



**STATE OF VERMONT**  
JOINT FISCAL OFFICE

**The Joint Fiscal Office seeks to hire a Senior Fiscal Analyst and a Fiscal Analyst**

The Senior Fiscal Analyst and Fiscal Analyst roles are integral members of the Joint Fiscal Office, whose mission is to provide nonpartisan, factually based financial and policy analyses, research, forecasts, and recommendations. These roles, in collaboration with other JFO staff, provide support and research to legislators on a variety of fiscal issues. The current need is focused on issues related to education finance and revenues, but we expect the analysts to assist the office in other policy areas as needs evolve.

**Education/Experience:**

Required:

- Master's degree in economics, business, planning, or public administration, or other relevant discipline or currently enrolled in a graduate program in a relevant discipline, or
- Bachelor's degree in economics, business, planning, or public administration, or other relevant discipline and a minimum of 5 years of related experience

**Duties and Responsibilities:**

- Utilizes Excel, analytical software, and databases to develop models and tools for fiscal impact, economic impact, and cost-benefit analyses.
- Analyzes revenue, spending, and related policy issues.
- Analyzes proposed legislation for potential fiscal impacts on state and local governments.
- Supports standing and interim legislative committees.
- Develops and provides in-service training and orientation for staff and legislators.

**Required Skills:**

- Excellent written communication.
- Proficient in Excel and data analysis.
- Ability to research state and national financial information in order to develop fiscal impact statements for proposed legislation.
- Extensive interaction and collaboration with legislative counsel, executive branch staff, agency leadership (and their representatives), members of the legislature and legislative leadership, special interest groups, and local, state, and federal offices and other partners.
- Ability to navigate a highly political environment in a non-partisan way with minimal supervision.
- Capable of working with short deadlines in a legislative environment.

**Compensation will be commensurate with experience:**

- The Fiscal Analyst level starts at \$64,342 per year
- The Senior Fiscal Analyst level starts at \$76,227 per year

The comprehensive State benefits package includes paid time off, health insurance and retirement plans. Longer work hours are expected during the legislative session (generally January through May) and as needed during other times of the year.

To apply, please submit in Word or PDF format, a resume and a cover letter explaining your interest and qualifications by e-mail to: [HRApplications@leg.state.vt.us](mailto:HRApplications@leg.state.vt.us). Please put your name and “Senior Fiscal Analyst/Fiscal Analyst Application” in the subject field of the e-mail.

The Joint Fiscal Office is an equal opportunity employer and applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, sexual orientation, gender identity, disability, veteran status, or other protected category.