

STATE OF VERMONT JOINT FISCAL OFFICE

# MEMORANDUM

To: Joint Fiscal Committee Members

From: Nathan Lavery, Fiscal Analyst

Date: October 23, 2012

Subject: Position Request

Enclosed please find one (1) item that the Joint Fiscal Office has received from the administration.

JFO #2588 – Request to establish one (1) limited service position in the Department of Economic, Housing and Community Development. This position will be responsible for administering Community Development Block Grant Disaster Recovery (CDBG-DR) funding associated with Tropical Storm Irene. Funding for this position is available through the CDBG-DR program and this position is necessary because the use of CDBG-DR funds requires more oversight than regular CDBG funding. [JFO received 10/22/12]

Please review the enclosed materials and notify the Joint Fiscal Office (Nathan Lavery at (802) 828-1488; <u>nlavery@leg.state.vt.us</u>) if you have questions or would like an item held for Joint Fiscal Committee review. Unless we hear from you to the contrary by <u>November 9</u> we will assume that you agree to consider as final the Governor's acceptance of these requests.

# JFO 2588

## STATE OF VERMONT Joint Fiscal Committee Review Limited Service - Grant Funded Position Request Form

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|---|---|-------|------|----|------|---|
|   | ( | DCT   | 1    | 2  | 2012 |   |
|   |   | State | of V | er | mont |   |

This form is to be used by agencies and departments when additional grant funded positions a **Deprive State of Finance State Organization** and approval by the Department of Human Resources <u>must</u> be obtained <u>prior to</u> review b**Gitsel Department of Finance will forward requests to the Joint Fiscal Office for JFC review. A Request for Classification Review Form (RFR) and an updated organizational chart showing to whom the new position(s) would report <u>must</u> be attached to this form. Please attach additional pages as necessary to provide enough detail.** 

| Agency/Department:  | )/Economic Housing and  | d Community Developm  | Date:  | 10/12/2012   |
|---|---|---|--|--|
| Name and Phone (of the pe   | rson completing this rec  | quest): <u>Ann Karlene Kro</u>  | oll, Director of Grants                          | Management   |
| Request is for:<br>Positions funded and<br>Positions funded and<br>Positions funded and<br>I. Name of Granting Agenc<br>U. S. Department of Hou<br>Community Developmer<br>CDBG-DR funding in the | attached to an existing<br>cy, Title of Grant, Grant I<br>using and Urban Develo<br>nt Block Grant Disaster I | grant approved by JFO<br>Funding Detail (attach g<br>pment (HUD)<br>Recovery (CDBG-DR); |  | The CDBG<br>grant is annually<br>renewed and<br>has NOJFOH)<br>!2-DT-50-0001 |
| 2. List below titles, number based on grant award and s final approval:   | of positions in each title<br>hould match informatior   | e, program area, and lim<br>n provided on the RFR)                                      | ited service end date<br>position(s) will be est | (information should be<br>ablished <u>only</u> after JFC                     |
| Title* of Position(s) Req   |   |   | rant Funding Period//                            | Anticipated End Date   |
| Grants Management Sp  | ecialist 1  | Grants Management   | 04/23/2011-09/30/2                               | 017  |

\*Final determination of title and pay grade to be made by the Department of Human Resources Classification Division upon submission and review of Request for Classification Review.

3. Justification for this request as an essential grant program need:

To provide assurance to HUD that the State has the capacity to carryout the CDBG-DR Program, to meet the additional technical assistance, monitoring, reporting and grant administration mandates associated with the \$21.6M allocation for statewide recovery activities. Though the basis of the CDBG-DR is founded upon the regular CDBG Program Statutes and Regulations, there are far greater and more in-depth oversight responsibilities.

I certify that this information is correct and that necessary funding, space and equipment for the above position(s) are available (required by 32 VSA Sec. 5(b).

| lennif John                                      | 10/12/12                     |
|--|------------------------------|
| Signature of Agency of Department Head           | Date                         |
| Molly Paul k                                     | 10/12/12                     |
| Approved/Denied by Department of Human Resources | Date                         |
| Approved Denied by Finance and Management        | 10,15,12                     |
| Emple X.   | Date                         |
| Approved/Denied by Secretary of Administration / | RECEIVED                     |
| Comments:  |                              |
| <u>comments</u> .                                | OCT 22 2012<br>DHR - 1 /7/05 |
|  | JOINT FISCAL OFFICE          |

Request for Classification Action Position Description Form C Page 1

|  |      | Request                       | for Classifi           | cation Act            | ion  |                         |
|--|------|-------------------------------|------------------------|-----------------------|--|-------------------------|
|  |      |                               |                        |                       |  |                         |
|  |      | EXISTIN                       | IG Job Clas            | s/Title ON            | LY   | Received 10/12/12       |
| n an | Pos  |                               | ription Form           |                       |  | Pending JFO<br>APProval |
| Notice of Action #                       |      |                               |                        |                       | Date   | e Received (Stamp)      |
| Action Taken:                            |      |                               |                        |                       |  |                         |
| New Job Title                            | à i  |                               |                        |                       |  |                         |
| Current Class Code                       |      |                               | New Class Code         | 9 <u> </u>            |  |                         |
| Current Pay Grade                        |      |                               | New Pay Grade          |                       | _  |                         |
| Current Mgt Level                        | B/U_ | OT Cat                        | EEO Cat                | FLSA                  | - Sherring -                                     |                         |
| New Mgt Level                            | B/U_ | OT Cat                        | EEO Cat                | FLSA                  |  |                         |
| Classification Analyst_                  |      |                               | Date                   |                       | _ Effective D                                    | ate:                    |
| Comments:                                |      |                               |                        |                       | Date Proce                                       | essed:                  |
| Willis Rating/Compone                    | nts: | Knowledge & S<br>Working Cond | Skills: M<br>itions: T | ental Demano<br>otal: | ls: <u>-                                    </u> | countability:           |

# Position Information:

## Incumbent: Vacant or New Position

| Position Number: NEW Current Job/Class Title: N/A  |
|--|
| Agency/Department/Unit: ACCD/Economic, Housing and Community Development GUC: 67213  |
| Pay Group: 67A Work Station: Montpelier Zip Code: 05602  |
| Position Type: 🔲 Permanent 🛛 Limited Service (end date ) June, 2016  |
| Funding Source: Core Sponsored Partnership. For Partnership positions provide the funding breakdown (% General Fund, % Federal, etc.) Federal 100% |
| Supervisor's Name, Title and Phone Number: Ann Kroll, Director of Grants Management 828-5225   |
|  |

# Check the type of request (new or vacant position) and complete the appropriate section.

New Position(s):

- a. REQUIRED: Allocation requested: Existing Class Code 049600 Existing Job/Class Title: Grants Management Specialist
- b. Position authorized by:

|   |   | Position Description Form C           |
|---|---|---------------------------------------|
|   | Joint Fiscal Office – JFO # Approval Date:  | Page 2                                |
|   | Legislature – Provide statutory citation (e.g. Act XX   | , Section XXX(x), XXXX session)       |
|   | Other (explain) Provide statutory citation if approp<br>for federally funded Community Development Disaster             |                                       |
|   |   |                                       |
| ] | Vacant Position:  |                                       |
|   | a. Position Number:   |                                       |
|   | b. Date position became vacant:   |                                       |
|   | c. Current Job/Class Code: Current Job/Class Title:   |                                       |
|   | d. REQUIRED: Requested (existing) Job/Class Code:   | Requested (existing) Job/Class Title: |
|   | e. Are there any other changes to this position; for example:<br>station? Yes 🗌 No 📋 If Yes, please provide detailed in |                                       |

Request for Classification Action

### For All Requests:

1. List the anticipated job duties and expectations; include all major job duties: Consultative, administrative, and technical work at a professional level involving the development, management, monitoring and closeout of major federal and state grant programs for the Department of Housing and Community Affairs. Positions in this class are responsible for training and technical assistance to municipal and regional officials, program administrators, state managers and other professional staff. Duties focus on grants management, on-site compliance monitoring, financial audits management, environmental review, labor standards/Davis-Bacon, procurement, contracts, and programs' clearance. Work is performed under the general supervision of the Grants Management Director. Coordinates and/or participates in the on-site monitoring system of the grantees. Schedules, attends, and evaluates grantee compliance against appropriate standards. Provides written reports of grantee compliance with federal, state and local laws and regulations. Prepares monitoring letters, provides follow up resolution and recommends clearance to the Director. Conducts review of final program reports. interim and final audits, and other closeout data for all Department grant programs. Prepares determination letters and recommends solutions where appropriate. Provides compliance management and technical assistance to all grantees in the conduct of all program activities. May review environmental clearance and issue Environmental Release of Funds letters. Assists municipalities, grant administrators, independent contractors, and Department staff to understand and comply with federal and state requirements. Develops written materials, conducts training workshops, on-site technical assistance, and consultation. Participates in the compliance review of grant applications. Performs related duties as required.

2. Provide a brief justification/explanation of this request: Required to meet the additional technical assistance, monitoring, reporting and grant administration requirements associated with the \$21.6 million of the Community Development Block Grant Disaster Recovery (CDBG-DR) allocation and statewide recovery program. See attached HUD Grant Agreement and the Method of Distribution referencing the Administrative allowance that will cover the position as 100% federal sources. See position pool request dated 9/28/12.

#### Funding Approval/Agreement

Title I of the Housing and Community Development Act (Public Law 930383) HI-00515R of 20515R U.S. Department of Housing and Urban Development Office of Community Planning and Development

Community Development Block Grant Program

OMB Approval No. 2506-0193 (exp 1/31/2015)

| HI-00515R 0f 20515R   |                           |                         |                     |                                |  |
|---|---------------------------|-------------------------|---------------------|--------------------------------|--|
| 1. Name of Grantee (as shown in item 5 of Standard Form 424)            | 3a. Grantee's 9-digit Tax | 3b. Grantee's DUNS      | Number:             | 4. Date use of funds may begin |  |
| State of Vermont  | ID Number:<br>03-6000274  | 809800683               |                     | (mm/dd/yyyy): 04/23/2011       |  |
| 2. Grantee's Complete Address (as shown in item 5 of Standard Form 424) | 5a. Project/Grant No      | . 1                     | 6a. Amou            | unt Approved                   |  |
|   | B-12-DT-50-0              | B-12-DT-50-0001 DF3     |                     | \$21,660,211.00                |  |
| State of Vermont  |                           | 5b. Project/Grant No. 2 |                     | unt Approved                   |  |
| One National Life Drive - Sixth Floor                                   |                           |                         | -                   |                                |  |
| Montpelier, VT 05620-0501   | 5c. Project/Grant No      | . 3                     | 6c. Amount Approved |                                |  |
|   |                           |                         | <u> </u>            |                                |  |

Grant Agreement: This Grant Agreement between the Department of Housing and Urban Development (HUD) and the above named Grantee is made pursuant to the authority of Title I of the Housing and Community Development Act of 1974, as amended, (42 USC 5301 et seq.). The Grantee's submissions for Title I assistance, the HUD regulations at 24 CFR Part 570 (as now in effect and as may be amended from time to time), and this Funding Approval, including any special conditions/addendums, constitute part of the Agreement. Subject to the provisions of this Grant Agreement, HUD will make the funding assistance specified here available to the Grantee upon execution of the Agreement by the parties. The funding assistance specified in the Funding Approval may be used to pay costs incurred after the date specified in itme 4 above provided the activities to which such costs are related are carried out in compliance with all applicable requirements. Pre-agreement costs may not be paid with funding assistance specified here unless they are authorized in HUD regulations or approved by waiver and listed in the special conditions to the Funding Approval. The Grantee agrees to assume all of the responsibilities for environmental review, decision making, and actions, as specified and required in regulations issued by the Secretary pursuant to Section 104(g) of Title I and published in 24 CFR Part 58. The Grantee further acknowledges its responsibility for adherence to the Agreement by sub-recipient entities to which it makes funding assistance hereunder available.

| U.S. Department of Housing and Urban Development (By Name)   |  | Grantee Nar                                       |   |                                     |   |
|--|--|---|---|-------------------------------------|---|
| Robert D. Shumeyko   |  | Noelle M  | lackay  |                                     |   |
| Title Director   |  | Title Com   | mis <b>sioner</b>   |                                     |   |
| Signature L. J. D.   | Date (mm/dd/yyyy)<br>08 30 2012  | - Signatule                                       | sille Ila   | chy                                 | Date (mm/dd/yyyy)<br>09/05/20/2                                       |
| 7. Category of Title I Assistance for this Funding Action<br>(check only one)<br>a. Entitlement, Sec 106(b)<br>b. State-Administered, Sec 106(d)(4)(f)<br>c. HUD-Administered Small-Cities, Sec 106(d)(2)(B)<br>d. Indian CDBG Programs, Sec 106(a)(1)<br>Downlow Hore Research Sec 111(b)   | 8. Special Conditions<br>(check one)   | 9 <b>#</b> 7D<br>(m<br>9b. D<br>(m<br>9c. D<br>(m | ate HUD Rece <b>y</b> ed Sut<br>m/dd/yyyy) 07/23/12<br>ate Grantee Notified<br>m/dd/yyyy) 01/20/<br>ate of Start of Program<br>m/dd/yyyy) N/A | ₂ <b>Č K</b> ∎<br>12 □ <sup>b</sup> | one<br>. Orig. Funding<br>Approval<br>. Amendment<br>Amendment Number |
| e. Surplus Urban Renewal Funds, Sec 112(b) f. Special Purpose Grants, Sec 107  | 11. Amount of Community<br>Block Grant   | Development                                       |   | FY()                                | FY()  |
| g. Loan Guarantee, Sec 108   | a. Funds Reserved for  | this Cranton                                      | FY(12)  |                                     |   |
| g. Loan Guarantee, Sec 100   |  |   | \$21,660,211.0  |                                     |   |
|  | b. Funds now being A   |   | \$21,660,211.0  | oq                                  |   |
|  | c. Reservation to be C   | ancelled  |   |                                     |   |
| 12a. Amount of Loan Guarantee Commitment now being Approved  | (11a minus 11b)  | e and complete Ad                                 | I<br>Idress of Public Agency  | <u> </u>                            |   |
| Loan Guarantee Acceptance Provisions for Designated A<br>The public agency hereby accepts the Grant Agreement ex<br>Department of Housing and Urban Development on the ab<br>respect to the above grant number(s) as Grantee designa<br>loan guarantee assistance, and agrees to comply with t<br>conditions of the Agreement, applicable regulations<br>requirements of HUD now or hereafter in effect, pert<br>assistance provided it. | ecuted by the<br>pove date with<br>ted to receive 12c. Narr<br>he terms and<br>, and other |   | iicial for Designated Pu  | ublic Agency                        | · · · · · · · · · · · · · · · · · · ·                                 |
| HUD Accounting use Only  |  |   |   |                                     | Effective Date  |
| Batch TAC Program Y A Reg Area Do  | ocument No. Project Nu   | nber Cate   | gory Ama  | ount                                | (mm/dd/yyyy) F  |
|  | Project Nu<br>Project Nu<br>Project Nu   |   |   | ount                                | [_]   |
| $\square$  |  |   | -   |                                     |   |
| Date Entered PAS (mm/dd/yyyy) Date Entered LOCCS (mm/d   | ld/yyyy) Batch Number  | Transa  | ction Code  | Entered By                          | Verified By   |
|  | I  |   | 24 C  | CFR 570 f                           | orm HUD-7082 (11/10)  |

## III. Method of Distribution (77FR22586)

The State of Vermont has been allocated \$21,660,211 in CDBG-DR funds for the purpose of assisting recovery in the most impacted and distressed communities following flooding in the Spring of 2011 and Tropical Storm Irene which covers Disaster Declarations DR-#1995, DR-#4001, and DR-#4022. The state will use the funds to address unmet needs in the areas of housing; economic recovery; municipal infrastructure, facilities, and land restoration; and planning.

HUD is requiring all states receiving CDBG-DR funds to direct the assistance to the most impacted and distressed areas. Accordingly, Vermont must use 80% (\$17,328,169) of the allocation in Washington, Windsor and Windham.\* The remaining 20%, (\$4,332,042) is available for recovery efforts in all other counties that received presidential disaster declarations. A disaster was declared in every county in Vermont for purposes of FEMA's Public Assistance program. Counties receiving Individual Assistance declarations are Addison, Bennington, Caledonia, Chittenden, Franklin, Lamoille, Orange, Orleans, Rutland, Washington, Windham, and Windsor.

The state will use 5% of the allocation (\$1,083,011) for administration to ensure the appropriate and compliant management of the program over the next five years. The balance of \$20,577,200 will be allocated for of housing; economic recovery; municipal infrastructure, facilities, and land restoration; and planning as outlined below:

|  | and the second secon |                                    | and the second | st. At the second            |
|--|---|------------------------------------|--|------------------------------|
| Grants and Administration                                    | Amount  | Proposed<br>Albeatton<br>(Prostal) | Washington,<br>Windham and<br>Wintkor Counties<br>80% Targat?  | All other<br>Counties<br>20% |
| Competitive Grants: Economic Recovery                        | \$3,000,000   |                                    |  |                              |
| Competitive Grants: Housing                                  | \$1,750,000   |                                    |  |                              |
| Competitive Grants: Municipal Infrastructure, etc            | \$2,250,000   |                                    |  |                              |
| Competitive Grants: Planning                                 | \$1,000,000   |                                    | •  |                              |
| Total Competitive Grants                                     | \$8,000,000   |                                    | \$5,984,412  | \$2,015,588                  |
| State Direct Grants: HMGP buyouts                            | \$5,862,530   | 85-15%                             | \$4,982,273  | \$880,257                    |
| State Direct Grants: Housing Recovery                        | \$3,398,649   | 70-30%                             | \$2,379,054  | \$1,019,595                  |
| State Direct Grants: Mobile Home Financing                   | \$500,000   | 80-20%                             | \$400,000  | \$100,000                    |
| State Direct Grants: Economic Recovery, Tourism<br>Marketing | \$250,000   | 100%                               | \$250,000  | \$0                          |
| State Direct Grants: Economic Recovery, Downtown             | -40 <sub>m</sub>  |                                    |  |                              |
| Assistance   | \$400,000   | 75-25%                             | \$300,000  | \$100,000                    |
| Total State Direct Grants                                    | \$10,411,179  |                                    | \$8,311,327  | \$2,099,852                  |
| Contingency  | \$2,166,021   | ,<br>,                             | \$2,166,021  |                              |
| State Administration   | \$1,083,011   | 80-20%                             | \$866,409  | \$216,602                    |
| Total Allocation   | \$21,660,211  |                                    | \$17,328,169   | \$4,332,042                  |

#### Proposed CDBG-DR Distribution

\*Allocations under Public Law 112-55 state that 80% of the State allocation (\$17,328,169) be spent in the "most impacted and distressed areas..." which were determined to be Washington and Windsor counties. As of July 18, 2012, HUD broadened that determination to allow the State to use up to \$4,500,000 in Windham County out of the \$17,328,169. This determination was based on data of unmet needs in Windham County not previously captured by HUD's analysis.

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