or David Beatty, the DPS budget analyst (x6453) if you have further questions.

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			JEST FOR GRA				FORM AA-
		eu)	e additional she	ets as ne	leded)		<u>(Rev. 9-9)</u>
Ι.	Agency:						
2.	Department:	P	ublic Safety				
3.	Program;		ate Police				
	-						
4,	Legal Title of Grant:		nti-Gang Initiative	;			
5.	Federal Catalog No.: Grantor and Office Address:		,744				
5.	Grantor and Onice Address:		fice of Justice Parent of Justice A		`		
			0 Seventh Stree				
		Fo	ourth Floor				
		W	ashington, DC 2	0531			
7.	Grant Period:	Fr	om: 01/01/2006	3 To: 1	2/31/2008		
3.	Purpose of Grant:	(3	ttach additional s	heets if ne	eeded)		
	The Antl-Gang Initiative provid	es funds to su	pport new or exp	anded an	ti-gang enforceme	ent and prevention efforts un	der the existing Project
	Safe Neighborhoods (PSN) Init	tiative. These	new funds may b	be used by	the PSN task for	ce to combat gangs by lever	aging current strategie
	and partnerships developed un	nder PSN initia	tives or may be	used to de	evelop new anti-ga	ang initiatives.	
	Impact on Existing Programs	if Grant is -	ot Accortod:			V ··· ··· ··· ··· ··· ··· ··· ··· ··· ·	· · · · · · · · · · · · · · · · · · ·
Э.	Vermont will use the funds to c	s is scant is fi continue to eve	or Accepter: cont the Vermon	t Fusion C	Center the Center	will develop a process to an	alvze the gang related
	information and intelligence ga	thered in the s	tate, so that it m	av be usef	ful for law enforce	ment planning. In addition, th	ne grant will continue
	funding the Project Safe Choic	es outreach gi	oup and the ove	rtime for t	he State Police LI	aison Investigator.	
0.	Budget Information:		(1st State FY)		2nd State FY)	(3rd State FY)	
				1			
	-		FY 2008	,	FY 2009	FY 2010	
	-			,			
	PENDITURES:		FY 2008		FY 2009	FY 2010	
	PENDITURES: Personal Services		FY 2008 \$ 10,350	\$	FY 2009	FY 2010	
	PENDITURES: Personal Services Operating Expenses		FY 2008 \$ 10,350 \$ 6,128	4	FY 2009 10,350 3,974	\$ \$	
	PENDITURES: Personal Services	TOTAL	FY 2008 \$ 10,350	\$	FY 2009	FY 2010	
EX	PENDITURES: Personal Services Operating Expenses Grants	TOTAL	FY 2008 \$ 10,350 \$ 6,128 \$ 18,227	\$ \$	FY 2009 10,350 3,974 20,473	FY 2010 \$ \$ \$	• .
EX	PENDITURES: Personal Services Operating Expenses Grants	TOTAL	FY 2008 \$ 10,350 \$ 6,128 \$ 18,227	\$ \$	FY 2009 10,350 3,974 20,473	FY 2010 \$ \$ \$	
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ΞX	PENDITURES: Personal Services Operating Expenses Grants EVENUES: State Funds; Cash	TOTAL	FY 2008 \$ 10,350 \$ 6,128 \$ 18,227	\$ \$	FY 2009 10,350 3,974 20,473	FY 2010 \$ \$ \$ \$ 0.00 \$	
EX	PENDITURES: Personal Services Operating Expenses Grants EVENUES: State Funds;	TOTAL	FY 2008 \$ 10,350 \$ 6,128 \$ 18,227 \$ 34,705	49 69 69 69 69	FY 2009 10,350 3,974 20,473	FY 2010 \$ \$ \$ \$ 0.00	
EX	PENDITURES: Personal Services Operating Expenses Grants EVENUES: State Funds; Cash In-Kind	TOTAL	FY 2008 \$ 10,350 \$ 6,128 \$ 18,227 \$ 34,705	49 69 69 69 69	FY 2009 10,350 3,974 20,473	FY 2010 \$ \$ \$ \$ 0.00 \$	
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Form AA-1					Page 2
 Will grant monies be spent by o YES If YES, signature of appointing aut current guidelines on bidding. X 	X NO		ts?		
2a. Please list any requested Limite	d Service posit	ions:			
Titles		Num	ber of Position	S	
TOTA	L Positions	0			
2b. Equipment and space for these Is presently available. Can be obtained with available					
3. Signature of Appointing Authori	ty				
certify that no funds have een expended or committed in nticipation of Joint Fiscal Committee approval of this grant. ** * Please see the disclosure regarding e	(Signature) Commiss (Title)) etter.	7/21/08	(Date)
4. Action by Governor:	~	<u> </u>			
Approved		must 25		8/8/0	18
Rejected	(Signature)				(Date)
5. Secretary of Administration:	9	0 01			
Request to JFO	(Signature)	da P Micho	7	31/08	(Date)
6. Action by Joint Fiscal Committe	e:		(Dates)		
 Request to be placed on JFC Approved (not placed on agen Approved by JFC Rejected by JFC Approved by Legislature 	-				
ξ.	(Signature)				(Date)
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Department of Justice Office of Justice Programs Burean of Justice Assistance	Grant	PAGE 1 OF 3	
1. RECIPIENT NAME AND ADDRESS (Including 74p Code) Varmoun Department of Public Safety 103 South Main Street State Police Hendquarters Waterbury, VT 05671-0091	4. AWARD NUMBER: 2006-PG-EX-0002 5. PROJECT PERIOD: FROM 01/01/2006 EUDGET PERIOD: FROM 01/01/2006		
IA. GRANTEE IRS/VENDOR NO. 036000274	6. AWARD DATE 05/02/2006 8. SUTPLEMENT NUMBER 00	7, ACTION Initial	
	9. PREVIOUS AWARD AMOUNT	\$0	11736
3, PROJECT TITLE PY 2006 Anti-Gong Inidative	10. AMOUNT OF THIS AWARD	\$ 49,502	Defed to
	II, TOTAL AWARD	\$ 69,502	End Surre
13. STATUTORY AUTHORITY FOR GRANT This project in supported sender Science, State, Justice, Continuence, and RA 2005). 15. METROIL OF PAYMENT LOCES PAPR S	chund Ageneicz Appropriationsi Act, 2006, Parls, T., No. 10	9-108 (Nov. 22,	H1736 Posted to Fund Scurre Bg Panel Rat Ulliblo 6
AGENCY APPROVAL	GRANTEE ACCEPTA	NCE	Ī
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	Department Office of Jus Bureau of Assistance	tice Programs Justice	AWARD CONTINUATION SHEET Grant	PAGE 2 OF 3
DIECT NU	MRER 2006-PG-RX-0002		AWARD DATE 05/02/2006	
		SPECIA	L CONDITIONS	
1.	The recipient agrees to o Office of Justice Progra		cial and administrative requirements set forth is uide.	n the current edition of the
2.	required to submit one p	Assurances and may	omit an acceptable Equal Employment Opportu Section 42.302), that is approved by the Office result in suspension or termination of funding,	for Civil Rights, is a
3.	The recipient agrees to r Local Governments, and Guide, Chapter 19.	comply with the organ Non-Profit Organiza	izational audit requirements of OMB Circular tions, as further described in the current edition	A-133, Audits of States, n of the OJP Financial
4,	Recipient understands an enactment, repeal, modi- express prior written app	fication or adoption o	ot use any federal funds, either directly or indin f any law, regulation or policy, at any level of	ectly, in support of the government, without the
5.	within 45 days after the	end of the calendar qu	cial reports on Standard Form SF 269A. These larter, and a final report is due 120 days follow th the Internet at: https://grants.ojp.usdoj.gov/.	reports will be submitted ing the end of the award
6,	of the reporting periods,	which are June 30 an	as reports. Progress reports shall be submitted v d December 31, for the life of the award. These Grants Management System.	vithin 30 days after the end e reports will be submitted
7.	Prior to the expenditure that he or she has read, u expenditures as set forth	nderstands, and agree	the recipient and any subrecipients agree to sig s to abide by all of the conditions pertaining to Guide.	n a certification indicating confidential fund
8.	The recipient agrees to s materials that will be put least thirty (30) working	plished, including wel	ew and approval any curricula, training materic b-based materials and web site content, through eted dissemination date.	als, or any other written a funds from this grant at
	C.F.R. Part 23, Criminal Should OJP determine 23	Intelligence Systems 8 C.F.R. Part 23 to be Should any violation	nology system funded or supported by OJP fur Operating Policies, if OJP determines this regu- applicable, OJP may, at its discretion, perform of 28 C.F.R. Part 23 occur, the recipient may b a fine with federal funds.	lation to be applicable.
	sharing systems which in possible, existing networ	volve interstate conn ks as the communicat action of BJA that this	systems in any initiatives funded by BJA for laves cetivity between jurisdiction, such systems shat ion backbone to achieve interstate connectivity a requirement would not be cost effective or we tem.	ll cruploy, to the extent
	specifications and guidel	incs for this particular straint, proxy) genera	on sharing, OJP requires the grantee to use the grant. Grantee shall publish and make availa ited as a result of this grant to the component re	ble without restriction all

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 13. The a data of the sector of the	calpient agrees to cooperate with any ass sts, including, but not limited to, the pro- tics within this project. ward recipient agrees to participate in a di- dements for this process will be outlined et agrees to comply with the requirement dutes regarding the protection of human val, if appropriate, and subject informed ce agrees to comply with all confidential plicable to collection, use, and revelation val, to submit a Privacy Certificate that is n 22.23. rantee agrees to secure and maintain on the ons regarding contracts or subgrants paid tents must include all of the language ind se a different format or may add other re-	nts of 28 C.P.R. Part 46 and all Office of Justice Pr rescarch subjects, including obtainment of Institut consent. lity requirements of 42 U.S.C. section 3789g and 2 on of data or information. Grantee further agrees, as is in accord with requirements of 28 C.F.R. Part 22 file aigned statements by each member of the select e PSN Task Force indicating that in making recomm d for by this grant, the member had no conflict of i cluded in the PSN Conflict of Interest Certification	ent or evaluation of any and outcomes. The ograms policies and ional Review Board 8 C.F.R. Part 22 that a condition of grant and, in particular, which committee mendations or nterest. Such
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progr To en that L assist guida	icants must certify that Limited English um(s). National origin discrimination inc		
Intern	sure compliance with Title VI and the Se EP persons have meaningful access to the nee services, including oral and written	Proficiency persons have meaningful access to the cludes discrimination on the basis of limited Englis afe Streets Act, recipients are required to take reaso heir programs. Meaningful access may entail provid- translation when necessary. The U.S. Department th Title VI requirements. The guidance document of	sh proficiency (LEP). onable steps to ensure ding language of Justice has issued
(30) d wheth suppo Assist Nation Crime polici	ays prior to public release. Any written, er published at the grantee's or governme ned by Grant No. 2006-PG-BX-0002 aw ance is a component of the Office of Juse al Institute of Justice, the Office of Juve . Points of view or opinions in this docu	fall reports and proposed publications resulting fro visual, or audio publications, with the exception of ent's expense, shall contain the following statemen warded by the Bureau of Justice Assistance. The Bu- stice Programs, which also includes the Bureau of J enile Justice and Delinquency Prevention, and the 6 ment are those of the author and do not represent al tice." The current edition of the OJP Financial Gui-	f press releases, ts: "This project was treau of Justice ustice Statistics, the Office for Victims of the official position or
the dis	trict covered by the award. The recipient ves (such as Weed & Seed, G.R.E.A.T. (with the U.S. Attorney and Project Safe Neighborh it also is encouraged to coordinate with other comm etc.), and other ongoing, anti-gang enforcement an	unity justice

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	Department of Justice Office of Justice Programs Bureau of Justice Assistance	GRANT MANAGER'S MEMORANDUM, PT. PROJECT SUMMARY Grant			
	· · · · · · · · · · · · · · · · · · ·	PROJECT NUMBER 2006-PG-BX-0002	PAGE I OF 1		
This project is supported a	under Science, State, Justice, Commerce, and Rolated	Agencies Appropriations Act, 2006,	, Puh. L. No. 109-108 (Nov. 22, 2005).		
1. STAFF CONTACT (N	amo & tolephone number)	2. PROJECT DIRECTOR (Name	c, address & telephone number)		
Gale Parquint (202) 514-8528		Laurie Smith Grants Manager 103 South Main Street Stato Police Headquarters Waterbury, VT 05671-0001 (802) 241-5419			
3a. TITLE OF THE PROC BJA PY 2006 Anti-Gang I			3b. FOMS CODE (SEE INSTRUCTIONS ON REVERSE)		
A. TITLE OF PROJECT					
FY 2006 Anti-Gang Int	llative				
5. NAME & ADDRESS C Vermont Department of 103 South Main Street Waterbury, VT 05671-	of Public Safety State Police Headquarters	6, NAME & ADRESS OF SUBC	JRANTEE		
7. PROGRAM PERIOD		8. BUDGET PERIOD			
	1/2006 TO: 12/31/2008	FROM: 01/01/2006	5 TO: [2/3]/2008		
9. AMOUNT OF AWARI)	10. DATE OF AWARD	······		
\$ 69,502		05/02/2006			
11. SECOND YEAR'S BL	JDGET	12. SECOND YEAR'S BUDGET	AMOUNT		
13. THIRD YEAR'S BUD	GET PERIOD	14. THIRD YEAR'S BUDGET A	MOUNT		
The Anti-Gang Initiative Neighborhooda (PSN) fo partnerships developed a United States Attorney i	TION OF PROJECT (See instruction on reverse) a provides funds to support new or expanded anti-gan nitintive. These new funds may he used by the PSN ander PSN initiatives or may be used to develop new a cach of the 94 federal judicial districts across Arne cal agent, in coordination with the PSN task force, wi mmunity.	task force to combat gaugs by leveral anti-gaug initiatives. The Antl-Gau, rica. Grant funds will be awarded to	ging current strategies and g initiative will be led by the a single fiscal agent in each of		

The State of Vermont will use the Anti-Gang Initiative funds to identify and track gangs in the Vermont prison and public populations at-large.

Vermont's goals are to: (1) provide accurate and timely intelligence information to law enforcement regarding gang activity in Vermont; (2) identify patterns and current trends of gang activity so that law enforcement and outreach groups can have a planned or calculated pro-active response to intervention; and (3) continue to reach the target group of youth between the ages of 12 and 17 through community outreach groups and educate them about the issues surrounding gang violence and guns.

The funds will partially support the personnel overtime costs associated with a professional criminal analyst assigned to the Vermont Fusion Center, and event investigators gathering intelligence on gang activity. In addition, a share of the Anti-Gang Initiative funding will be used to support "Project Safe Choices" (through spectrum youth and family services) and its continuation of community-based programs (specifically young members against violence) almod at helping Vermont's youth deal with the growing issue of family violence, guns, and gang affiliations. Funding will also provide training for the personnel of "Project Safe Choices" and the anti-gang intervention programs.

NCA/CF



Department of Justice

Office of Justice Programs

Bureau of Justice Assistance

Washington, D.C. 20531

Memorandum To: Official Grant File

From:

Muriel Collins, Environmental Coordinator

Subject:

Incorporates NEPA Compliance in Further Developmental Stages for Vermont Department of Public Safety

The Anti-Gang Initiative provides funds to support new and expanded anti-gang enforcement and prevention efforts under the existing Project Safe Neighborhoods (PSN) Initiative. These new funds will enhance PSN task force efforts to combat gangs by building on the effective strategies and partnerships developed under PSN. The Anti-Gang initiative will be led by the United States Attorney in each of the 94 federal judicial districts across America. Grant funds will be awarded to a single fiscal agent in each of the 94 districts. The fiscal agent, in coordination with the PSN task force, will allocate the funds throughout the community to further the initiative in that community.

None of the following activities will be conducted either under the OJP federal action or a related third party action: 1) New construction; 2) Any renovation or remodeling of a property either (a) listed on or eligible for listing on the National Register of Historic Places or (b) located within a 100-year flood plain; 3) A renovation which will change the basic prior use of a facility or significantly change its size; 4) Research and technology whose anticipated and future application could be expected to have an effect on the environment; or 5) Implementation of a program involving the use of chemicals. Consequently, the subject federal action meets OJP's criteria for a categorical exclusion as contained in paragraph 4(b) of Appendix D to Part 61 of the Code of Federal Regulations. Additionally, the proposed action is neither a phase nor a segment or a project which when viewed in its entirety would not meet the criteria for a categorical exclusion.

07/17/2008 09:55

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BJA FY 2006 Anti-Gang Initiative 2006-PG-BX-0002



<u>Award</u>

Award Handbook

Award Instructions

Correspondence

Award Instructions

Post AwardCongratulations. You have been awarded a grant by the Office of JusticePost AwardPrograms of the Department of Justice. Please click on the Award DocumentInstructionslink below to see your award documents.

ACH Information If you choose to accept the award and ALL the special conditions, please

Help/Frequently Asked Questions

GMS Award Home

Log Off

- 1. Print the Award Document and Special Conditions.
- Sign the Award Document (The Award Document is the page that requires your signature; it has a blank spot for "Authorized Grantee Signature")
- 3. Initial the bottom right corner of every Special conditions page(s) and
- 4. Fax BOTH the Award Document and the Special Conditions page(s) to (202) 616-5962 or (202) 353-8475.

If you choose to not accept the award and ALL the special conditions, please contact your OJP program manager Gale Farquhar, at 2025148528.

For programmatic questions contact Gale Farquhar, at 2025148528, for financial questions contact OC Customer Service at 1-800-458-0786. For questions about printing and faxing these documents, please contact the GMS Help Desk at 1-888-549-9901 option#3.

Supplement Number	Award Package
00	Award Document



Department of Justice

Office of Justice Programs

Office of the Assistant Attorney General

Washington, D.C. 20531

May 2, 2006

Mr. Kerry L. Sleeper Vermont Department of Public Safety 103 South Main Street State Police Headquartera Waterbury, VT 05671-0001

Dear Mr. Sleeper:

On behalf of Attorney General Alberto Gonzales, it is my pleasure to inform you that the Office of Justice Programs has approved your application for funding under the FY 2006 Anti-Gang Initiative in the amount of \$69,502 for Vermont Department of Public Safety.

Enclosed you will find the Grant Award and Special Conditions documents. This award is subject to all administrative and financial requirements, including the timely submission of all financial and programmatic reports, resolution of all interim audit findings, and the maintenance of a minimum level of cash-on-hand. Should you not adhere to these requirements, you will be in violation of the terms of this agreement and the award will be subject to termination for cause or other administrative action as appropriate.

If you have questions regarding this award, please contact:

- Program Questions, Gale Farquhar, Program Manager at (202) 514-8528; and
- Financial Questions, the Office of the Comptroller, Customer Service Center (CSC) at (800) 458-0786, or you may contact the CSC at ask.oc@usdoj.gov.

Congratulations, and we look forward to working with you.

Sincerely,

Japin B. Schofield

Regina B. Schofield Assistant Attorney General

Enclosurea



Department of Justice Office of Justice Programs Office for Civil Rights

Washington, D.C. 20531

May 2, 2006

Mr. Kerry L. Sleeper Vermont Department of Public Safety 103 South Main Street State Police Headquarters Waterbury, VT 05671-0001

Dear Mr. Sleeper:

Congratulations on your recent award. In establishing financial assistance programs, Congress linked the receipt of Federal funding to compliance with Federal civil rights laws. The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice is responsible for ensuring that recipients of financial aid from OJP, its component offices and bureaus, the Office on Violence Against Women (OVW), and the Office of Community Oriented Policing Services (COPS) comply with applicable Federal civil rights statutes and regulations. We at OCR are available to help you and your organization meet the civil rights requirements that come with Justice Department funding.

Ensuring Access to Federally Assisted Programs

As you know, Federal laws prohibit recipients of financial assistance from discriminating on the basis of race, color, national origin, religion, sex, or disability in funded programs or activities, not only in respect to employment practices but also in the delivery of services or benefits. Federal law also prohibits funded programs or activities

from discriminating on the basis of age in the delivery of services or benefits.

Providing Services to Limited English Proficiency (LEP) Individuals

In accordance with Department of Justice Guidance pertaining to Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, recipients of Federal financial assistance must take reasonable steps to provide meaningful access to their programs and activities for persons with limited English proficiency (LEP). For more information on the civil rights responsibilities that recipients have in providing language services to LEP individuals, please see the website at http://www.lep.gov.

Ensuring Equal Treatment for Faith-Based Organizations

The Department of Justice has published a regulation specifically pertaining to the funding of faith-based organizations. In general, the regulation, Participation in Justice Department Programs by Religious Organizations; Providing for Equal Treatment of all Justice Department Program Participants, and known as the Equal Treatment Regulation 28 C.F.R. part 38, requires State Administering Agencies to treat these organizations the same as any other applicant or recipient. The regulation prohibits State Administering Agencies from making award or grant administration decisions on the basis of an organization's religious character or affiliation, religious name, or the religious composition of its board of directors.

The regulation also prohibits faith-based organizations from using financial assistance from the Department of Justice to fund inherently religious activities. While faith-based organizations can engage in non-funded inherently religious activities, they must be held separately from the Department of Justice funded program, and eustomers or beneficiaries cannot be compelled to participate in them. The Equal Treatment Regulation also makes clear that organizations participating in programs funded by the Department of Justice are not permitted to discriminate in the provision of services on the basis of a beneficiary's religion. For more information on the regulation, please ace OCR's website at http://www.ojp.usdoj.gov/oer/etfbo.htm.

State Administering Agencies and faith-based organizations should also note that the Safe Streets Act, as amended; the Victims of Crime Act, as amended; and the Juvenile Justice and Delinquency Prevention Act, as amended, contain prohibitions against discrimination on the basis of religion in employment. These employment provisions have been specifically incorporated into 28 C.F.R. Part 38.1(f) and 38.2(f). Consequently, in many circumstances, it would be impermissible for faith-based organizations seeking or receiving funding authorized by these statutes to have policies or practices that condition hiring and other employment-related decisions on the religion of applicants or employees. Programs subject to these nondiscrimination provisions may he found on OCR's website at http://www.ojp.usdoj.gov/cer/. Questions about the regulation or the statutes that prohibit discrimination in employment may be directed to this Office.

Enforcing Civil Rights Laws

All recipients of Federal financial assistance, regardless of the particular funding source, the amount of the grant award, or the number of employees in the workfurce, are subject to the prohibitions against unlawful discrimination. Accordingly, OCR investigates recipients that are the subject of discrimination complaints from both individuals and groups. In addition, based on regulatory criteria, OCR selects a number of recipients each year for compliance reviews, audits that require recipients to submit data showing that they are providing services equitably to all segments of their service population and that their employment practices meet equal employment opportunity standards.

Complying with the Safe Streets Act or Program Requirements

In addition to these general prohibitions, an organization which is a recipient of financial assistance subject to the nondiscrimination provisions of the Omnibus Crime Control and Safe Streets Act (Safe Streets Act) of 1968. 42

U.S.C. § 3789d(c), or other Federal grant program requirements, must meet two additional requirements:(1) complying with Federal regulations pertaining to the development of an Equal Employment Opportunity Plan (EEOF), 28 C.F.R. § 42.301-.308, and (2) submitting to OCR Findings of Discrimination (see 28 C.F.R. §§ 42.205(5) or 31.202(5)).

I) Meeting the EEOP Requirement

In accordance with Federal regulations, Assurance No. 6 in the Standard Assurances, COPS Assurance No. 8.B, or certain Federal grant program requirements, your organization must comply with the following EEOP reporting requirements:

If your organization has received an award for \$500,000 or more and has 50 or more employees (counting both full- and part-time employees but excluding political appointees), then it has to prepare an EEOP and submit it to OCR for review within 60 days from the date of this letter. For assistance in developing an EEOP, please consult OCR's website at http://www.ojp.usdoj.gov/oer/ccop.htm. You may also request technical assistance from an EEOPspecialist at OCR by dialing (202) 616-3208.

If your organization received an award between \$25,000 and \$500,000 and has 50 or more employees, your organization still has to prepare an EEOP, but it does not have to submit the EEOP to OCR for review, Instead, your organization has to maintain the EEOP on file and make it available for review on request. In addition, your organization has to complete Section B of the Certification Form and return it to OCR. The Certification Form can be found at http://www.ojp.usdoj.gov/ocr/eeop.htm.

If your organization received an award for less than \$25,000; or if your organization has less than 50 employees, regardless of the amount of the award; or if your organization is a medical institution, educational institution, nonprofit organization or Indian tribe, then your organization is exempt from the EEOP requirement. However, your organization must complete Section A of the Certification Form and return it to OCR. The Certification Form can be found at http://www.ojp.usdoj.gov/ocr/ccop.htm.

2) Submitting Findings of Discrimination

In the event a Pederal or State court or Federal or State administrative agency makes an adverse finding of discrimination against your organization after a due process hearing, on the ground of race, color, religion, national origin, or sex, your organization must submit a copy of the finding to OCR for review.

Ensuring the Compliance of Subrecipients

If your organization makes subawards to other agencies, you are responsible for assuring that subrecipients also comply with all of the applicable Faderal civil rights laws, including the requirements pertaining to developing and submitting an EEOP, reporting Findings of Discrimination, and providing language services to LEP persons. State agencies that make subawards must have in place standard grant assurances and review procedures to demonstrate that they are effectively monitoring the civil rights compliance of subrecipients.

If we can assist you in any way in fulfilling your civil rights responsibilities as a recipient of Federal funding, please call OCR at (202) 307-0690 or visit our website at http://www.ojp.usdoj.gov/ocr/.

Sincerely,

minh 2. alston

Michael L. Alston Director

cc: Grant Manager Financial Analyst



Department of Justice Office of Justice Programs Office of Comptroller

Washington, D.C. 20531

May 2, 2006

Mr. Kerry L. Sleeper Vermont Department of Public Safety 103 South Main Street State Police Headquarters Waterbury, VT 05671 - 0001

Reference Grant Number: 2006-PG-BX-0002

Dear Mr. Sleeper:

I am pleased to inform you that my office has approved the following budget extegories for the aforementioned grant award in the cost categories identified below:

Category	Budget
Personnel	\$38,700
Fringe Benefits	\$6,000
Travel	\$5,600
Equipment	\$0
Supplies	\$7,000
Construction	\$0
Contractual	\$0
Other	\$12,202
Total Direct Cost	\$69,502
Indirect Cost	\$0
Total Project Cost	\$69,502
Federal Funds Approved:	\$69,502
Non-Federal Share:	\$0
Program Income:	\$0

If you have questions regarding this award, please contact:

- Program Questions, Gale Farquhar, Program Manager at (202) 514-8528; and

- Financial Questions, the Office of the Comptroller, Customer Service Center(CSC) at (800) 458-0786, or you may contact the CSC at ask.oc@usdoj.gov.

Congratulations, and we look forward to working with you.

Sincerely,

Marcia K. Paner

Marcia Paull Acting Comptroller

07/17/2008 09:55 8022415553 Modify Budget GAN



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US DEPARTMENT OF JUSTICE OFFICE OF JUSTICE PROGRAMS

GRANT ADJUSTMENT NOTICE

Grantee Information								
Grantee Name:	Vermont Department of Public Safety	Project Period:	01/01/2006 - 12/31/2008	GAN Number:	002			
Grantee Address:	103 SOUTH MAIN ST WATERBURY, 05671	E1A		Date:	04/27/2007			
Grantee DUNS Number:	809366692	Grant Mənager:	Flora Lawson					
Grantee EIN:	03-6000274	Application Number(s):	2006-F4013- VT-PG					
Vendor #:	036000274	Award Number:	2006-PG-BX- 0002					
Project Title:	FY 2006 Anti-Gang Initiative	Award Amount:	\$69,502.00	· .				

· All editable		get Modification ntain a numeric value.						
Categories Approved Budget Requested Changes to Revised Budget								
A. Personnel	\$ 14700	\$ <mark>.</mark> 0	\$ 14700					
B. Fringe Benefits	\$ 6000	\$0	\$6000					
C. Travel	\$5600	\$-2800	\$ 2800					
D. Equipment	\$0	\$0	\$0					
E. Supplies	\$7000	\$-5000	\$ 2000					
F. Construction	\$0	\$0	\$0					
G. Contractual	\$30000	\$8700	\$]38700					
H. Other	\$ 6202	\$-900	\$ 5302					
TOTAL DIRECT COST	\$ 69502	\$0	\$ 69502					
Total Direct (Costs = (Sum of lines ,	A-H)						
INDIRECT COST	\$0	\$ <mark>0</mark>	\$0					
TOTAL PROJECT COST	\$ <mark>69502</mark>	\$0	\$69502					

-		l Direct Costs + 1 eral Funds Approv			el Fu	ınds + Program		
FEDERAL FUNDS APPROVED	\$69502				\$69	9502		
NON- FEDERAL FUNDS APPROVED	\$ <mark>0</mark>	\$0			\$0			
PROGRAM INCOME	\$0	\$0			\$0			
*Required Ju	ustification f	or Budget Modi	fic	ation				
Family Serv \$2,800 Trav (anti-gang	vices sub-gr vel + \$5,000 seminar tra	rding Spectrum ant (Contractu Supplies + 59 ining) = \$8,70 grant \$38,700.	al) 00	: Move Other				
Attachments	55							
	Filename			User:		Timestamp:		
	PSN06 Anti-Gang Budget Summary and Detail 69502.xls METAYER64041 PM							
		Prin	t					
Audit Trail:								
Description:		Role:		User: Timesta		Timestamp:		
Approved-Final OCFMD - Financial Analyst norrisa 04/27/2007 1:51 PM								
Submitted PO - Grant Manager METAYER64041 04/13/2007 12:16 PM								

07/17/2008 03:00 802241000			A HORFIC SAFE	- I Y		PAC
PSN 2006 ANTI-GANG INITIATIVE - B Award # 2006-PG-BX-0002			7 Grant period:	1/1/06 to 1	2/31/0	8
			in elan ponea.	1/1/00 10 1	2/01/0	
A, PERSONNEL	\$ 14,7	00			•	
FRINGE BENEFITS	\$ 6,0	00				
. TRAVEL	\$ 2,8	00				
), EQUIPMENT	\$ -					
SUPPLIES	\$ 2,0	00				
CONSTRUCTION						
B. CONSULTANTS / CONTRACTS	\$- \$38,7	nn				
I. OTHER COSTS	\$ 5,3					
OTAL PROJECT COST	\$ 69,5					
UTAL PROJECT COST	\$ 03,0	UZ.				
		an a	ŊIJĊġŔĸĊŎŎġĊŎġĸĊĸŎġĊĊŎĊŎŎĸŎĸŎĸŎŎŎŎŎŎŎ		nin in in in i nte	פון איייייייייייייייייייייייייייייייייייי
SN 2006 ANTI-GANG INITIATIVE - B						
PERSONNEL		40.000	Computation		<u>Tota</u>	al <u>s</u>
Sworn Investigator or Analyst (OT)		42 x 350	(OT hours)	\$ 14,700		
			T. PERSONN	IEL	5	14,700
. FRINGE BENEFITS			<u>Computation</u>			
. Sworn Investigator or Analyst (OT)				\$ 6,000		
			T. FRINGE B	ENE.	\$	6,000
, TRAVEL	Location	ltem	Computation	Cost		•
Training for VT Fusion Center	To be	1.00110				
1 Analyst / Investigator	announced	Airfare	600x2	\$ 1,200		
r andryst a mestigator	announceu		400x2	\$ 1,200		
		Lodging				
		Meals	250x2	\$ 500 \$ 30D		
		Misc	150x2	\$ 300		<u> </u>
			T. TRAVEL	н — н	\$	2,800
. EQUIPMENT						
None	• *			\$ –		
			T. EQUIPME	NT	\$	-
. SUPPLIES					•	
Training materials for VT Fusion						
1 Center				\$ 2,000		
			T. SUPPLIES		\$	2,000
				-	•	_,
. CONSTRUCTION						
None				£ _		
			T. CONSTRU		<u> </u>	
. CONSULTANTS / CONTRACTS					Φ	-
		,				
Spectrum Youth & Family Services		Chalass		* ~~ ~~		
. sub-grant	"Project Safe			\$ 38,700		
	I. CONSUL	rants / con	HRACTS		\$	38,700
OTHER COSTS						
1 Gang tracking software and technica				\$ 5,000		
2 Administrative travel, training, and si	Jpport			\$ 302		
			T. OTHER		\$	5,302
			TOTAL PRO	JECT	\$	69,502

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STATE OF VERMONT GRANT ACCEPTANCE FORM

DEPARTMENT: Public Safety

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DATE: July 23, 2008

GRANT/DONATION: Project Safe Neighborhoods Anti-Gang Initiative

GRANTOR/DONOR: Office of Justice Programs Bureau of Justice Assistance

GRANT PERIOD: October 1, 2007 – September 30, 2010

AMOUNT/VALUE: Federal Funding \$ 96,660

POSITIONS REQUESTED (LIMITED SERVICE): None

ANY ON-GOING, LONG-TERM COSTS TO THE STATE: None

COMMENTS: Attached Form AA-1 provides details.

I recommend acceptance of this grant. $\mathfrak{D}\mathfrak{F}$

DEPT. FINANCE AND MANAGEMENT: SECRETARY OF ADMINISTRATION: SENT TO JOINT FISCAL OFFICE:

(INITIAL) 80 (INITIAL) 1108 (DATE)



			ST	ATE OF VER	MONT	Γ			
		-		FOR GRANT					FORM AA-1
	· · · · · · · · · · · · · · · · · · ·	(us	e addi	tional sheet	s as ne	eded)			(Rev. 9-90)
1.	Agency:								
2.	Department:	Pi	ublic S	afety					
3.	Program:	St	ate Po	lice					
	-								
4.	Legal Title of Grant:			Safe Neighbo	rhoods	Anti-Gang Initiativ	/e		
5.	Federal Catalog No.:		5.744						
6.	Grantor and Office Address:			Justice Prog					
				of Justice Ass		e			
			0 Sev	enth Street N	vv				
				iton, DC 2053	24				
		vv	asning	1011, DC 2053)				
7.	Grant Period:	Fr	om: 1	0/1/2007	To: 9	/30/2010			
	Purpose of Grant:			dditional she					
	The Anti-Gang Initiative provide	es funds to su	pport r	new or expan	ded an	ti-gang enforceme			
	Safe Neighborhoods (PSN) Init	iative. These	new fu	nds may be u	used by	y the PSN task for	ce to comb	oat gangs by lever	
	and partnerships developed un	der PSN initia	tives c	or may be use	ed to de	evelop new anti-ga	ng initiativ	es.	
9.	Impact on Existing Programs	if Grant is n	ot Acc	epted:					
.	Vermont will use the funds to s	upport the Sta	te Poli	ice Liaison In	vestiaa	tor and the Vermo	nt Fusion	Center's develop	nent of a process which
	analyzes the gang related infor								
	will be used to support the purc	hase, installa	tion, tra	aining activitie	es, and	l periodic upgrade:	, s related to	o software and dat	abase programs which
	will gather data on gang crimina			-					
10.	Budget Information:			State FY)		(2nd State FY)		State FY)	
			FY	(2009		FY 2010	F	Y 2011	
EXF	PENDITURES:								
	Personal Services		\$	32,102	\$	32,103	\$		
	Operating Expenses		\$	16,227	\$	16,228	\$		
	Grants	TOTAL	\$_	40.000	<u>\$</u>	40.004	\$ \$ 0.00		
		TOTAL	φ	48,329	\$	48,331 7	\$ 0.00		
PE'	/ENUES:			7		-			
	State Funds:								
	Cash		\$		\$		\$		
	In-Kind		\$		\$		Ψ \$		
			¥		¥		¥		
	Federal Funds:								
	(Direct Costs)		\$	48,329	\$	48,331	\$		
	(Statewide Indirect)		\$		\$		\$		
	(Department Indirect)		\$		\$		\$		
					•				
	Other Funds:								
	(source) Grant		\$		\$		\$		
			\$	48,329	\$	48,331	\$	0.00	
							· ·	f	
			A	ppropriation			Amo		
				214001000	U		\$ 96,66	iU	
							\$		
	1.11.11.1.1.1.00 0 18-18-1				01/07		\$		·····
					-over-				

For	n AA-1					Page 2
11.	Will grant monies be spent by or YES If YES, signature of appointing auth current guidelines on bidding. X	x nority here in	NO dicates intent to follow	?		
12a.	Please list any requested Limited	d Service po	ositions:			
	Titles		Numbe	er of Position	IS	
	TOTAL	. Positions	0			
12b.	Equipment and space for these point is presently available.					
13.	Signature of Appointing Authorit	ty				0
beer antic	tify that no funds have n expended or committed in sipation of Joint Fiscal amittee approval of this grant.	(Signature (Title)	e))	<u> </u>	(Date)
14.	Action by Governor:	6	amuto		okabo	
	Approved Rejected	(Signature	e)		8/0/08	(Date)
15.	Secretary of Administration:	\cup	1			
	Request to JFO	(Signature	enda P Miln	-	7/31/08	(Date)
16.	Action by Joint Fiscal Committee	ə:		(Dates)		
	Request to be placed on JFC a Approved (not placed on agend Approved by JFC Rejected by JFC Approved by Legislature		S			
		(Signature	e)			(Date)

Department of Justice Office of Justice Programs PAGE 1 OF 3 **Bureau of Justice Assistance** Grant 4. AWARD NUMBER: 2007-PG-BX-0024 1. RECIPIENT NAME AND ADDRESS (Including Zip Code) Vermont Department of Public Safety 103 South Main Street 5. PROJECT PERIOD: FROM 10/01/2007 TO 09/30/2010 Waterbury, VT 05671 BUDGET PERIOD: FROM 10/01/2007 TO 09/30/2010 6. AWARD DATE 09/17/2007 7. ACTION Initial IA. GRANTEE IRS/VENDOR NO. 8. SUPPLEMENT NUMBER 036000274 00 9. PREVIOUS AWARD AMOUNT \$0 3. PROJECT TITLE 10. AMOUNT OF THIS AWARD \$ 96,660 Vermont 2007 Project Safe Neighborhoods Anti-Gang Initiative 11. TOTAL AWARD \$ 96,660 12. SPECIAL CONDITIONS THE ABOVE GRANT PROJECT IS APPROVED SUBJECT TO SUCH CONDITIONS OR LIMITATIONS AS ARE SET FORTH ON THE ATTACHED PAGE(S). 13. STATUTORY AUTHORITY FOR GRANT This project is supported under Pub. L. No. 110-5, embedded sees. 101-104; Pub. L. No. 109-108, 119. Stats. 2290 (BJA - Anti Gang 2007) 15. METHOD OF PAYMENT PAPRS GRANTEE ACCEPTANCE AGENCY APPROVAL 18. TYPED NAME AND TITLE OF AUTHORIZED GRANTEE OFFICIAL 16. TYPED NAME AND TITLE OF APPROVING OFFICIAL Regina B. Schofield Kerry L. Sleeper Commissioner Assistant Attorney General 17. SIGNATURE OF APPROVING OFFICIAL 19. SIGNATURE OF AUTHORIZED RECIPIENT OFFICIAL 19A. DATE no b. Sela AGENCY USE ONLY 20. ACCOUNTING CLASSIFICATION CODES 21. PG07U00096 FISCAL FUND BUD. DIV OFC SUB POMS AMOUNT YEAR CODE ACT. REG 96660 PG 80 00 00 х в

OJP FORM 4000/2 (REV. 5-87) PREVIOUS EDITIONS ARE OBSOLETE.

OJP FORM 4000/2 (REV. 4-88)

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Department of Justice Office of Justice Programs Bureau of Justice Assistance

AWARD CONTINUATION SHEET Grant

PAGE 2 OF 3

PROJECT NUMBER 2007-PG-BX-0024

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AWARD DATE 09/17/2007

SPECIAL CONDITIONS

- 1. The recipient agrees to comply with the financial and administrative requirements set forth in the current edition of the Office of Justice Programs (OJP) Financial Guide.
- 2. The recipient acknowledges that failure to submit an acceptable Equal Employment Opportunity Plan (if recipient is required to submit one pursuant to 28 C.F.R. Section 42.302), that is approved by the Office for Civil Rights, is a violation of its Certified Assurances and may result in suspension or termination of funding, until such time as the recipient is in compliance.
- The recipient agrees to comply with the organizational audit requirements of OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations, as further described in the current edition of the OJP Financial Guide, Chapter 19.
- 4. Recipient understands and agrees that it cannot use any federal funds, either directly or indirectly, in support of the enactment, repeal, modification or adoption of any law, regulation or policy, at any level of government, without the express prior written approval of OJP.
- 5. The grantee agrees to secure and maintain on file signed statements by each member of the selection committee appointed by the United States Attorney or the PSN Task Force indicating that in making recommendations or decisions regarding contracts or subgrants paid for by this grant, the member had no conflict of interest. Such statements must include all of the language included in the PSN Conflict of Interest Certification, however, the grantee may use a different format or may add other related certifications of their own.
- 6. The recipient agrees to submit to BJA for review and approval any curricula, training materials, or any other written materials that will be published, including web-based materials and web site content, through funds from this grant at least thirty (30) working days prior to the targeted dissemination date.
- 7. To avoid duplicating existing networks or IT systems in any initiatives funded by BJA for law enforcement information sharing systems which involve interstate connectivity between jurisdiction, such systems shall employ, to the extent possible, existing networks as the communication backbone to achieve interstate connectivity, unless the grantee can demonstrate to the satisfaction of BJA that this requirement would not be cost effective or would impair the functionality of an existing or proposed IT system.
- 8. The recipient shall submit to BJA one copy of all reports and proposed publications resulting from this agreement thirty (30) days prior to public release. Any written, visual, or audio publications, with the exception of press releases, whether published at the grantee's or government's expense, shall contain the following statements: "This project was supported by Grant No. 2007-PG-BX-0024 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, and the Office for Victims of Crime. Points of view or opinions in this document are those of the author and do not represent the official position or policies of the United State Department of Justice." The current edition of the OJP Financial Guide provides guidance on allowable printing activities.
- The recipient agrees to coordinate the project with the U.S. Attorney and Project Safe Neighborhoods Task Force for the district covered by the award. The recipient also is encouraged to coordinate with other community justice initiatives (such as Weed & Seed, G.R.E.A.T, etc.), and other ongoing, anti-gang enforcement and prevention strategies.

OJP FORM 4000/2 (REV. 4-88)

		Department of Justice Office of Justice Programs Bureau of Justice Assistance	AWARD CONTINUATION SHEET Grant	PAGE 3 OF 3
and the second second				
PROJECT N	UMBER 20	07-PG-BX-0024	AWARD DATE 09/17/2007	
		SPECIA	AL CONDITIONS	
10.	C.F.R. Par Should OJ per 28 C.F	t 23, Criminal Intelligence Systems P determine 28 C.F.R. Part 23 to b	hnology system funded or supported by OJP fun s Operating Policies, if OJP determines this regu e applicable, OJP may, at its discretion, perform of 28 C.F.R. Part 23 occur, the recipient may be a fine with federal funds.	lation to be applicable. audits of the system, as
11.	requests, i	ent agrees to cooperate with any as neluding, but not limited to, the pro vithin this project.	sessments, national evaluation efforts, or inform ovision of any information required for the assess	ation or data collection sment or evaluation of any
12.	are applica	ble to collection, use, and revelation o submit a Privacy Certificate that	ality requirements of 42 U.S.C. section 3789g amon of data or information. Grantee further agrees, is in accord with requirements of 28 C.F.R. Part	as a condition of grant
13.	program(s To ensure that LEP p assistance guidance f). National origin discrimination in compliance with Title VI and the S ersons have meaningful access to t services, including oral and written	n Proficiency persons have meaningful access to includes discrimination on the basis of limited En- safe Streets Act, recipients are required to take re heir programs. Meaningful access may entail pro- n translation when necessary. The U.S. Departme ith Title VI requirements. The guidance document	glish proficiency (LEP). asonable steps to ensure oviding language ant of Justice has issued
14.	of the repo	rting periods, which are June 30 an	ss reports. Progress reports shall be submitted wind December 31, for the life of the award. These bugh the Internet at https://grants.ojp.usdoj.gov/.	
15.	SF 269A o	n the Internet at https://grants.ojp.u od of each calendar quarter. The fin	icial status reports to the Office of Justice Progra isdoj.gov . These reports shall be submitted on-l nal report shall be submitted not later than 90 day	ine not later than 45 days
16.	and Anti-C	ang Initiative media-related outrea	iew and approval, any proposal or plan for Proje ich. DOJ approval must be received prior to any lopment of media-related outreach projects.	ct Safe Neighborhoods obligation or

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	Department of Justice Office of Justice Programs Burcau of Justice Assistance	GRANT MANAGER'S MEMORANDUM, PT. I: PROJECT SUMMARY
	Bureau of Justice Assistance	Grant
		PROJECT NUMBER
		2007-PG-BX-0024 PAGE 1 OF 1
This project is supported	under Pub. L. No. 110-5, embedded secs. 101-104	4; Pub. L. No. 109-108, 119. Stats. 2290 (BJA - Anti Gang 2007)
I. STAFF CONTACT (N	lame & telephone number)	2. PROJECT DIRECTOR (Name, address & telephone number)
Flora D. Lawson (202) 305-9216		Laurie Smith Grants Manager 103 South Main Street Waterbury, VT 05671 (802) 241-5419
3a. TITLE OF THE PRO BJA FY 07 Anti-Gang Ini		3b. POMS CODE (SEE INSTRUCTIONS ON REVERSE)
4. TITLE OF PROJECT	·· ···· · · · · · · · · · · · · · · ·	
Vermont 2007 Project	Safe Neighborhoods Anti-Gang Initiative	
5. NAME & ADDRESS (OF GRANTEE	6. NAME & ADRESS OF SUBGRANTEE
Vermont Department 103 South Main Stree Waterbury, VT 05671	t	
7. PROGRAM PERIOD		8. BUDGET PERIOD
	01/2007 TO: 09/30/2010	FROM: 10/01/2007 TO: 09/30/2010
9. AMOUNT OF AWAR		10. DATE OF AWARD
\$ 96,660		. 09/17/2007
11. SECOND YEAR'S B	UDGET	12. SECOND YEAR'S BUDGET AMOUNT
13. THIRD YEAR'S BUI	OGET PERIOD	14. THIRD YEAR'S BUDGET AMOUNT
The Anti-Gang Initiativ Neighborhoods (PSN) partnerships developed United States Attorney	Initiative. These new funds may be used by the Ps under PSN initiatives or may be used to develop a in each of the 94 federal judicial districts across A scal agent, in coordination with the PSN task force	-gang enforcement and prevention efforts under the existing Project Safe SN task force to combat gangs by leveraging current strategies and new anti-gang initiatives. The Anti-Gang initiative will be led by the America. Grant funds will be awarded to a single fiscal agent in each of , will allocate the funds throughout the community to support the anti-
The Vermont Departme	ent of Public Safety will use the FY 2007 Anti-Ga	ng Initiative funds to address the complex gang problem in Vermont.

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OJP FORM 4000/2 (REV. 4-88)

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The small size of Vermont allows for media attention to be immediately drawn to criminals, with obvious affiliations to gangs, who become involved in criminal activity and are apprehended by law enforcement. Vermont will use the funds to continue to support the Vermont Fusion Center to develop a process to analyze the gang related information and intelligence gathered in the state, so that it may be useful for law enforcement planning. In addition, they will continue funding a gun storage feasibility study; state police liaison investigator; overtime; and support the purchase, installation, training activities and periodic upgrades related to software and database programs to be used to gather data on gang criminality.

NCA/NCF



Department of Justice

Office of Justice Programs

Bureau of Justice Assistance

Washington, D.C. 20531

Memorandum To: Official Grant File

From: Maria Pressley, Environmental Coordinator

Subject: Categorical Exclusion for Vermont Department of Public Safety

The Anti-Gang Initiative provides funds to support new and expanded anti-gang enforcement and prevention efforts under the existing Project Safe Neighborhoods (PSN) Initiative. These new funds will enhance PSN task force efforts to combat gangs by building on the effective strategies and partnerships developed under PSN. The Anti-Gang initiative will be led by the United States Attorney in each of the 94 federal judicial districts across America. Grant funds will be awarded to a single fiscal agent in each of the 94 districts. The fiscal agent, in coordination with the PSN task force, will allocate the funds throughout the community to further the initiative in that community.

None of the following activities will be conducted either under the OJP federal action or a related third party action: 1) New construction; 2) Any renovation or remodeling of a property either (a) listed on or eligible for listing on the National Register of Historic Places or (b) located within a 100-year flood plain; 3) A renovation which will change the basic prior use of a facility or significantly change its size; 4) Research and technology whose anticipated and future application could be expected to have an effect on the environment; or 5) Implementation of a program involving the use of chemicals. Consequently, the subject federal action meets OJP's criteria for a categorical exclusion as contained in paragraph 4(b) of Appendix D to Part 61 of the Code of Federal Regulations. Additionally, the proposed action is neither a phase nor a segment or a project which when viewed in its entirety would not meet the criteria for a categorical exclusion.



Department of Justice

Office of Justice Programs

Office of the Assistant Attorney General

Washington, D.C. 20531

September 17, 2007

Mr. Kerry L. Sleeper Vermont Department of Public Safety 103 South Main Street Waterbury, VT 05671

Dear Mr. Sleeper:

On behalf of the Attorney General, it is my pleasure to inform you that the Office of Justice Programs has approved your application for funding under the FY 07 Anti-Gang Initiative in the amount of \$96,660 for Vermont Department of Public Safety.

Enclosed you will find the Grant Award and Special Conditions documents. This award is subject to all administrative and financial requirements, including the timely submission of all financial and programmatic reports, resolution of all interim audit findings, and the maintenance of a minimum level of cash-on-hand. Should you not adhere to these requirements, you will be in violation of the terms of this agreement and the award will be subject to termination for cause or other administrative action as appropriate.

-Bel @ 9-17-07

If you have questions regarding this award, please contact:

- Program Questions, Flora D. Lawson, Program Manager at (202) 305-9216; and
- Financial Questions, the Office of the Comptroller, Customer Service Center (CSC) at (800) 458-0786, or you may contact the CSC at ask.oc@usdoj.gov.

Congratulations, and we look forward to working with you.

Sincerely,

figure & Schofield

Regina B. Schofield Assistant Attorney General

Enclosures



Department of Justice

Office of Justice Programs Office for Civil Rights

Washington, D.C. 20531

September 17, 2007

Mr. Kerry L. Sleeper Vermont Department of Public Safety 103 South Main Street Waterbury, VT 05671

Dear Mr. Sleeper:

Congratulations on your recent award. In establishing financial assistance programs, Congress linked the receipt of Federal funding to compliance with Federal civil rights laws. The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice is responsible for ensuring that recipients of financial aid from OJP, its component offices and bureaus, the Office on Violence Against Women (OVW), and the Office of Community Oriented Policing Services (COPS) comply with applicable Federal civil rights statutes and regulations. We at OCR are available to help you and your organization meet the civil rights requirements that come with Justice Department funding.

Ensuring Access to Federally Assisted Programs

As you know, Federal laws prohibit recipients of financial assistance from discriminating on the basis of race, color, national origin, religion, sex, or disability in funded programs or activities, not only in respect to employment practices but also in the delivery of services or benefits. Federal law also prohibits funded programs or activities from discriminating on the basis of age in the delivery of services or benefits.

Providing Services to Limited English Proficiency (LEP) Individuals

In accordance with Department of Justice Guidance pertaining to Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, recipients of Federal financial assistance must take reasonable steps to provide meaningful access to their programs and activities for persons with limited English proficiency (LEP). For more information on the civil rights responsibilities that recipients have in providing language services to LEP individuals, please see the website at http://www.lep.gov.

Ensuring Equal Treatment for Faith-Based Organizations

The Department of Justice has published a regulation specifically pertaining to the funding of faith-based organizations. In general, the regulation, Participation in Justice Department Programs by Religious Organizations; Providing for Equal Treatment of all Justice Department Program Participants, and known as the Equal Treatment Regulation 28 C.F.R. part 38, requires State Administering Agencies to treat these organizations the same as any other applicant or recipient. The regulation prohibits State Administering Agencies from making award or grant administration decisions on the basis of an organization's religious character or affiliation, religious name, or the religious composition of its board of directors.

The regulation also prohibits faith-based organizations from using financial assistance from the Department of Justice to fund inherently religious activities. While faith-based organizations can engage in non-funded inherently religious activities, they must be held separately from the Department of Justice funded program, and customers or beneficiaries cannot be compelled to participate in them. The Equal Treatment Regulation also makes clear that organizations participating in programs funded by the Department of Justice are not permitted to discriminate in the provision of services on the basis of a beneficiary's religion. For more information on the regulation, please see OCR's website at http://www.ojp.usdoj.gov/ocr/etfbo.htm.

State Administering Agencies and faith-based organizations should also note that the Safe Streets Act, as amended; the Victims of Crime Act, as amended; and the Juvenile Justice and Delinquency Prevention Act, as amended, contain prohibitions against discrimination on the basis of religion in employment. These employment provisions have been specifically incorporated into 28 C.F.R. Part 38.1(f) and 38.2(f). Consequently, in many circumstances, it would be impermissible for faith-based organizations seeking or receiving funding authorized by these statutes to have policies or practices that condition hiring and other employment-related decisions on the religion of applicants or employees. Programs subject to these nondiscrimination provisions may be found on OCR's website at http://www.ojp.usdoj.gov/ocr/. Questions about the regulation or the statutes that prohibit discrimination in employment may be directed to this Office.

Enforcing Civil Rights Laws

All recipients of Federal financial assistance, regardless of the particular funding source, the amount of the grant award, or the number of employees in the workforce, are subject to the prohibitions against unlawful discrimination. Accordingly, OCR investigates recipients that are the subject of discrimination complaints from both individuals and groups. In addition, based on regulatory criteria, OCR selects a number of recipients each year for compliance reviews, audits that require recipients to submit data showing that they are providing services equitably to all segments of their service population and that their employment practices meet equal employment opportunity standards.

Complying with the Safe Streets Act or Program Requirements

In addition to these general prohibitions, an organization which is a recipient of financial assistance subject to the nondiscrimination provisions of the Omnibus Crime Control and Safe Streets Act (Safe Streets Act) of 1968, 42 U.S.C. § 3789d(c), or other Federal grant program requirements, must meet two additional requirements:(1) complying with Federal regulations pertaining to the development of an Equal Employment Opportunity Plan (EEOP), 28 C.F.R. § 42.301-.308, and (2) submitting to OCR Findings of Discrimination (see 28 C.F.R. § 42.205(5) or 31.202(5)).

1) Meeting the EEOP Requirement

In accordance with Federal regulations, Assurance No. 6 in the Standard Assurances, COPS Assurance No. 8.B, or certain Federal grant program requirements, your organization must comply with the following EEOP reporting requirements:

If your organization has received an award for \$500,000 or more and has 50 or more employees (counting both full- and part-time employees but excluding political appointees), then it has to prepare an EEOP and submit it to OCR for review within 60 days from the date of this letter. For assistance in developing an EEOP, please consult OCR's website at http://www.ojp.usdoj.gov/ocr/eeop.htm. You may also request technical assistance from an EEOP specialist at OCR by dialing (202) 616-3208.

If your organization received an award between \$25,000 and \$500,000 and has 50 or more employees, your organization still has to prepare an EEOP, but it does not have to submit the EEOP to OCR for review. Instead, your organization has to maintain the EEOP on file and make it available for review on request. In addition, your organization has to complete Section B of the Certification Form and return it to OCR. The Certification Form can be found at http://www.ojp.usdoj.gov/ocr/eeop.htm.

If your organization received an award for less than \$25,000; or if your organization has less than 50 employees, regardless of the amount of the award; or if your organization is a medical institution, educational institution, nonprofit organization or Indian tribe, then your organization is exempt from the EEOP requirement. However, your organization must complete Section A of the Certification Form and return it to OCR. The Certification Form can be found at http://www.ojp.usdoj.gov/ocr/eeop.htm.

2) Submitting Findings of Discrimination

In the event a Federal or State court or Federal or State administrative agency makes an adverse finding of discrimination against your organization after a due process hearing, on the ground of race, color, religion, national origin, or sex, your organization must submit a copy of the finding to OCR for review.

Ensuring the Compliance of Subrecipients

If your organization makes subawards to other agencies, you are responsible for assuring that subrecipients also comply with all of the applicable Federal civil rights laws, including the requirements pertaining to developing and submitting an EEOP, reporting Findings of Discrimination, and providing language services to LEP persons. State agencies that make subawards must have in place standard grant assurances and review procedures to demonstrate that they are effectively monitoring the civil rights compliance of subrecipients.

If we can assist you in any way in fulfilling your civil rights responsibilities as a recipient of Federal funding, please call OCR at (202) 307-0690 or visit our website at http://www.ojp.usdoj.gov/ocr/.

Sincerely,

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Michael L. Alston Director

cc: Grant Manager Financial Analyst



Department of Justice Office of Justice Programs Office of Comptroller

Washington, D.C. 20531

September 17, 2007

Mr. Kerry L. Sleeper Vermont Department of Public Safety 103 South Main Street Waterbury, VT 05671

Reference Grant Number: 2007-PG-BX-0024

Dear Mr. Sleeper:

I am pleased to inform you that my office has approved the following budget categories for the aforementioned grant award in the cost categories identified below:

Category	Budget
Personnel	\$49,388
Fringe Benefits	\$14,817
Travel	\$17,000
Equipment	\$12,000
Supplies	\$1,827
Construction	\$0
Contractual	\$0
Other	\$1,628
Total Direct Cost	\$96,660
Indirect Cost	\$0
Total Project Cost	\$96,660
Federal Funds Approved:	\$96,660
Non-Federal Share:	\$0
Program Income:	\$0

If you have questions regarding this award, please contact:

- Program Questions, Flora D. Lawson, Program Manager at (202) 305-9216; and

- Financial Questions, the Office of the Comptroller, Customer Service Center(CSC) at (800) 458-0786, or you may contact the CSC at ask.oc@usdoj.gov.

Congratulations, and we look forward to working with you.

Sincerely,

Marcia K. Janee

Marcia Paull Chief Financial Officer

Application #: PSN 2007 Anti-Gang Initiative Period: 10/1/2006 to 9/30/2009

29140

14,817

64,205

12,000

TOTAL EQUIPMENT: S

Budget Detail Worksheet

A. Personnel - List each position by title and name of employee, if available. Show the annual salary rate and the percentage of time to be devoted to the project. Compensation paid for employees engaged in grant activities must be consistent with that paid for similar work within the applicant organization.

Name/Position		Computation			Cost	
State Police PSN Liasion Investigator	585 * 25% of annual sala	* hours at ry. Remaining 75%	•	29.62 PSN07	\$ 17,328	
Overtime for Investigators and Analysts	727	hours at	\$	44.10	\$ 32,061	
					Total Personnel \$	49,388

B. Fringe Benefits - Fringe benefits should be based on actual known costs or an established formula. Fringe benefits are for the personnel listed in budget category (A) and only for the percentage of time devoted to the proept. Fringe benefits on overtime hours are limited to FICA, Workman's Compensation, and Unemployment Compensation.

Ci	omputation			Cost
Social Security at	6.20%	of salary	\$	1,074
Medicare at	1.45%	of salary	\$	251
Retirement at	9.70%	of salary	\$	1,681
Worker's Comp at	6.00%	of salary	\$	1,040
Health Ins at \$453.20 X	6.5	90-hr Pay Periods	\$	2,946
Life Ins at	0.35%	of salary	\$	61
Dental Ins at \$41.74 X	6.5	90-hr Pay Periods	\$	271
EAP at \$1.08 X	6.5	90-hr Pay Periods	\$	7
			\$	7,331
Social Security at	6.20%	of OT salary	\$	1,988
Medicare at	1.45%	of OT salary	\$	465
Retirement at	9.70%	of OT salary	\$	3,110
Worker's Comp at	6.00%	of OT salary	\$	1,924
			\$	7,486
				Total Fringe \$
	Social Security at Medicare at Retirement at Worker's Comp at Health Ins at \$453.20 X Life Ins at Dental Ins at \$41.74 X EAP at \$1.08 X Social Security at Medicare at Retirement at	Medicare at 1.45% Retirement at 9.70% Worker's Comp at 6.00% Health Ins at \$453.20 X 6.5 Life Ins at 0.35% Dental Ins at \$41.74 X 6.5 EAP at \$1.08 X 6.5 Social Security at 6.20% Medicare at 1.45% Retirement at	Social Security at 6.20% of salary Medicare at 1.45% of salary Retirement at 9.70% of salary Worker's Comp at 6.00% of salary Health Ins at \$453.20 X 6.5 90-hr Pay Periods Life Ins at 0.35% of salary Dental Ins at \$41.74 X 6.5 90-hr Pay Periods EAP at \$1.08 X 6.5 90-hr Pay Periods Social Security at 6.20% of OT salary Medicare at 1.45% of OT salary Retirement at 9.70% of OT salary	Social Security at 6.20% of salary \$ Medicare at 1.45% of salary \$ Retirement at 9.70% of salary \$ Worker's Comp at 6.00% of salary \$ Health Ins at \$453.20 X 6.5 90-hr Pay Periods \$ Life Ins at 0.35% of salary \$ Dental Ins at \$41.74 X 6.5 90-hr Pay Periods \$ EAP at \$1.08 X 6.5 90-hr Pay Periods \$ \$ \$ \$ \$ \$ Medicare at 1.45% of OT salary \$ \$ \$ \$ \$ \$

C. Travel - Itemize travel expenses of project personnel by purpose (e.g., staff to training, field interviews, advisory group meeting, etc.). Show the basis of computation (e.g., six people to 3-day training at \$X airfair, \$X lodging, \$X substinance). In training projects, travel and meals for trainees should be listed separately. Show the number of trianees and the unit costs involved. Identify the location of trave, if known. Indicate source of Travel Policies applied, Applicant or Federal Travel Regulations.

Purpose of Travel	Location	ltern	Co	omputation	Cost	
Anti Gang Training	to be determined	12 3 investigators and	at 3 analysists, 2 years	1,416.66 each	\$ 17,000	
					TOTAL TRAVEL: \$	17,000
cost of \$5,000 or more per unit. (Note: C "supplies" category or in the "Other" cate	ms that are to be purchased. Non-expend organization's own capitalization policy ma egory. Applicants should analyze the cost sed equipment costs should be listed in the arment method to be used.	y be used for items costing less the benefits or purchasing versus lease	an \$5,000). Expanda ing equipment, espec	able items should be cially high cost items	included either in the s and those subject to	
•	Item	Con	putation		Cost	
Periodic software upgrades		2	at \$	1,000.00	\$ 2,000	

E. Supplies - List items by type (office supplies, postage, training materials, copying paper, and expandable equipment items costing less than \$5,000, such as books, hand held tape recorders) and show the basis for computation. (Note: Organization's own capitalization policy may be used for items costingless than \$5,000). Generally, supplies include any materials that are expendable or consumed during the course of the project.

Supply Items		Computation		Cost	
Training handouts	2	at \$	913.50	\$ 1,827	
				TOTAL SUPPLIES	1,827

F. Constriction - As a rule, construction costs are not allowable. In some cases, minor repairs or renovations may be allowable. Check with the program office before budgeting funds in this category.

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	Purpose		Description of Work	
None			······································	\$
				TOTAL CONSTRUCTION: \$
Consultants/Contracts - Indi	cate whether applicant's formal, v	written Procurement Policy or the Feder	ral Acquisition Regulations are followed.	
sultant Fees: For each cons	ultant enter the name, if known,	service to be provided, hourly or daily fe	ee (8-hour day), and the estimated time o	n the project. Consultant fees in
	dditional justification and prior ap			
Name of Consultant	Service Prov	vided	Computation	Cost
None				\$
				Sub-Total: \$
sultant Expenses: List all e	openses to be paid from the grant	to the individual consultants in addition	n to their fees (i.e., travel, meals, lodging,	etc.)
ltem	Location	n	Computation	Cost
None			······································	\$ -
				Sub-Total: \$
Item None				Cost
None	rent, reproduction, telephone, jar	itorial or security services, and investig	TOTAI	Sub-Total: \$
None ther Costs - List items (e.g., example, provide the square f		nitorial or security services, and investig bot for rent, or provide a monthly rental	ative or confidential funds) by major type cost and how many months to rent.	Sub-Total: \$. CONTRACTS / CONSULTANTS: \$ and the basis of the computation.
None ther Costs - List items (e.g., example, provide the square to Description			ative or confidential funds) by major type cost and how many months to rent.	Sub-Total: \$
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lone ther Costs - List items (e.g., example, provide the square to Description idelity Bond Premium itate Police worker's Comp			ative or confidential funds) by major type cost and how many months to rent. Computation 0.02% of T. Budge 5.0% of SP P/S	Sub-Total: \$ Sub-Total: \$ CONTRACTS / CONSULTANTS: \$ and the basis of the computation. Cost
Ione ther Costs - List items (e.g., xample, provide the square f Description idelity Bond Premium itate Police worker's Comp General Liability fision Accounting System Fe	ootage and the cost per square for	oot for rent, or provide a monthly rental Up to Up to Up to	ative or confidential funds) by major type cost and how many months to rent. Computation 0.02% of T. Budget 5.0% of SP P/S 1.0% of P/S Budget 1.0% of T. Budget	\$ - Sub-Total: \$ \$ CONTRACTS / CONSULTANTS: \$ \$ and the basis of the computation. \$ Cost \$ \$ 642 \$ 967
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None ther Costs - List items (e.g., example, provide the square f Description fidelity Bond Premium State Police worker's Comp Seneral Liability //ision Accounting System Fe	ootage and the cost per square for	oot for rent, or provide a monthly rental Up to Up to Up to	ative or confidential funds) by major type cost and how many months to rent. Computation 0.02% of T. Budget 5.0% of SP P/S 1.0% of P/S Budget 1.0% of T. Budget	\$ - Sub-Total: \$ \$ CONTRACTS / CONSULTANTS: \$ \$ and the basis of the computation. Cost \$ 19 \$ - \$ 642 \$ 967 \$ -
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PSN07 An..-Gang Budget Summary

Budget Category		Amount	<u> </u>
A. Personnel		\$	49,388
B. Fringe Benefits		\$	14,817
C. Travel		\$	17,000
D. Equipment		\$	12,000
E. Supplies		\$	1,827
F. Construction		\$	•
G. Consultants/Contracts		\$	•
H. Other		\$	1,628
Total Direct Costs		\$	96,660
I. Indirect Costs		\$	•
	TOTAL PROJECT COSTS	\$	96,660
	Federal Request		\$96,660
	Non-Federal Amount		\$0

PSN 2007 *nti-Gang Application Budget Narrative

A. Personnel

ප. Fringe Benefits

Funds will support 25% of the PSN Liaison Investigator's regular salary, as well as the over time personnel costs associated with other investigators participating in the program, and overtime costs associated with professional criminal analysts assigned at the Vermont Fusion Center.

The funds will support the financial cost of over time by law enforcement when tracking gangs and their illegal activities. Specifically the funds will support directed interviews and inquiries at all correctional facilities in Vermont by state police investigators. This process will be organized to insure that the security chiefs at all corrections facilities, as well as the Department of Corrections "out of state placement unit" members, and other Correctional Officers, are reached on the subject of gang influence on Vermont's inmates.

C. Travel

Travel for 3 investigators and 3 analysts to 2 annual trainings each. Location to be determined.

D. Equipment

Upgrade current software, and purchase additional software licenses. The funds will also support the purchase, installation, training activities and periodic upgrades related to software and data base programs to be used to gather data on gang criminality. Computer technology hardware associated with the aforementioned software and data collection programs will also be supported by the Anti-Gang Initiative.

E. Supplies

Hand-outs for trainings.

F. Construction

G. Consultants / Contracts None

H. Other Costs

Administrative costs for the VT Department of Public Safety to administer this grant.

I. Indirect Costs

None

Project Safe Neighborhoods Anti-Gang Initiative Vermont Department of Public Safety 2007 Application

Program Narrative (Attachment 1)

A. Problem and Proposed Strategy

Develop a concise picture of the gang problem to be addressed with the requested funds. Describe the district's game problem, including data to support the problem, and what might have been done to date to address the problem. Identify the target area (e.g., district-wide, county, etc.0 for focused anti-gang efforts. Identify any gaps in services and how additional funding will be coordinated with other programs (e.g., Weed and Seed, Byrne Justice Assistance Grant (JAG) Program) or related funding. Describe the current capacity of federal, state, and local agencies in the target area to collect and share gangrelated crime information. Briefly explain how this initiative will be coordinated, listing organizations and partners (law enforcement and non-law enforcement) involved in the planning and implementation process. Also, briefly describe how this initiative will be coordinated with the PSN gun crime reduction strategy.

The state of Vermont is one of the smallest states in the country regarding its size and population. It is known for its rural nature and lack of gun related state laws. In addition to these facts, Vermont consistently ranks at the bottom of the country in percentage of police officers to residents statistics in per capita comparisons. The criminal justice problem of gangs in Vermont is complex. In past years there have been well publicized instances of gang members locating and participating in criminal activity in this state. By many accounts the traditional police responses to these have been effective. The small size of Vermont allows for media attention to be immediately drawn to criminals, with obvious affiliation to gangs, who become involved in criminal activity and are apprehended by law enforcement. Currently however, the true scope of the present day influence of gangs in Vermont is unknown. Present law enforcement resources and practices have not yet been developed and funded to a level sufficient to address the issue of criminal gangs in this state.

The Vermont criminal justice system operates its Corrections Department with the objectives of less incarceration and more in community placement of people convicted of crimes. The state's correctional centers are often reported to be filled to capacity with inmates and it is common practice for Vermont to contract with other states for the housing of its convicts. The general rule is that Vermont convicts with the more lengthy sentences of incarceration, i.e. the more violent crime convictions, are sent out of state to serve their time.

It has been the experience of Vermont law enforcement through varied investigations, that inmates from Vermont, who have been housed in out of state prisons, have been exposed to gang members. The extent to which this exposure has occurred, creating potential gang affiliation by Vermont inmates, is presently unknown. All Vermont inmates who serve part or all of there sentences out of state are returned to Vermont before release into the community. Consequently, the potential of gangs spreading their influence into our state is strong, and the actual influence or affiliation of gang membership among Vermont's in state housed inmates is also unknown.

PSN 06 Anti-Gang Initiative allowed Vermont to begin to address this important public safety concern. Funding support from PSN allowed the start of gang tracking efforts in the Vermont Prison Population and the public population at large through several ways and with several distinct goals in mind:

PSN06 Anti Gang provided funding support to the Vermont Fusion Center, Vermont's state wide, comprehensive criminal information and intelligence center. This support began the Fusion Center's enhanced development of electronic, software driven gang tracking efforts. The goal upon development and installation of this electronic tracking system is to provide timely intelligence to Vermont's law enforcement community on any and all gang related activity in the state.

The additional goal of the Vermont Fusion Center is to develop a process to analyze the gang related information and Intelligence gathered in the state so that it may be useful for law enforcement planning. This analysis will identify existing or emerging trends and patterns of gang activity in Vermont Prisons as well as the general population. This product will allow public safety officials to prepare planned, proactive responses to criminality associated with gangs.

To date, the Vermont Fusion Center has purchased a new Analytical Software program called I2 for the Center. This system has been installed in the computers at the center and training of analysts in its operation has begun. I2 software will allow computer based tracking and analytical work to be done on gang related information and intelligence.

PSN Anti-Gang Initiative support will provide for the implementation of new data software programs such as the I2 software, and enhance the current SPIN system gang information identification capabilities. The Vermont Fusion Center will provide the analytical work on the collected gang data to enhance law enforcement ability to suppress and deter criminal gang activity in this state.

B. Goals and Objectives

Describe the goals and objectives of the above project. Goals should specifically address the problem identified in (A) above. Objectives are specific statements outlining how the strategy's broader goals will be achieved; are quantifiable; and focus on the methods used by the project to address the problem.

The DOJ Project Safe Neighborhood will improve the tracking, identifying, and documenting of gang members, associates, and affiliated gang groups within the state of Vermont. This information will then be transferred into actionable information by Intel analysts working within the criminal justice community. This information will prove very beneficial to law enforcement planning and to understanding the issue of gangs in Vermont Prison and the population as a whole.

The Anti-Gang Initiative will be coordinated with the 2006 PSN-funded gun storage feasibility study.

The Anti-Gang Initiative will also be coordinated with the successful 2006 PSN-funded State Police liaison investigator plan with its state wide reach and positive impact on gun case referrals and federal court prosecution efforts.

The goals and objectives of the PSN Anti-Gang Initiative and PSN07 are to continue, and wherever possible strengthen, the ongoing efforts to make significant impacts on gun crime in Vermont and promote its prevention while embarking on the new initiative of understanding the gang influence on Vermont's prison population and the general population as well.

C. Implementation Plan

Include a plan for implementing the strategy in (A) above. The implementation plan should provide a clear overview of when the project's objectives and action steps will be implemented and completed. The plan should also include a detailed timeline, in chart form, that identifies milestones for significant tasks.

Financial resources from the Anti-Gang Initiative has enabled the purchase of software improvements to develop and improve the identifying and tracking of gangs in the Vermont prison and the general population at large.

Funds will support the over time personnel costs associated with a professional criminal analyst assigned at the Vermont Fusion Center. The funds will also support the purchase, installation, training activities and periodic upgrades related to software and data base programs to be used to gather data on gang criminality. Computer technology hardware associated with the aforementioned software and data collection programs will also be supported by the Anti-Gang Initiative.

The funds will support the financial cost of over time by law enforcement when tracking gangs and their illegal activities. Specifically the funds will support directed interviews and inquiries at all correctional facilities in Vermont by state police investigators. This process will be organized to ensure that the security chiefs at all corrections facilities, as well as the Vermont Department of Corrections "out of state placement unit" members, and other Correctional Officers, are reached on the subject of gang influence on Vermont's inmates.

PERIOD	Proposed Activities	Anticipated Milestones
April 1 - June 30 2007	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
		I2 training, system implementation in northwest
	Vermont Fusion Center	region
	Vermont Fusion Center	Gang data analytical reporting
July 1 to Sept. 30 2007	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
		I2 training, system implementation in northeast
	Vermont Fusion Center	region.
	Vermont Fusion Center	Gang data analytical reporting
Oct 1 - Dec 31 2007	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
		l2 training, system implementation in southwest
	Vermont Fusion Center	region
	Vermont Fusion Center	Gang data analytical reporting
Jan 1 - Mar 31 2008	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
	Manual Engine Contan	12 training, system implementation in southeast
	Vermont Fusion Center	region
	Vermont Fusion Center	Gang data analytical reporting
April 1 - June 30 2008	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
	Verment Euclen Center	12 training, system implementation in northwest
	Vermont Fusion Center	
	Vermont Fusion Center	Gang data analytical reporting
July 1 - Sept 30, 2008	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
	Vermont Fusion Center	I2 training, system implementation in northeast
		region
0-14 Dec 04 0000	Vermont Fusion Center	Gang data analytical reporting
Oct 1 - Dec 31 2008	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
	Verment Euclen Center	I2 training, system implementation in southwest
	Vermont Fusion Center	region
	Vermont Fusion Center	Gang data analytical reporting
Jan 1 - Sept 20 2009	State Police Investigator Liaison Program	Supervise Corrections Investigations, Training,
		Gang data gathering, Intel submission.
	Verment Euclen Conter	12 training, system implementation in northwest
	Vermont Fusion Center	region
	Vermont Fusion Center	Gang data analytical reporting
		Final Activities

D. Program Evaluation/Performance measures

Applicants must collect data relevant to the goals listed in their application. Identify how data for goals and objectives will be collected and used for future improvements or strategies. See "Performance Measures' above for specific performance measures to be used for semi-annual progress reporting.

State police Investigator training programs will be held in 4 regions of the state to teach the objectives of this program. The multiple locations will be used in order to increase the availability of the training to at least 24 investigators. The primary goal of the Anti Gang

operation is to complete contact with all Vermont Correctional facilities in the effort to gather information and intelligence on the gang influence.

Training will be held for 6 analysts assigned to the Vermont Fusion Center to understand the operation of the I2 Software and to aid in the enhanced development of a computer based tracking system for gang intelligence at the Fusion Center.